

PROUD TO BE AN OPERATING ENGINEER



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XXXVII, NO. 4



July, 2024

Business Manager's Report

By Stephen T. Scott, President & Business Manager



Unfortunately, the work season has gotten off to a slower start than we have experienced in the last couple of years. It seems between the weather and permit issues; some jobs just cannot get going. With that said, the workload still seems to be there, and the contractors are expecting a busy third and fourth quarters. We still have numerous large projects in all three districts, with others starting soon as well, as in the two-to-three-year outlook. Not to sound like a broken record, but all these projects require different certifications. It is vital for each member to keep up with their certs and drug card to keep themselves as employable as possible.

Our numbers are looking incredibly good for clinic participation. Everside Health has merged with Marathon Health and will be assuming the Marathon Health name. So, if you

receive anything in the mail from Marathon do not disregard. Just a reminder there is now clinic access in Kokomo, West Lafayette, Anderson, Muncie, Richmond, and Columbus. I encourage everyone to register and schedule an appointment. You will receive a \$100 Visa gift card for completing your annual physical. It is a great benefit to our Health & Welfare. I also want everyone to be aware that you can log in to your profile on the Mid Central Operating Engineers website to check your hours, insurance coverage, reprint EOBs, and check your HRA balance.

Another benefit recently added was the MCL. They will also be changing their name in the near future. Their new name will be National Coalition of Labor, changing from Midwest Coalition. This is due to the numerous locals and trades across the country signing on to this benefit. Ken Edwards, the founder of the NCL, will be at our July General Membership meeting to discuss the changes as well as new benefits to the NCL. Mark Scott, who is an International Pipeline representative, will also be at the July General Membership meeting. He will be discussing pipeline training and workload, anyone interested please plan on attending.

I encourage everyone to attend their local District meeting as well as the General Membership meeting to see what is going on in YOUR Local. We had great turnouts at all three April District meetings, and I would like to see that continue to grow. We will be having the Local 103 Picnic on September 14. There was a great turnout last year, and we expect an even bigger one this year. I strongly encourage everyone to attend if able.

As we start the busy part of our season, everyone stay safe. If you need anything call your agent or the hall and we will help the best we can. It is an honor to serve the members of this great Local. UNITED WE STAND,

I.U.O.E. LOCAL 103 MEETING DATES

I.U.O.E. LOCAL 103 MEETING DATES:

General Membership:

Friday, July 26, 2024 - 7:00 PM

District 1:

Friday, July 19, 2024 - 7:00 PM

District 2:

Thursday, July 11, 2024 - 7:00 PM

District 3:

Tuesday, July 16, 2024 - 7:00 PM

LOCAL 103 NEWS

JULY 2024

This is an official publication of IUOE Local 103 News, published semi-annually solely for the education, betterment, and benefit of the membership of the Local Union. All communications must be addressed to the editor.

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Adm. Mgr..... James "Randy" Ratican
Adm. Asst..... Tammy Carter
SecretaryStephanie Bagienski

MEMBERSHIP MEETINGS INDIANAPOLIS

District No. 1, Fourth (4th) Friday Quarterly
7:00 p.m. 6814 East 21st St., Indianapolis,
Indiana

FORT WAYNE

District No. 2, Second (2nd) Thursday
Quarterly 7:00 p.m. 2080 Lincolnway Ct.,
Fort Wayne, Indiana

KOKOMO

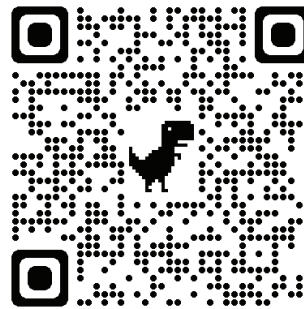
District No. 3, Third (3rd) Tuesday Quarterly
7:00 p.m. 107 N. Buckeye St., Kokomo, Indiana

OPERATING ENGINEERS LOCAL 103 DIRECTORY OF OFFICERS

President & Bus. Mgr Stephen T. Scott
Vice-PresidentWade Sparks
Rec. - Corr. Sec Mike Jackson
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Michael R. Craft
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Scan the QR code and follow the official Local #103
Facebook page:



Local 103 has partnered with Midwest Coalition
of Labor to provide additional benefits to
members in good standing and their families:

- Members are automatically enrolled in \$10,000 of free life insurance
- Perk Spot offers thousands of discount codes for a wide variety of merchandise and services, www.mcl.perkspot.com
- Scholarships available for eligible dependents
- Free college benefit through Eastern Gateway Community College for members in good standing and your family



For more information and to see all the benefits offered to
you, visit the MCL website: www.coalitionoflabor.org

MID CENTRAL OPERATING ENGINEERS HEALTH AND WELFARE FUND

Brief summary of the plan

Deductible:

Single - \$500.00

Family - \$500.00 per/\$1,500.00 max per year

Prescription Drug Coverage: Prescription drug coverage can play an important role in your overall health. Recognizing the importance of this coverage, the Plan offers coverage for your short-term prescription needs as well as your long-term prescription needs. The Fund has contracted with a prescription drug manager to provide you with access to a network of participating retail pharmacies and a mail order program. You save money for yourself, and the Plan, when you have your prescriptions filled at a participating retail pharmacy.

Clinics: Clinics are now open and covered by your Health & Welfare Fund (by appointment only). Health & Wellness Centers are a place where you and your eligible dependents can go for a wide variety of health services:

- Primary health care services, including sick visits
- Care for chronic illnesses
- No-cost medicines prescribed by the clinic providers and available at the clinic
- Lab tests at no cost when done at the clinic
- Orders for bloodwork needed by other providers, performed at no charge
- Health education

HEALTH REIMBURSEMENT ACCOUNT

One dollar (\$1.00) per hour of your hourly Health & Welfare contribution is allocated to your HRA account. Eligible reimbursements include deductibles, co-pays and other non-covered services. To submit a claim, an HRA form may be obtained from Health & Welfare's website, or in any district office and submitted, along with proper documentation for the eligible expense, to Health & Welfare. To access your HRA balance, visit Health & Welfare's website www.midcentral.org.

LOCAL 103 PICNIC

SATURDAY, SEPTEMBER 14, 2024

APPRENTICESHIP & TRAINING SITE

3:00 PM – 8:00 PM

***FOOD, RAFFLE PRIZES, KIDS ACTIVITIES
AND MORE!***

Apprenticeship & Training Report

We have been very busy at the Training Site. The winter classes ended on April 27th, 2024, and we started a new group of apprentices on April 22nd, 2024. We just finished getting 100 new apprentices ready to start their new career as Operating Engineers. Last year at this time we had 262 active apprentices and this year we have 277. We graduated 73 apprentices in 2023. Every year we are building on record numbers of active apprentices.

Due to the record numbers of apprentices and Journeyman, we are working with Force Construction to do a major building expansion here at the Training Site. The new construction will be an addition of 24,000 square foot added on to the east end of the existing building. The expansion will be two floors housing six new classrooms, break/dispatch room (53' x 48"). It will also have a dedicated computer lab for NCCCO EOT testing and a room for OPT testing. The EOT testing is a group of operators all taking exams at the same time. The OPT testing is for

a single member to take exams. We are planning on breaking ground in the spring of 2025.

We are also excited to announce that the Training Program now has an additional 26 acres of ground for training. The ground is east of the training site's current location. I have included an overhead photo as it relates to location in comparison to the training site. The new ground will let us expand our dirt and G.P.S. training. Our goal is to set up real life jobsites dealing with building pads, pipe work, road building etc.

The Local has been dispatching more members on Rotating Telehandlers. NCCCO has developed a certification for rough telescopic and rotating telehandlers. It is for these reasons the training program has purchased a Magni 6.23 rotating telehandler and a 2020 CAT 642 rough terrain telehandler. CCO Certifications are not required to run these pieces of equipment. We feel that we need to be ready for companies to require these certifications

in the future. The training program is currently preparing instructors and setting up CCO Practical testing courses for written exams and practical exams.

If you have any questions about classes or need help getting signed up for CCO testing, please contact the Training Program @ 765-378-0013.

Regards,

James "Randy" Ratican
Administrative Manager



FEATURES
Check Your Benefits
Classes & Certs
Hour Reporting
Contact Your Rep
Event Notifications
**SCAN THE CODE TO
DOWNLOAD THE APP**

The **IUOE 103 App & Training** Mobile App is the best way for members to stay connected on the go!



Officers & Representatives Report

INDIANAPOLIS DISTRICT No. 1

By WADE SPARKS
Vice President/Business Representative

We have a busy summer ahead of us. There's quite a bit going on at the Indianapolis Airport. Milestone is removing runway while Tough Cut is crushing concrete for Milestone. Alberici is still at FedEx along with Fox. Other contractors at the Airport include Calumet, Aldridge Electric and E&B Paving. Kokosing is working on a new bridge over Fall Creek at Indiana and 10th St. while Beaty is finishing up on curbs and sidewalks. ICC is on 30th St. and White River Pkwy working on a new bridge. F.A. Wilhelm is still at Linde Advanced Material Technologies and IU Health on 14th St. and Capitol Ave. There are multiple contractors working at the IU Health campus such as Next 150, Beaty, Renascent, Kleis, Davis Associates, McHugh Concrete, Weddle Bros., A&R Mechanical, Harmon Steel and Freitag-Weinhardt. Superior is on the bridge job on 96th St and 465.

Edco-Evans and Fox are at the Target Distribution Warehouse on Girl School Rd. Reith-Riley has paving jobs all over the city. Walsh, Milestone, Denger, James H. Drew, Specialties, Mt. Carmel Stabilization and E&B are all working around the clock on the I-69 job to have it done by November. E&B is on a bridge



Aerial View of the IU Health Parking Garage

job on 144 in Franklin. The tunnel job that SK-JV is on is winding down after 12 years. Crane barns are steady. Asphalt plants are running wide open. Pam Am Motel is coming out of the ground with 3 tower cranes. F.A. Wilhelm has a good job for the next 3 years and a ballroom as well. Wilhelm is still moving along at Alanco off Oliver and Dover St. alongside S&J Excavation. They are working on a nice pipe job. They're also working on a parking garage extension at Ohio St and Senate Ave. Everyone stay safe and have a great summer!

DISTRICT No. 1
By DON MALSTON
Business Representative

This year the work in my area has had a slow start with the amount of rain we've had. Now that the weather is cooperating, the work load is finally picking back up. Crider is finishing up a pond on 276th & US-31. They're also at the Noblesville Event Center, Fishers Event Center and downtown Carmel on a road job. Pontem is working at 146th and Allisonville Rd and Morse Reservoir. Reynolds is still in Sheridan and Bakers Corner doing a water treatment plant and water tower. They're also working on the next section from 236th to 276th.

Gradex has a road job on 236th that is supposed to start in July after utilities are moved. Another job they have going on is in Alexandria where they're doing water line and curb. They have a roundabout and road project with a bridge at 141st and SR-37 and another roundabout and road project at 126th and Southeastern Ave. in Fishers. They've started another section of the Pleasant Street job and are still at 146th and Allisonville along with the job at 146th and Ohio finishing up a box building.

Rieth-Riley has a section of the Pleasant Street project and they're working at 38th & Oakmont Dr in Noblesville on a roundabout. You'll also find them working on a road reconstruction in Carmel on 3rd Ave. along with the roundabout at 96th and Allisonville. Milestone has a bridge project at 106th over Mud Creek. F.A. Wilhelm

is at the Noblesville Event Center and Community Hospital in Anderson along with a building project in Carmel. They also have Andretti World Headquarters in Fishers. Midwest Paving has a housing addition in Sherridan and two crushing plants inside Martin Marrietta on 96th. Poindexter is working at 161st and Union Street in Westfield. With the amount of work we have it should be a great year. To provide yourself more employment opportunities, make sure to get your MSHA, OSHA, IUCSAT drug card, and crane certs. As always, be safe and watch out for one another.



DISTRICT No. 1
By DONALD HOLDER
Business Representative

The east half of Marion and Shelby counties are going strong, as we reach our half year mark for 2024. This year's hours reported are up from previous years. With that being said, let's keep doing our part by taking care of the equipment we're operating, staying off our cell phones, and making sure everyone working around us makes it home to their families.

The Clear Path Project on I-69 and 465, on the northeast side of Indianapolis is pushing to get the south bound on and off ramps opened later this year. Rieth Riley, E and B Paving, Gradex, and Beaty are all playing a significant role in making that happen. This project will go deep into 2025 to get traffic opened. Milestone just started concrete patching on the east side of 465. There is a 21-day shut down on the

Officers & Representatives Report

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southbound lanes and ramps going on now to tackle as much as possible then they are going to turn around and do the same going north bound. F.A. Wilhelm and Bowen Engineering are both still busy with the sewer rehab project for Citizens Energy. Together they have over ten active sites that follow Fall Creek and Pleasant Run Parkway.

Crider and Crider, Calumet, and F.A. Wilhelm are still working on the Indy Purple Line, the 15.2-mile transit system that stretches from 38th St. and Fall Creek Parkway to 56th St. and Post Rd., that project will be done this year. Milestone is also paving on South Emerson Ave. between Countyline and Stop 11, a bridge deck overlay south of I-70 on North Emerson Ave. J.G. Case Construction has work in both Washington and Lawrence Township Schools. Rieth Riley also has a job on both New York and Michigan St. just east of downtown to Ritter Ave. adding a dedicated bike lane, a median, and replacing curbs and sidewalks. Midwest Paving is laying storm and water in a neighborhood north of 56th St. and Richardt Ave. Calumet is behind the State Fair Grounds on 42nd St. and Fall Creek Parkway replacing curbs, sidewalks, and paving all the way to Ralston Ave.



Jeff Johnson and Brian Sliger working for Milestone on SR 43

We have multiple contractors that are waiting on permits to start housing addition jobs. Once that work breaks open, they will be busy late into the year. GroundBreakers added two camera inspecting crews this year and the hydro vac side is still growing.

Our out of work board is low on NCCO operators. If you have any interest in the crane world, I strongly recommend taking the next step and signing up for classes, getting familiar with the study material on the written exam, and getting up to the training site to run the cranes we have to offer.

We need Tower, Crawler, Swing, and Fixed Cab Operators.

DISTRICT No. 1 **By JASON CAUSBIE** *Business Representative*

Winter is over and time to get back in the seat! I hope those who have had time off were able to enjoy it and spend valuable time with your families. We're off to a good start in Hancock Co. with several projects continuing from last year. Milestone has picked up where they left off on I-70 and now adding an inside lane and shoulder going both directions as well as bridge work near Greenfield. F.A. Wilhelm is still finishing up work at Greenfield's waste water treatment facility. Both Rieth Riley and Milestone are still working on a couple total reconstruct road jobs that have been good jobs for Operating Engineers. Ryan Inc. Central has moved in to complete pipe work in a housing development as well as start another phase of the site work. Ryan has a few more subdivisions they are waiting to get the green light on. 3D Company, E & B Paving, and Milestone all have various road packages that are underway and upcoming.

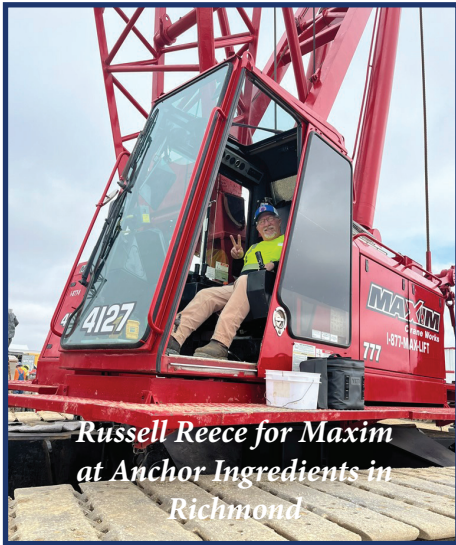
Pits and quarries are back in full



Sherry Smith running the tower crane for FA Wilhelm at the Noblesville Event Center

Officers & Representatives Report

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*Russell Reece for Maxim
at Anchor Ingredients in
Richmond*

swing and show no signs of slowing down. Those Operators work tirelessly to produce enough aggregate to supply the need of our contractors. I would like to thank them for their hard work and dedication.

Looks as though we are going to maintain the work load so I ask that everyone keep focused and remain safe as we navigate through the long hours ahead. There are a lot of new faces out there and we all should work as a Union to educate and encourage those to learn the contracts they are working under and keep traditions alive! Everyone is also reminded to keep investing in yourselves by improving your skills and keep up on your certifications. Thank you for all the hard work and I hope you have a successful year!

DISTRICT NO. 1 **By ZACH MORRIS** *Business Representative*

Brothers and Sisters,

As we head into the meat of our working season, I encourage you all to take a moment to recognize the sacrifices made by the Union Men and Women who came before us. Tolls paid by these pioneers were often in blood, for the betterment of working conditions and wages we enjoy today. The Labor Movement today is as strong as it has been in decades, but we should never be satisfied. Operating Engineers must continue to show we are the safest and most

productive in the industry.

Work in the counties of Henry, Wayne, Rush, Union, and Fayette have been slow to get rolling throughout the wet spring. Planned and proposed work in the Counties will keep us busy once the dust starts flying.

Rush County has been steady. The Diamond Dog Food facility continues to post hours for the membership. Change orders are creating more work for W.B. Koester, they've also picked up a widening package on State Road 3. Indiana Earthworks, Reynolds, Beaty, and Smith Erectors are still working on and around the project. Dave O'Mara has been in Rushville on a small pipe job and continued work at the community center. Renascent demoed an old grain depot and Central Crane has work at the Keystone Co-Op west of town on 52.

The Otis Minnesota pipeline job in Henry County wrapped up earlier this spring. There's talk of additional work for Otis in the area later this year. Distribution contractor Fivestar has completed work in New Castle and are looking to move on. 3D has a pipe crossing job in Mount Summit. Bowen is working on a combined sewer separation project in Middletown that's expected to carry through to the fall. Maxim set the steel for the Knightstown Hospital at 70 and 109.

Milestone and Dave O'Mara have been milling and filling throughout Rush and Wayne counties, although tonnage sounds to be down overall.

Richmond has been busy, with cranes

in the air from Maxim and Capital City at Blue Buffalo, Anchor Ingredients, and Liberation Labs. Shook, Miller Brothers, and RB Jergens are grading, laying pipe, and pouring concrete. Milestone had pavement on site and has work on 40 West of Centerville, bicycle and pedestrian facilities in town, and some bridge rehab work across Whitewater River. RLA Utilities has work throughout town on removal and replacement of old gas services and mains. Beaty and Central Crane are setting beams for the US 27 flyover through downtown Richmond. Traffic is expected to be reopened to 27 this fall, and project completion is slated for 2025.

Upcoming INDOT lettings will bring considerable work to the area. The Revive I-70 project will hopefully be awarded in July after months of waiting. The tentative starting date for the job will be late 2024 with the bulk of the work kicking off in 2025. This project will provide years of work for the membership. Several small structure replacement, asphalt resurfacing, bridge replacement, and bridge deck overlay jobs will be let as well. Good luck to our contractors in securing this work.

Connersville Ambulatory Hospital has provided a small number of members with working hours. Skanska, the construction manager on the project, is typically good with Unions but has chosen to use many non-union contractors on this project. Local 103 has partnered with surrounding Locals, Trades, and the Building and Wood



*A BIG thank you to the members who have shown up for county
and city council meetings in favor of solar projects*

Officers & Representatives Report

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Workers International to apply pressure to Skanska to ensure future projects go Union. Vigilance is critical to maintain and grow our market share in cities large and small across our jurisdiction.

I'm grateful to the members who communicate on upcoming work, new job starts, non-union contractors in the area, and happenings on current jobs. Knowledge shared is power multiplied. Be safe and have a great season.



FORT WAYNE DISTRICT No. 2 By MIKE JACKSON *Recording Corresponding Secretary/ Business Representative*

Welcome back brothers and sisters. This season has taken off with an early start with a lot of our brothers and sisters starting dirt work the second week of February. Google is in full swing and many of our contractors are working onsite. The first building is now beginning placing steel up. Beaver Exc. is getting ready to start the next phase of dirt work. The asphalt companies have had a slow start with the rain and lack of INDOT work; fortunately, there has been an abundance of Community Crossing funding and our contractors have swept all Fort Wayne City packages and County packages.

Fox and Fleming are beginning to get the subdivisions rolling and the new jail should be breaking ground as this letter is going out. Both Contractors were awarded nice sized contracts with Heidelberg with Fox starting the second phase of stripping

and Fleming receiving the recycled crushing contract. Milestone and RL McCoy have record-breaking years in the area with all the bridge work being let in the district. With all the work in the area we need to remember to stay up on our certs. Many jobs require a minimum of OSHA 10 and MSHA to be allowed onsite.

We have had some good success on the organizing front with bringing in a new landscape contractor and milling contractor. We have also taken United Rentals of Fort Wayne to an election and won recognition and will begin negotiating the first week of July. The future workload looks good and looks to continue until the snow flies. The season is in full swing with long hours and hot days, make sure we stay safe and look out for one another. If you can help an apprentice, please take the time to do so. We are all in this together. I look forward to seeing everyone at the meetings.

DISTRICT No. 2 By CRAIG TYLER *Business Representative*

As we reach the midpoint of the construction season, numerous projects are close to completion, with others just beginning to take shape in the southern leg of District 2. White Construction has successfully completed Phase 3 of Riverstart Solar Project and is preparing to start on Riverstart 4, which is 1 ½ times larger than Phase 3. Additionally, White Construction has secured the contract at Blackford Solar, which is set to begin in the summer of 2025. Blackford Solar will be a 150-Megawatt solar farm spanning over 1300 acres, connecting to AEP's electric system thru a new switchyard along the Keystone-Desoto transmission line. Atlas Crane has completed the re-power phase of the Headwaters Wind Farm project and is now focused on repairing the blades and bearings damaged during the tornado that hit Winchester earlier this spring. Renewable energy projects like these are crucial for stabilizing and potentially increasing working hours for our local labor force. The demand for skilled labor in building and maintaining renewable energy infrastructure is high, and your

support for these projects is invaluable. So, remember, you do not have to support renewable energy projects like wind and solar, but if they are going to get built, the Operating Engineers want to build them.

Miller Pipeline has multiple crews working in and around Muncie, undertaking various projects with Centerpoint Energy to replace over 60,000 LNF of gas lines. 3D Construction base secured 2 geothermal projects at Ball State University, which may extend to the new hotel on the horizon. 3D is also involved in the reconstruction of State Road 28 as a subcontractor for E&B Paving. Milestone continues to work on multiple bridges across the area. State Road 218 will open early next week. Work on State Road 1 over Eightmile Creek and State Road 3 over Salamonie River in Wells Co are ongoing. Milestone was awarded a \$7 million dollar project on SR 227 in Randolph Co., set to start next month, and has just begun an \$8 million superstructure project on I-69 northbound just north of SR 332 in Delaware Co. Gradex has started a \$5.5 million dollar reconstruct project on Hoosier HWY in Bluffton, which is expected to take nearly a year to complete.



Overhead Conveyor, CCC, E&L Group, Rudolph Libbe, and Universal Piping are all actively engaged in projects at the GM Truck Plant, working on multiple projects between the body shop and general assembly. Pre-Job meetings with companies for the summer shutdown are ongoing. This year the shutdown will last a total of

Officers & Representatives Report

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Casey Cating working for R&W at the Twin Lakes School project

three weeks, involving 21 consecutive days of continuous 12-hour shifts. This intensive work schedule is an excellent opportunity for new apprentices to gain valuable experience. It's our collective responsibility to support our apprentices to succeed, as this will only strengthen our membership. Let's continue to support one another and remain committed to the values that make our union powerful. By uniting collectively and standing together, we will protect our rights, ensure safe working conditions, secure fair wages, and create a brighter future for all our members to prosper—Union for Life.

KOKOMO DISTRICT No. 3

By CORY LODGE

Financial Secretary/Business Representative

The eastern side of district 3 is still very busy and looks as though it's going to stay that way. Gradex is working on US 24 between Peru and Wabash with crossovers and box culverts. Fox has a job at the Oak Ridge landfill in Logansport. Kokosing still has a little bit left at the Kokomo Wastewater Treatment Plant project. Deichman Excavating is working on utility projects in Logansport and Theineman Brothers and Sega Ag is still working on the Water Treatment Plant project in Logansport as well. Five Star Energy is also in Logansport on their ongoing water line project. Gaunt & Son is working on the Wabash Community School project.

NPL has a pipeline project in Cass County between Royal Center and Logansport, which should last all season. E &

B is busy with the Grissom Air Force Base working on crossovers and taxi way. The GM Marion Plant building addition and press room renovations are still on going with Shook, IICC, and HM White working. Fischer Excavating is working on the civil work for the Appleseed Solar Farm in Cass County. Rock Solid is doing the stabilization as well. Rieth Riley is finishing up with a small bridge job in Galveston and they also are still working on some city street reconstruction in Galveston as well.

The existing Chrysler Plants in Kokomo still have ongoing work with Walbridge performing that work. The battery plant has peaked on manpower as of July with approximately 3000 tradesmen coming through the gates every day. About 300 of these are Operating Engineers. As the building side starts to see the end in sight the processing equipment side is still ramping up and the Star Plus Energy side of the job still has a lot of work to do. Currently we have 12 subcontractors signed - up and they are using Operating Engineers to perform the work with several more coming. The second battery plant, according to Stelantis, is still going to happen, and scheduled to start in the fall. If this all comes to be, it will keep us busy for a few more years in district 3,

I want to thank all the members who have worked on the battery plant project and covered the work. A project of this size and the time crunched schedule that they are doing has for sure had a lot of challenges for everyone! I want to remind everyone to keep those certifications up and to have and have a safe season.



Mike Gayler working for R&W at the Twin Lakes School project

MEMBER BENEFITS

Mid Central Operating Engineers H&W Fund

P.O. Box 9605
Terre Haute, IN 47808-9605

Member accounts can be viewed at www.midcentral.org

Benefits & Claims:

1-877-299-3699

Bookkeeping:

1-877-299-7099

Central Pension Fund

4115 Chesapeake Street, N.W.
Washington, D.C. 20036
Phone: 1-202-362-1000

REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER

The 2024 Hardship Fund Assessment of \$50.00, which is considered part of your dues obligation, is due with your 3rd quarter 2024 dues payment.



New Apprentice scraper training going on at the Training Site

DISTRICT No. 3

By JOE HAYDEN

Treasurer/Business Representative

Hello all,

The 2024 season is upon us. District 3 work is spread all over. From SR 71 NW Benton County to SR 38 in Clinton Co. and everywhere in between. So far this season I have pre-jobbed 96 million dollars in work within the 5 counties that I cover. Multiple road closures, US 24 thru Reynolds, SR 38 east of Mulberry, SR 26 east of SR 29, SR 26 west of W Lafayette, over Indian Creek for a pipe replacement, SR 71 south of 300 North and Lowes bridge in Monticello between NW Shaffer Drive and Northeast Shaffer Drive. Several lane restrictions throughout the area as well. I 65 is now 6 lanes from south of 38 to north of SR 43.

Continued Solar farm work, Hardy Hills (Frankfort) laydown yard removal, Twin Lakes Solar (Monticello) 40 inverters off load and placement, and Cavalry Solar (Monon) site restoration and module replacement, 5,000 total due to wrong mounting hardware.

We have a couple of nice sized housing

additions being built in the area. Several wind turbine maintenance(s). Park east Boulevard is getting a new extension, McCarty Lane to Haggerty Lane Lafayette. Morehouse Road is getting a makeover with a roundabout at CR 350. Downtown Lafayette is in phase 5 of street scape project. Utility work throughout Lafayette including the wastewater treatment plant, several paving packages too throughout town. West Lafayette has the first EV charging lane in Indiana located between Lindburg Rd and Cumberland Ave on 231. Also, on

Purdue campus, a massive 2500-foot 96-inch diameter tunnel, along with work at the Power House, Rolls Royce, Hillenbrand South, and chilled water project. As you all can see there is a lot going on in District 3.

I want to wish everyone safe travels on their daily adventures! And don't forget if you see solar signs, please reach out to an agent, so they can look into these projects as they pop up, often times unannounced. If you have spare time, we need NCCCO operators!



Apprentice Thomas Hopkins taking advantage of some seat time.

In Memoriam

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103.

NAME	REGISTER #	DATE OF DEATH	Dist
Kim Conover	2033610	6/12/2023	1
Rich Williamson	2461185	12/7/2023	3
Kegan Kendall	4384874	12/8/2023	1
Edward Heil	4381959	12/27/2023	1
Alvin Hazelwood	2150031	1/4/2024	1
Lynn Jackson	1668268	1/5/2024	2
Tim A. Carter	2680963	1/8/2024	1
Jan Harmon	2458479	1/12/2024	3
James W. Sparks	1017303	1/14/2024	1
Lewis Gilkerson	1823475	1/16/2024	1
Jonathan Brannan	4331828	1/20/2024	1
Richard Basham	2399186	1/21/2024	1
Don Keith	2054446	1/26/2024	3
Donald Schilling	2278723	2/8/2024	1
Paul Chandler	2083152	2/9/2024	1
Kenneth Bowen	2278715	2/15/2024	3
Larry Rogers	2116632	2/21/2024	3
Chris Gibson	4314939	2/24/2024	3
Ronald Goodwin	1309455	2/27/2024	1
Dawn Buckhorn	2535628	3/5/2024	1
Jerry Seager	1288012	3/18/2024	3
Wade Easter	2208625	3/26/2024	3
John Huff	1533606	3/26/2024	2
Steve Riggs	2529426	4/4/2024	3
Jerry Satterly	1174861	4/6/2024	1
Jim Peters	2136956	4/8/2024	1
Ora Shugert	2226966	4/30/2024	1
Ronald Loftin	1385918	5/5/2024	1
Kent McKinney	2083161	5/24/2024	1

Congratulations - 2024 Awards

Please attend the General Membership Meeting to receive your certificate and pin.

25 Years	25 Years Cont.	30 Years Cont.	35 Years Cont.	45 Years Cont.
Michael G. Alford Donald J. Armppriester Travis L. Barnhill Charles G. Beasley, Jr. Johnathon P. Bechtold Todd J. Boone Mark E. Brewer Timothy L. Brock Kevin R. Bruner Wayne M. Brunmeier Brandon Buck Mark Burch Madison H. Cabbell, Jr. Gary T. Carter Jamie Conn Matthew H. Covington Brian Crouch Timothy L. Davis Philippe Delisle Carl L. Dickenson Matt P. Elonzae Rob Evans Gary Fletcher Daniel M. Fox Michael L. Franke Daniel L. Gahs Kevin T. George James C. Graham Brent D. Hagan Steven A. Haggenjos Robert F. Haines Travis L. Henson Jarrod T. Hickie Chad R. Hicks Richard E. Hill John M. Hiner Steven R. Hintz David W. Holton Michael Hormell Michael Hunter Donnie E. Kennedy Burton 'Tony' Kinsler Andrew J. Kirk Jeremy Knecht Ryan D. Lawrence Matthew D. Lemar Robert C. Losier Michael E. McBride Virgil F. McCammon Kelly E. McGlothlin Ruben A. Mendoza David Morgan Justin P. Mossburg Jesse W. Murrell Mitchell B. Muse Kevin C. Ort Robert L. Owens Jason Ozbun Stephen L. Padgett Todd G. Parker William A. Parson, II Jeffrey Rathel James W. Reeves, Jr.	Barry Retherford Marlin Richardson Jerry C. Robinson Steve A. Ryan Noel Salazar Kenneth Sarault Brian L. Sargent Scott Schenkel Joshua D. Schlabach Brian K. Scott Shamus U. Scott Jay S. Seal Terry Seal Steven J. Seagraves Brian L. Smith Joan Southgate David L. St. John Gary D. Stacy Tod R. Stanley Chris J. Stolle Freddy J. Taulbee Neil Teusch Andrew M. Trader Gary Turnmire John W. Walker Michael P. West James D. Williams James W. Wyrick	James E. Lawler William Lawson David J. Little William C. McAuley, Jr. Seth K. McCulley Jim Meeks Earl R. Merkel William Newby Brian Pfeifer Bruce A. Price Kevin Pullins Terry J. Ray Riley Rees Lonny J. Rice Terry L. Rogers, Jr. Douglas E. Rowlett Brett M. Schipper David K. Sloan Jerry Sonnigsen Brent M. Speer David W. Stouder William F. Sullivan Max D. Templeton Timothy F. Thomas Lynn Thurman Wes Tracy David B. Vest David L. Williams John C. Williams Jeff Wyant	Timothy L. Miller Michael C. Millikan Roger H. Mussche Harold W. Putt Vernon T. Quinn Gary W. Randolph Denny Rollins Gregory Smart Lonnie D. Smith Troy D. Stamper Kerry A. Stinson Michael K. Stinson Brian Tarvin Alan W. Taylor Michael D. Thurman Tony True Blake A. Walters Robert M. Wiley James M. Woods Roy Yarde	Brent L. Ormsby Thomas A. Rhodes Ronald G. Richmond Mark G. Roe Keith Scott Edward L. St. Clair Larry Teague Jose R. Vergara Elmer J. Wilson, III Larry W. Wolf
				50 Years
				Rex H. Baxter Kevin R. Bushee Edison D. Byrd Charles Christman, Jr. Carl R. Dennis Wayne E. Dickey, Jr. Robert L. Draper Gary R. Ensminger Robert B. Gallivan David R. Goodman Warren P. Halsey Barry W. Mosier Lester C. Poindexter Richard E. Pursel Jesse V. Yates
				55 Years
				Robert J. Alexander John L. Carroll Rex E. Cole, Sr. James H. Delucio James R. Grounds Clinton Hargis John E. Huegel Bobby Jewell Bobby R. Mace Larry J. Thomas
				60 Years
				William E. Bates George H. Eltzroth Douglas F. Hampton David J. Holland Sanford L. Hooley Wayne M. Martin Donald Wigginton
				65 Years
				John J. McMillan Donald W. Shupe Halery Smith Robert L. Warner
				70 Years
				Clifford Linn Jerry Moore
30 Years	35 Years	40 Years	45 Years	70 Years
James E. Allen Thomas J. Amburgey Norman Baker Gregory K. Beaty Randy E. Bilyeu James T. Brown Terry A. Brown Kenneth A. Bryan Jerry Buckman George M. Christman Ernie Chriswell Daniel T. Cline Paul E. Crouch Rick Curtis Charles Douglass, III John R. Dulin Daren Fallowfield Brent Ferguson Brad Fleetwood Travis E. Fleetwood Donald L. Fruits Douglas W. Ginger Ronald L. Graft Brett Green John V. Gregor Brent M. Grist Thomas R. Hamilton Patrick N. Hardebeck Jay Harshman Kevin Hendrickson Lynn B. Johnson Richard A. Kinder	Timothy C. Adam James R. Addison Benjamin R. Baughman Timothy J. Biddle Ned Bynum Brian K. Campbell Timothy W. Carter Randy L. Denney Ronald L. Eastes Brenda S. Finchum Michael A. Foster Jeffrey L. Fruits Barry Gamble John E. Garner Todd Gasaway Walter L. Gillespie Kraig Goings Byron J. Handshoe Ancel W. Harden Mark A. Hardwick Donald R. Harris Paul D. Hockemeyer Kim W. Hodson Nicky Hoover Darrell Hoskins Douglas W. Kirkwood Leston N. McVicar Jeffrey D. Meyer John T. Mihalec, Jr. Kevin T. Miller	Ronald M. Bailey Jeff Boehle P. Frank Bowling David N. Brinkman Patrick G. Brugh Terry E. Campbell Bryant L. Davis William E. Eck Donald G. Ginder John P. Jennings Edwin C. Roberts Bernard J. Smart Nathan D. Smith Mark A. Sorg David W. Thornburgh Jerry R. Trimnell Dewayne H. Wesley	Ronald R. Albrecht Kevin Boston Kenneth D. Brammer Rikkie Lee Cooper Melvin 'John' Diemer, Jr. David Ewers Terry L. Ford Micahel D. Hapner Jonn A. Harrison, Jr. Richard G. Hatton Daniel E. Helpingstine Merle K. Hinton, Jr. Craig Howell David W. Hutchison James L. Keser Kenton D. Kline Paul D. Little Robert A. Lockhart Lyle S. Mohr Timothy D. Moores	



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IUOE LOCAL 103 CONSTRUCTION AGREEMENT RATES Effective April 1, 2024

HIGHWAY, HEAVY RAILROAD AND UTILITY CONSTRUCTION AGREEMENT *Effective April 1, 2024*

Group	Rate	H & W	Pension	Training	ICIAF	SAT	Gross
I	\$42.75	\$11.40	\$10.40	\$0.80	\$0.13	\$0.04	\$65.52
II	\$41.03	\$11.40	\$10.40	\$0.80	\$0.13	\$0.04	\$63.80
III	\$40.11	\$11.40	\$10.40	\$0.80	\$0.13	\$0.04	\$62.88
IV	\$38.61	\$11.40	\$10.40	\$0.80	\$0.13	\$0.04	\$61.38
CCO Cert.	\$44.75	\$11.40	\$10.40	\$0.80	\$0.13	\$0.04	\$67.52

ZONE 1 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Covering the Counties of: Blackford, Henry, Randolph, Delaware, Jay, Rush, Fayette, Johnson, Shelby, Hamilton, Madison, Union, Hancock, Marion, Wayne

Group	Rate	H & W	Pension	Training	CIPC	CAPCI	IUCSAT	Gross
I	\$39.43	\$11.40	\$10.15	\$0.55	\$0.06	\$0.07	\$0.08	\$61.74
II	\$38.48	\$11.40	\$10.15	\$0.55	\$0.06	\$0.07	\$0.08	\$60.79
III	\$34.43	\$11.40	\$10.15	\$0.55	\$0.06	\$0.07	\$0.08	\$56.74
IV	\$30.73	\$11.40	\$10.15	\$0.55	\$0.06	\$0.07	\$0.08	\$53.04
CCO Cert.	\$40.68	\$11.40	\$10.15	\$0.55	\$0.06	\$0.07	\$0.08	\$62.99

**** Effective April 1, 2018, CIPC becomes EMPLOYER OPTIONAL**

ZONE 2 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Adams, Huntington, Whitley, Allen, Steuben, DeKalb, Wells

Group	Rate	H & W	Pension	Training	IUCSAT	Gross
I	\$37.90	\$11.40	\$10.75	\$0.55	\$0.08	\$60.68
II	\$36.95	\$11.40	\$10.75	\$0.55	\$0.08	\$59.73
III	\$33.95	\$11.40	\$10.75	\$0.55	\$0.08	\$56.73
IV	\$30.45	\$11.40	\$10.75	\$0.55	\$0.08	\$53.23
CCO Cert.	\$39.15	\$11.40	\$10.75	\$0.55	\$0.08	\$61.93

ZONE 3 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Benton, Grant, Tipton, Carroll, Howard, Wabash, Cass, Miami, White, Clinton, Tippecanoe

Group	Rate	H & W	Pension	Training	CIPC	CAPCI	IUCSAT	Gross
I	\$37.65	\$11.40	\$11.40	\$0.55	\$0.06	\$0.07	\$0.08	\$61.21
II	\$34.65	\$11.40	\$11.40	\$0.55	\$0.06	\$0.07	\$0.08	\$58.21
III	\$33.08	\$11.40	\$11.40	\$0.55	\$0.06	\$0.07	\$0.08	\$56.64
IV	\$29.38	\$11.40	\$11.40	\$0.55	\$0.06	\$0.07	\$0.08	\$52.94
CCO Cert.	\$38.90	\$11.40	\$11.40	\$0.55	\$0.06	\$0.07	\$0.08	\$62.46

****Effective April, 1, 2018, CIPC becomes EMPLOYER OPTIONAL**

DISTRIBUTION AGREEMENT

Group	Rate	H & W	Pension	Gross
I	\$35.88	\$11.40	\$9.95	\$57.23
II	\$32.63	\$11.40	\$9.95	\$53.98