

**PROUD TO BE AN OPERATING ENGINEER**



# INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

**VOLUME XXXVII, NO. 1**



**January, 2025**

## Business Manager's Report

**By Stephen T. Scott, President & Business Manager**



As I reflect on 2024, it's hard to believe that the IUOE has been around for 128 years. What started with eleven individuals is now 410,000 members strong. This is a testament to the skill and dedication of this great union to build our infrastructure and skylines. We should all count it a privilege to be a part of this great organization. To have the opportunity to make a living wage, have health care, and hopefully retire someday with a great pension, was fought for by our brothers and sisters of the past. It is our job to continue to fight for the future members of the IUOE and leave it better than we found it.

For the last several years Local 103 has seen record man hours and 2024 was another great year. We did see things level off in 2024, which makes 2025 a particularly important year as we close out the final year of

the Highway and Building Agreements. Regardless of how well things have been, this will be the year everyone remembers come negotiation time. It is imperative that this be the year we shine the brightest. That means showing up on time, limiting accidents, and making deadlines, all the things that have gotten us to where we are.

As we continue to see good hours from the solar/wind/battery industry, we could really use a road bill down at the statehouse. We continue to try and stay competitive in the private market with housing additions and box buildings, but the highway work is the lion share of Local 103 man hours. So, reach out to your representatives and ask that they support a road funding bill beneficial to the state of Indiana.

With all that said, I ask that everyone visit the training site to better your skills for yourself and the contractors. We must set ourselves apart from our non-union competitors. The industry needs CCO, GPS, trench box, and many other specific skills now more than ever. We are extremely blessed to have a state-of-the-art training site at our fingertips. Many locals across the country are not that fortunate. We have an amazing staff there that are eager to help you upgrade your skills, so definitely take advantage.

I encourage everyone to attend their January District meeting as well as the General Membership. This is the time to learn about your Local and ask any questions you may have. We highlight your benefits like pension, H&W, NCL, and many other topics. I know I sound like a broken record, but for the sake of the future of Local 103 I encourage everyone to get involved. All the things we enjoy every day whether it be contractual, or benefits did not magically happen. Those before us stood together to pave the way. I hope everyone has a Merry Christmas and Happy New Year!

**UNITED WE STAND, DIVIDED WE FALL!**

### I.U.O.E. LOCAL 103 MEETING DATES

#### I.U.O.E. LOCAL 103 MEETING DATES:

##### General Membership:

**Friday, January 31, 2025 - 7:00 PM**

##### District 1:

**Friday, January 17, 2025 - 7:00 PM**

##### District 2:

**Thursday, January 9, 2025 - 7:00 PM**

##### District 3:

**Tuesday, January 14, 2025- 7:00 PM**

## LOCAL 103 NEWS

JANUARY 2025

This is an official publication of IUOE Local 103 News, published semi-annually solely for the education, betterment, and benefit of the membership of the Local Union. All communications must be addressed to the editor.

### INDIANAPOLIS OFFICE

6814 East 21st Street, Indianapolis, IN 46219

Phone: (317) 353-1308 Fax: (317) 353-1736

President/Bus. Mgr.....Stephen T. Scott

Vice-President/Bus.Rep .....Wade Sparks

Bus. Rep. .... Don Malston

Bus. Rep. ....Donald Holder

Bus. Rep. ....Zach Morris

Bus. Rep. ....Jason Causbie

Organizer.....Joey Southgate

Office Sec.....Samantha Sullenberger

Office Sec.....Adrienne Herman

### FORT WAYNE OFFICE

2080 Lincolnway Ct., Fort Wayne, IN 46819

Phone: (260) 747-2190 Fax: (260) 747-4806

Rec. Cor. Sec./Bus. Rep ..... Mike Jackson

Bus. Rep. .... Craig Tyler

Office Sec.....Joshua Smart

Bookkeeper ..... Troy Smart

### KOKOMO OFFICE

107 N. Buckeye St., Kokomo, IN 46901

Phone: (765) 459-4189 Fax: (765) 452-6975

Fin. Sec./Bus. Rep..... Cory Lodge

Treasurer/Bus. Rep.....Joe Hayden

Office Sec ..... Judy Hendricks

### APPRENTICESHIP & TRAINING SITE

4277 East CR 67, Anderson, IN 46017

Phone: (765) 378-0013 Fax: (765) 378-4805

Adm. Mgr..... James "Randy" Ratican

Adm. Asst..... Tammy Carter

Secretary .....Stephanie Bagienski

### MEMBERSHIP MEETINGS

#### INDIANAPOLIS

District No. 1, Fourth (4th) Friday Quarterly

7:00 p.m. 6814 East 21st St., Indianapolis,

Indiana

#### FORT WAYNE

District No. 2, Second (2nd) Thursday

Quarterly 7:00 p.m. 2080 Lincolnway Ct.,

Fort Wayne, Indiana

#### KOKOMO

District No. 3, Third (3rd) Tuesday Quarterly

7:00 p.m. 107 N. Buckeye St., Kokomo, Indiana

### OPERATING ENGINEERS LOCAL 103

#### DIRECTORY OF OFFICERS

President & Bus. Mgr ..... Stephen T. Scott

Vice-President .....Wade Sparks

Rec. - Corr. Sec ..... Mike Jackson

Financial Sec ..... Cory Lodge

Treasurer .....Joe Hayden

Trustees ..... Michael Banks

Lemont Johnson

Michael R. Craft

Auditors.....Toby Ronk

Steve Christlieb

Brian K. Scott

Conductor.....Timothy Carter

Guard.....Brian Runion



Scan the QR code and follow the official Local #103 Facebook page:



Local 103 has partnered with National Coalition of Labor to provide additional benefits to members in good standing and their families:

- Members are automatically enrolled in \$10,000 of free life insurance
- Perk Spot offers thousands of discount codes for a wide variety of merchandise and services, [www.perkspot.com](http://www.perkspot.com)
- Scholarships available for eligible dependents and discounted college tuition
- Free and discounted legal services



For more information and to see all the benefits offered to you, visit the NCL website: [www.coalitionoflabor.org](http://www.coalitionoflabor.org)

# MID CENTRAL OPERATING ENGINEERS HEALTH AND WELFARE FUND

## *Brief summary of the plan*

Deductible:

Single - \$500.00

Family - \$500.00 per/\$1,500.00 max per year

**Prescription Drug Coverage:** Prescription drug coverage can play an important role in your overall health. Recognizing the importance of this coverage, the Plan offers coverage for your short-term prescription needs as well as your long-term prescription needs. The Fund has contracted with a prescription drug manager to provide you with access to a network of participating retail pharmacies and a mail order program. You save money for yourself, and the Plan, when you have your prescriptions filled at a participating retail pharmacy.

**Clinics:** Clinics are now open and covered by your Health & Welfare Fund (by appointment only). Health & Wellness Centers are a place where you and your eligible dependents can go for a wide variety of health services:

- Primary health care services, including sick visits
- Care for chronic illnesses
- No-cost medicines prescribed by the clinic providers and available at the clinic
- Lab tests at no cost when done at the clinic
- Orders for bloodwork needed by other providers, performed at no charge
- Health education

## ***HEALTH REIMBURSEMENT ACCOUNT***

One dollar (\$1.00) per hour of your hourly Health & Welfare contribution is allocated to your HRA account. Eligible reimbursements include deductibles, co-pays and other non-covered services. To submit a claim, an HRA form may be obtained from Health & Welfare's website, or in any district office and submitted, along with proper documentation for the eligible expense, to Health & Welfare. To access your HRA balance, visit Health & Welfare's website [www.midcentral.org](http://www.midcentral.org).

# Apprenticeship & Training Report

We started winter classes on December 2nd, 2024, at the Training Center. The class schedule was mailed to all active 103 members in October. If you do not have a schedule you can get on our website [www.iuoe103training.org](http://www.iuoe103training.org) and register for any classes needed. The website class schedule registration is password protected. To gain access to the website and mobile app you will need to register to verify you are a Local 103 member. Once verification is completed you will have full access to the schedules and class registration.

We have been working with Force Construction on a new design-build expansion here at the Training Center. The design phase of the building expansion is now completed. We will be adding an additional 24,200 square feet of space to the existing building. It will include six new classrooms, a simulator room, computer lab with fourteen computer stations and a 6x8 computer testing room for OPT (online proctored testing) computer base testing for NCCCO. It will also have an expanded break/dispatch room to accommodate the constant growing numbers of apprentices we have in the program. We should be breaking ground March of 2025 with a completion date in late

October or early November.

The NCCCO computer-based testing process seems to be working very well. This process gives the membership more options to stay current with their CCO Certifications. If you have questions about the process, please call the Training Center and we will be happy to walk you through the process of signing up and taking the exams here at the training center. Members also have the OPT option for testing. This option allows you to take exams from your home or pretty much anywhere with an internet connection. We also have the Rotating Telehandler course ready for testing for members. The NCCCO Telehandler certification is not mandatory to operate these machines at this time. Please keep in mind that a company policy may require the certification to work on the property. If you are interested in practicing for CCO practical test, give us a call and we will get you scheduled.

I would ask that all members please check your certification expiration dates and get registered for any updates needed. Under the Heavy Highway contract, OSHA 10 needs to be updated every three years. We have seven OSHA 10 classes on the class schedule. MSHA

Part 48 is an annual eight-hour refresher, and we have twelve class dates on the schedule. HAZMAT also requires an eight-hour annual refresher, and we have seven refreshers on the schedule. Please keep in mind if you miss an eight-hour refresher you will be required to take the full-length class again.

In closing I would like to wish everyone a Merry Christmas and a safe and prosperous New Year!

Regards,


James "Randy" Ratican  
Administrative Manager




## IUOE 103

### APPRENTICESHIP & TRAINING

MOBILE APP






**FEATURES**

- Check Your Benefits
- Classes & Certs
- Hour Reporting
- Contact Your Rep
- Event Notifications

**SCAN THE CODE TO DOWNLOAD THE APP**

The **IUOE 103 App & Training** Mobile App is the best way for members to stay connected on the go!

Download on the **App Store** | GET IT ON **Google Play**



# Officers & Representatives Report

## INDIANAPOLIS DISTRICT No. 1

**By WADE SPARKS**  
*Vice President/Business Representative*

Once again, it's been a busy summer, and it sure has gone by quickly. We still have quite a bit of carryover work. The IU Health Hospital job downtown is very busy. We have a lot of members working there and will be for the next three years. We also have a new Pan Am Plaza Motel. F.A. Wilhelm is doing the concrete work on it. There is going to be a ballroom built there as well.

Elanco is going strong with F.A. Wilhelm, S&J, Beaty, and Bowen Engineering all working. Beaty Construction is doing the new Henry Street Bridge over White River. Next spring we will have some work with a new remodeling project at Circle City Mall. Gradex picked up a new bus line. They will be starting in February for a long two-year job going across Washington Street from the east side of town to the Indianapolis Airport.

Alberici is still at FedEx at the airport and is still picking up work. Superior is doing patchwork on 465 on the west side of the loop. This spring, Rieth-Riley will be working on the 31 interchange at 465 doing a total remodel. There is a lot of bridgework once again, it looks like it's going to be another busy year. Make sure you have your 10 Hr. OSHA, and your drug cards are up to date. Hang in there, spring is coming.

**DISTRICT No. 1**  
**By DON MALSTON**  
*Business Representative*

With the temperatures dropping and the white stuff starting to fall, I hope everyone has the chance to spend time with friends and family over this Holiday Season. There is still a lot of work happening on the big jobs, temperature and weather permitting. Crider & Crider is still at the Noblesville Event Center with E&B Paving working on the curb, roads and parking lots along with F.A. Wilhelm still working on the building as we as a few other contractors.

Crider is in Westfield working on an elementary school and they have a couple others on the books to start as soon as permits come in and the weather cooperates. Pontem is still working at the Morse Reservoir. Reynolds Construction is in Sheridan and along U.S. 31 as well as Cicero with a few other jobs in the bidding process. Gradex has 141st & State Road 37 with Beaty doing the bridge over 37.

Gradex is at 146th & Allisonville Rd with Rieth-Riley and Superior. F.A. Wilhelm is at Andretti World Headquarters on 96th Street in Fishers. Gradex is working on the turning and accelerating lanes on 96th. They are also at Bastian Solutions New Manufacturing and Corporate Headquarters in Noblesville. I've been told by a few companies that they have jobs waiting for the weather and permits in order to start them this Spring. As always, invest in yourself. Get your certifications updated and spend as much time as you can at the training site honing your skills. Have a safe winter break and I look forward to seeing you.

## NOTICE

**Please get with your District office and make sure you have an email address on file, you've downloaded the phone app and are following the Local #103 Facebook page. Dues notices and other information will now be sent primarily by email, app notifications and Facebook.**

# Officers & Representatives Report

(continued from page 5)

## **DISTRICT No. 1** **By DONALD HOLDER** *Business Representative*

As 2024 comes to an end, I'd like to thank all the members that put in the long hours, the ones that worked the unpopular 2nd and 3rd shifts, and also the ones who made a good first impression on out of town and newly signed Local 103 contractors. It is always a good feeling to get those thank you calls about how the membership went the extra step to get the job done. The northside I69 and 465 Clear Path project is on schedule and still projected to go through 2025. There is a big push to get the 82nd street ramps open north and south-bound. With traffic switched the bridge work will keep going.

Wilhelm and Bowen are still busy with Citizens Energy deep sewer project. It stretches along Fall Creek Pkwy and Pleasant Run. That is going to go through 2025, with the focus areas right now being Ellenberger Park and road closers at N. Arlington Ave. Citizens plan to have close to \$4 billion invested in water and wastewater sewer systems by 2025. Wilhelm also has the new Indy animal shelter at E Raymond and Arlington. It is a \$30 million dollar fa-

cility. Fox just started the civil work on it. Rieth Riley is helping INDOT design and build the north 31 and 465 interchange, look for that to start 2025. Gradex has the Indy Blue Line Project, it stretches from Cumberland on US 40 to the Indianapolis Airport. Twenty-four miles with thirty stations, 2-3-year project starting 2025. Renascent has the demo on the jail, one building on Alabama and Maryland also, the demo of the CSX building on the corner of Penn and Georgia Street. That will be a 170-room Hilton Shinola Hotel with a live music venue for 4,000 people. Denny Excavating has the demo job at the Indiana School for the Blind. To make room for the Indiana School for the Deaf to join on the same campus. It's part of a \$225 million upgrade for both schools.

In Shelby County, the Morristown bean plant Bunge new facility is going. \$550 million dollars with crane booms everywhere. Fox Contractors is still at the Waste Management Landfill. They expect to stay busy with different projects going on there. HIS has civil work in a new housing addition CR 300 and Tom Hession Dr. Poindexter Transport just recently added a vac truck to their fleet and expect to add more spring 2025. RL McCoy is putting on

the first concrete pump truck class at the training site this winter. I challenge you all to add to the skills you already have and keep up with your certifications. Wishing you the happiest of holidays and a fantastic new year!

## **DISTRICT No. 1** **By JASON CAUSBIE** *Business Representative*

Just as quick as it came, the work season has gone and we're facing some harsh working conditions. Several of the jobs in Hancock Co. have either completed or been put on hold until the new season arrives. There is still work to continue on I-70 east of SR9 once the weather breaks. Morphey has work to do in Greenfield on several sidewalks, curbs, approaches, etc. Reichelt Plumbing still has a fair amount of work in a sub-division yet to do. Crider and Crider just started a site development job in the Greenfield area as well to name a few.

Pits and Quarries have maintained a steady workload all season with a few of those locations gearing down and preparing for some winter maintenance ahead. Again, those members are often overlooked when it comes to recognizing all the hard work it takes to complete these projects we all work on and the production of aggregate materials is essential to those processes, so thank you for your efforts in keeping all of us supplied with that material.

As always, be sure to keep up on improving your skills and maintain your certifications as well as knowing the contract you work under! I hope everyone is able to spend some quality time with your families and loved ones this holiday season. I wish everyone a safe and Happy New Year!

## **DISTRICT NO. 1** **By ZACH MORRIS** *Business Representative*

Brothers and Sisters, thank you all for another safe and successful season. Take this time off to get rested up, it's looking like the workload for the eastern counties of District 1 will be as strong as ever next year.



# Officers & Representatives Report

(continued from page 6)

Beaty is wrapping up the US 27 fly-over through downtown Richmond and will be opened to traffic around the beginning of the year. Milestone was downtown also on a beautification project that had some pipe, paving, and walks being built. They also patched up State Road 1 and will carryover resurfacing for 2025. JG Case has a good waterline job in Centerville that started this fall and will work through next year. R.B. Jergens put on a good show for Hills Pet Food, members on that job made quick work of a pond for a geothermal system at the factory. RLA and Miller Pipeline were also busy around Wayne County working distribution gas throughout the year.

Diamond Dog Food is getting closer to completion in Rushville. W.B. Koester is slowing down for the season and is looking to widen SR 3 out front of the facility next season. Smith Erectors and Maxim have been on site helping build the structures, Indiana Earthworks has had some pipe work, and Beaty has been helping out the electricians. Dave O'Mara is finishing up work at the Rushville Community Center and rebuilt a bridge on 52 west of town.

The Revive 70 Project is slated to get underway late this winter/early spring. The INDOT letting for the second contract will fall around the time the first contract begins construction. Walsh, Crider and Crider, and Reith-Riley won the contract for the first section, which will run from west of SR 35 to the Ohio line. This project will add travel lanes to the 20+ mile corridor and will include work on around 40 bridges in total, the timeline for this job goes beyond 2029.

More upcoming work includes SR 3 through New Castle, from Wal-Mart to Grand Avenue, a total reconstruction. Pipeline work in town as well, Meade supposedly has it but we've yet to hear from the International. The proposed Greensboro 100MW solar project might be a go this time around. Blue Buffalo in Richmond got the go-ahead from the county, there's talk they may be adding on again or building a new facility across Gaar Jackson to the south.

Use your down time to invest in yourselves, OSHA 10 is required every three years per the Highway Agreement. If you



*Eddie Breeden and Jimmie Isaacs working for Milestone in Cambridge City*

feel like you need to brush up on something or learn a new trick, get with the training site and build your skill set. Hope you all had a good holiday, be safe out there.

## **FORT WAYNE DISTRICT No. 2 By MIKE JACKSON**

*Recording Corresponding Secretary/  
Business Representative*

I hope everyone has enjoyed some much-needed time with their families, it's definitely been a different year from years past. We came out of the gate very early with the mild winter and the Google project kicking off. It started out as another chaotic season with the board rushing out fast with the new companies getting ahead of the game forcing our usual companies to step up and start earlier than usual. In April, it seemed the hall would have been empty by the end of the month. But then by the end of April we ran into some rain days and the permit issues became a problem. As jobs that were on the books originally got pushed back and delayed, INDOT slowed way down in bids in the northeast and finally the developers began pulling back with the subdivisions and commercial building. Fortunately, our companies changed direc-

tion and began bidding on other alternatives by going aggressively after Community Crossing money and with the help of our Target Fund, we were successful with going after work that usually goes non-union.

Through the summer work became steady and never tapered off or got any busier. Thankfully the Operators were able to adapt to the changes and work for new companies in our area. One definite thing that helped was our Operators having the certifications to work some of the new job opportunities that came to the area. I am glad Dist. 2 was able to adapt to the new demands that we were challenged with. If we learned anything this year, it is the importance of keeping up with our certifications, even when our career path doesn't always need those requirements.

As of now, the INDOT work still isn't showing a lot of growth in northeast Indiana. Brooks was awarded the \$66 million-dollar 469 project. Reith Riley is coming to town and will have an aggressive time frame to rehab all the bridges and asphalt pavement in all of Steuben County to the Ohio line on the toll road. Beaver Excavating will be ramping back up in February to begin the 2nd phase at Project Mustang. E&B was awarded the \$11.6 million dol-

# Officers & Representatives Report

(continued from page 7)

lar rehab of the concrete portion of I-69 in Dekalb County, while also completing the remainder of the last phase of southbound I-69 in Allen County.

Upcoming opportunities in Dist. 2 is the approval of the Leesburg Road extension with a start date in January and completion date of 2026, locally funded. The Full House casino and resort is still working on relocating to New Haven. The \$42 million IU Health has finally begun building the new hospital on the southside of Allen County with Maxim's tower crane and multiple contractors that are signed with the Operating Engineers. The US 30 corridor improvements are still in the works with the key problem to solve is the safety factor.

With this time that some of you have off I encourage you to go down at the training site and get your certifications up to date or spend some time on some of the new equipment that has been purchased like the spider crane and the Magni, both pieces I feel will play an important role in the upcoming season.

## DISTRICT No. 2

By CRAIG TYLER

*Business Representative*

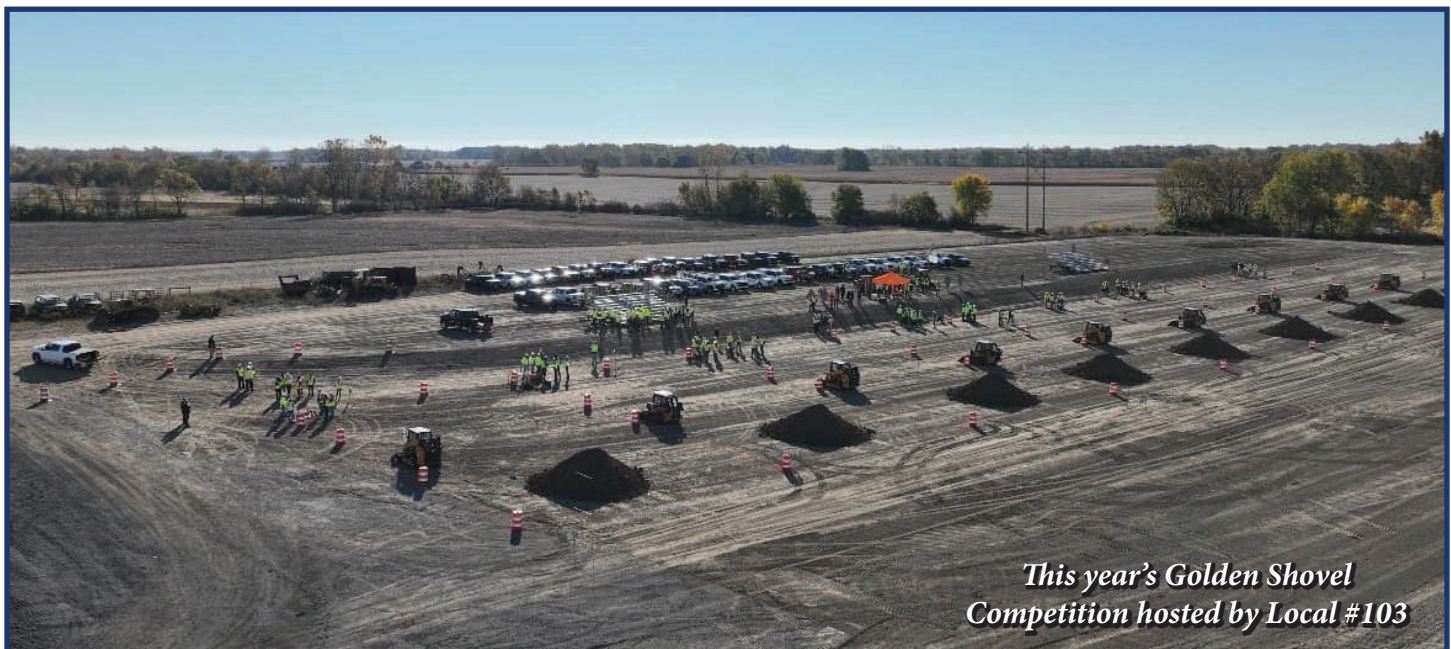
As the 2024 construction season con-

cludes and winter approaches, many heavy highway projects in the southern counties of District 2 are either completed or nearing completion. With asphalt plants shutting down and winterizing, the focus shifts to other vital projects that keep our members working through the colder months. White Construction has successfully completed Phase 3 of the Riverstart Solar Project and has made significant progress on Phase 4. Renewable energy projects like these are crucial for our membership, filling the seasonal gap left by completed highway projects. As I mentioned in my July article, White Construction has also secured the Blackford Solar contract. Local 103 has signed the MOU for the local tri-trade agreement on this project, which aligns with heavy highway wages and language.

It is important to remember that renewable energy projects are highly competitive, often contested by other trade unions or perused as non-union jobs, despite being in our jurisdiction. White Construction has begun material offloading for Blackford Solar, with an anticipated start in early spring of 2025. Following this, White plans to circle back to start Phase 5 and complete Phase 2 of the Riverstart Solar Project. We're excited about the strong partnership Local 103 has established with White Renewables.

National Machinery and Maintenance recently completed a six-week furnace rebuild at Ardagh Group in Dunkirk. Our members worked tirelessly, covering 12-hour shifts, seven days a week. Looking ahead, Ardagh Group has planned a full furnace replacement in Dunkirk this May and another in Winchester in August. These projects require continuous work with tight deadlines, showcasing the dedication and expertise of our members. Meanwhile, General Motors is preparing for its annual Christmas shutdown, scheduled from December 20th to January 5th. Companies such as OCC, CCC, UPI, GK, and E&L are gearing up for this extensive shutdown, which is part of GM's broader plans to continue work on the Body and General Assembly through 2027. These opportunities are particularly valuable for newer apprentices with forklift certifications, providing a chance to work alongside experienced CCO crane operators and gain confidence in their skills.

Ball State University is investing \$60 million dollars in its new Performing Arts Center, which will also include the connected Cantio Hotel, 3D Construction has secured all four phases of this project, along with work on the Center for Innovation and the Ball State Honors House. 3D will handle all site and civil for these projects. Ad-



*This year's Golden Shovel  
Competition hosted by Local #103*

# Officers & Representatives Report

(continued from page 8)



*There were multiple members working this season at the new Noblesville Event Center*

ditionally, F.A. Wilhelm has been awarded multiple projects on campus, slated to begin in early 2025.

INDOT bids have been relatively tight in the southern counties of District 2. However, Indiana Earthworks has secured its first INDOT job as a prime, a small structure and pipe-lining project on US27. E&B Paving was awarded a \$6.6 million dollar contract to resurface State Road 124 and replace a small structure in Randolph Co. Morphe Construction has also secured two projects for INDOT, a small structure and pipe-lining on State Road 3 Blackford County and a small structure replacement on State Road 28 in Randolph County.

As the year comes to an end, I want to wish every member and their family a happy and safe holiday season. I want to remind everyone a union isn't just its leadership, policies, or structure, it's the members who define Local 103. Your collective participation, contributions, and solidarity are what make Local 103 strong. The membership is the union. Collectively, Power Through Unity.

Thank you all for your hard work and sacrifices in 2024.

## KOKOMO DISTRICT No. 3

By CORY LODGE

*Financial Secretary/Business Representative*

As we wrap up another busy year, things are starting to settle down. However, we still have a lot of work going on.

Thieneman is working at the water plant in Logansport and that still has a

while to go. They also have a project going on in Peru at the wastewater plant as well. 5 Star Energy is coming back to Logansport for the second phase of the water line distribution project. E.S. Wagner has the water line project for the City of Kokomo on the north side of the battery plant. As the Stellantis Battery Plant project is starting to wind down, we still have Walbridge, CCC and BMWC working out there. On the Star Plus Energy side of the battery plant, we have several members working on the installation of the process equipment side of the project. However, with 3 of the battery lines rolling already, that work should slow up after the first quarter of 2025. The second battery plant is still in play. However, a solid answer on the start date is a question yet to be answered. It is encouraging though, that early December it was announced that a \$7.5 billion federal government loan was approved to help with the second battery plant. However, as of now, nothing concrete.

2025 looks as though it will be a busy year yet again. So, if the second battery



*Spyder Crane training now available at the Training Center*

plant does indeed kick off, it will be an extremely busy year. Please review your certifications and utilize the training site as those certs are SO important to have to meet contractor and project owners needs and keep our members working. Enjoy the holidays and the time with family!

## DISTRICT No. 3

By JOE HAYDEN

*Treasurer/Business Representative*

Hope everyone had a wonderful holiday season. Western District 3 was busy, with just over 600 dispatches across the 5 counties that I cover. Interesting fact - District 3 has 689 active members across our 11 counties. We have several projects continuing through the winter. The SA11B project out off Wea School Rd, \$29 million W Lafayette Wastewater Treatment Plant expansion. Multiple demolition projects across Purdue campus. Park East Blvd expansion. Punch list on several housing additions that were built this year. Crane barns are busy. A lot of maintenance on our windfarms in the area. Water Main replacement in Mulberry. Purdue Hillenbrand Hall and dining building. An expansion at the Evonik facility. Continued work inside at Rolls Royce. Punch list on Moorehouse Rd.

Spring kick off work includes phase 2 of Moorehouse Rd. Bridge replacement on old 231 over Wea Creek. Phase 1 of the lead line replacement in Tippecanoe County. Hoosier Line Solar, bridge replacement on 421 over Wildcat Creek, gate replacement at Oakdale Dam. Overlay on 65 in White County, completion of the round about at 421 and Gordon Rd in Monticello. Several other projects are waiting on board approvals, permitting and utility relocates. Western District 3 INDOT lettings are some of the last to be released for bid. So, more work in the future. Don't forget to sign up for classes at the district offices and or the training site.

Remember, by obtaining certifications, experience, or just bettering your skills you are investing in your career.

# Local 103 2024 Family Picnic



# Local 103 2024 Family Picnic



## MEMBER BENEFITS

### Mid Central Operating Engineers H&W Fund

P.O. Box 9605  
Terre Haute, IN 47808-9605

Member accounts can be viewed  
at [www.midcentral.org](http://www.midcentral.org)

### Benefits & Claims:

1-877-299-3699

Bookkeeping:

1-877-299-7099

### Central Pension Fund

4115 Chesapeake Street, N.W.  
Washington, D.C. 20036  
Phone: 1-202-362-1000

## In Memoriam

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103.

NAME	REGISTER #	DATE OF DEATH	Dist
Shawn Winger	4289666	3/4/2024	1
John McMillan	1018356	4/25/2024	2
Denny Johnson	2307053	4/26/2024	2
Douglas Cheesman	1905961	6/22/2024	1
Raymond Durocher	2005985	6/26/2024	1
Roy Wells	2133241	7/15/2024	2
Blaine Tonner	4547857	8/13/2024	2
Kenneth Butler	4154175	8/29/2024	3
Halery Smith	1005961	10/3/2024	2
Wayne Dickey, Jr.	1599379	10/21/2024	2
Joshua VanHorn	4281526	11/1/2024	1
Scott McCord	2276131	11/4/2024	1
Ned Cox, Jr.	2168483	12/2/2024	2
Phil Grogg	1119253	12/4/2024	2

## REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER

The 2025 Hardship Fund Assessment of \$50.00, which is considered part of your dues obligation, is due with your 3rd quarter 2025 dues payment.



**OPERATING ENGINEERS  
Local 103**  
6814 East 21st Street  
Indianapolis, IN 46219

Presort First Class  
US Postage  
**PAID**  
Indianapolis, IN  
Permit # 593

RETURN SERVICE REQUESTED

Please inform your district office of  
new addresses and phone numbers!

## ***IUOE LOCAL 103 CONSTRUCTION AGREEMENT RATES*** ***Effective April 1, 2024***

### **HIGHWAY, HEAVY RAILROAD AND UTILITY CONSTRUCTION AGREEMENT** *Effective April 1, 2024*

Group	Rate	H & W	Pension	Training	ICIAF	SAT	Gross
I	\$42.75	\$11.40	\$10.40	\$0.80	\$0.13	\$0.04	\$65.52
II	\$41.03	\$11.40	\$10.40	\$0.80	\$0.13	\$0.04	\$63.80
III	\$40.11	\$11.40	\$10.40	\$0.80	\$0.13	\$0.04	\$62.88
IV	\$38.61	\$11.40	\$10.40	\$0.80	\$0.13	\$0.04	\$61.38
CCO Cert.	\$44.75	\$11.40	\$10.40	\$0.80	\$0.13	\$0.04	\$67.52

### **ZONE 1 BUILDING AGREEMENT**

**COVERING THE COUNTIES OF:**  
Covering the Counties of: Blackford, Henry, Randolph, Delaware, Jay, Rush, Fayette,  
Johnson, Shelby, Hamilton, Madison, Union, Hancock, Marion, Wayne

Group	Rate	H & W	Pension	Training	CIPC	CAPCI	IUCSAT	Gross
I	\$39.43	\$11.40	\$10.15	\$0.55	\$0.06	\$0.07	\$0.08	\$61.74
II	\$38.48	\$11.40	\$10.15	\$0.55	\$0.06	\$0.07	\$0.08	\$60.79
III	\$34.43	\$11.40	\$10.15	\$0.55	\$0.06	\$0.07	\$0.08	\$56.74
IV	\$30.73	\$11.40	\$10.15	\$0.55	\$0.06	\$0.07	\$0.08	\$53.04
CCO Cert.	\$40.68	\$11.40	\$10.15	\$0.55	\$0.06	\$0.07	\$0.08	\$62.99

**\*\* Effective April 1, 2018, CIPC becomes EMPLOYER OPTIONAL**

### **ZONE 2 BUILDING AGREEMENT**

**COVERING THE COUNTIES OF:**  
Adams, Huntington, Whitley, Allen, Steuben, DeKalb, Wells

Group	Rate	H & W	Pension	Training	IUCSAT	Gross
I	\$37.90	\$11.40	\$10.75	\$0.55	\$0.08	\$60.68
II	\$36.95	\$11.40	\$10.75	\$0.55	\$0.08	\$59.73
III	\$33.95	\$11.40	\$10.75	\$0.55	\$0.08	\$56.73
IV	\$30.45	\$11.40	\$10.75	\$0.55	\$0.08	\$53.23
CCO Cert.	\$39.15	\$11.40	\$10.75	\$0.55	\$0.08	\$61.93

### **ZONE 3 BUILDING AGREEMENT**

**COVERING THE COUNTIES OF:**  
Benton, Grant, Tipton, Carroll, Howard, Wabash, Cass, Miami,  
White, Clinton, Tippecanoe

Group	Rate	H & W	Pension	Training	CIPC	CAPCI	IUCSAT	Gross
I	\$37.65	\$11.40	\$11.40	\$0.55	\$0.06	\$0.07	\$0.08	\$61.21
II	\$34.65	\$11.40	\$11.40	\$0.55	\$0.06	\$0.07	\$0.08	\$58.21
III	\$33.08	\$11.40	\$11.40	\$0.55	\$0.06	\$0.07	\$0.08	\$56.64
IV	\$29.38	\$11.40	\$11.40	\$0.55	\$0.06	\$0.07	\$0.08	\$52.94
CCO Cert.	\$38.90	\$11.40	\$11.40	\$0.55	\$0.06	\$0.07	\$0.08	\$62.46

**\*\*Effective April, 1, 2018, CIPC becomes EMPLOYER OPTIONAL**

### **DISTRIBUTION AGREEMENT**

Group	Rate	H & W	Pension	Gross
I	\$35.88	\$11.40	\$9.95	\$57.23
II	\$32.63	\$11.40	\$9.95	\$53.98