We are well under way for our work season, summer officially starts in June and work is good and what the business agents are saying, work is going to get better throughout the rest of the work season. With that being said, the mild winter did not produce a lot of man hours or a good start to work season, the contractors held back when there was good weather in February, March, and April. When the weather turned rainy the last week of April, that’s when everybody was trying to get started and they didn’t take advantage of the early good weather. Then they blame the late start on the weather but in my opinion, they could have taken advantage of the good weather early and finished up some leftover work from last year and had a good start to the season, because as late as everyone got started, I was beginning to question how good the work was really going to be for our work season, but now it is in full swing and almost full employment across the local. With heavy workloads, that means new apprentices, which is a good thing overall but they are new and everyone needs to keep an eye out and the journeyman need to help them out when needed, our trade depends on the older members passing our traditions on to next generation of operators. Someone passed it on to us, so we have that same responsibility. While talking about training, we have had very good participation on journeyman upgrades, as well as apprentice training this past winter and would like thank Randy and everyone at our training site for a great job as usual.

With everyone saying how good the work is going to be this year, today and tomorrow look good, but now what we have been saying for a long time, we can say we have sustainable funding for the future of the state’s highway system. Gov. Eric Holcomb signed into law, starting July 1, a ten cent a gallon gas tax to help pay for roads for a total of 28 cents a gallon, that should give stability for our highway industry for several years here in the state of Indiana. It is a shame it
In Memoriam

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103.

<table>
<thead>
<tr>
<th>Name</th>
<th>Register #</th>
<th>Date of Death</th>
<th>District</th>
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<tr>
<td>Allan Stamper</td>
<td>2272027</td>
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<td>Michael S. Johnson</td>
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<td>Robert Bragg</td>
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<td>Michael G. Young</td>
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<td>Kenneth Davis, Jr</td>
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<td>Clint Hursey</td>
<td>2083157</td>
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<td>Mike Nichols</td>
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<td>2265375</td>
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<td>Fred Young</td>
<td>778360</td>
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<td>Guy Ellis</td>
<td>1979788</td>
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<td>Wade Fridge</td>
<td>1166404</td>
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<td>Maurice D Smith</td>
<td>1436170</td>
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<td>Walter Bowsman</td>
<td>1412877</td>
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<tr>
<td>Roger Wheeler</td>
<td>2335358</td>
<td>12/11/2016</td>
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</tbody>
</table>
Apprenticeship & Training Report

We are finally enjoying some dry weather and as a result from this our apprentice are being called out to work. We have taken 25 new Apprentice for this season. We have a total of 121 Apprentice with 18 still waiting for the call to work as of June 1st 2017. I am hoping with the anticipated work load that we will need to start additional classes for more new Apprentice.

We have officially started all new apprentice in the Ivy Tech Applied Science Associates Degree Program. The new Apprentices were very enthusiastic about the opportunity to be able to earn a degree in addition to becoming a Journeyman through the Local 103 Apprenticeship Program. The new Apprentice have already earned eight credit hours on their way to the 60 credit hours needed to graduate.

The Apprenticeship Program is adding 2 new NCCCO Certification Programs in addition to Mobile, Overhead and Tower Crane Certifications. In late summer or early fall you will be able to take NCCCO Rigger I and Rigger II written and practical exams. The written exam for Rigger I Certification is 60 question test with a 60 minute time limit. Rigger II is approximately 40 questions in 60 minutes. The Rigger I practical exam consists of basic knots, rigging inspections and basic rigging scenarios. Rigger II practicals are more advanced rigging techniques and scenarios. I hope the membership will take advantage of these opportunities to further their skills and knowledge as an Operating Engineer. The Apprenticeship Program will pay for initial written and practical exams with a passing score. If you fail any part of exams the member will be responsible for retest fees.

Enjoy your summer and look forward to seeing you in the fall.

Best Regards,
James “Randy” Ratican
Administrative Manager
INDIANAPOLIS DISTRICT No. 1
By BRIAN BRAMER
Vice Pres., Business Representative

The work on the eastern part of District # 1 this year looks to be very good. The two and half year project on US 27 in downtown Richmond is doing well with Gradex, E&B, Beaty, 3D, James H. Drew all doing work. Walsh has the bridge replacement on I-70 over SR 121. Milestone has work on SR 35 and some pipeline work on US 27, also bridge on I-70 and a bridge on 20th Street in Richmond. Milestone has the work on the pedestrian bike facilities in downtown Richmond.

The work at the Blue Buffalo dog food plant in Richmond is going well with Milestone, Shook LLC and Maxim. Milestone is working on Manor Drive road expansion in Richmond. Milestone is doing the work on SR 38 in downtown New Castle. E&B has the work on SR 3 from New Castle to SR 67. E&B and 3D has the work on SR 38, west of New Castle. Meade Pipeline is doing some station work in Anderson. E&B, 3D and Beaty are doing the work on SR 9 from I-69 to Pendleton. Milestone has the work on I-70 over Brandy Wine Creek.

E&B has the work on SR 38 from SR 32 to SR 13. United Construction Services is finishing up several miles of drainage work in Madison Co. Mitchell & Starks has the work at water treatment plant in Pendleton and Cambridge City. Mitchell & Starks and Miller Pipeline have the work at Mount Summit Wastewater treatment plant and upgrades and collection system improvements. The counties in my area are finally letting some good asphalt work this year. With the gas tax to rise 10 cents, starting July 1, and the $1.2 billion highway improvement plan the work should be good for several years.

In closing, looking forward to seeing everyone at the upcoming meetings. Thanks, Have a safe year.

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DISTRICT No. 1 Continued
By MIKE HIBBS
Financial Sec., Business Representative

Hello to All,

Another work season is upon us and we got off to a wet start as usual. This year, work in the pits and quarries has been steady and continues to ramp up as the weather cooperates. Also, this year we have most of our agreements up for re-negotiations, which has already begun with Hanson Agg Milner, Ardmore and Midwest in District 2&3. We also have IMI, Martin Marietta and US Agg later this year. I would like to Thank everyone who attended the New Member Orientation Classes this year, since we started having the classes at the local district offices there has been more participation, and we hope you enjoy and proudly wear your new IUOE Carhart Jackets.

As we head into the work season everyone should be careful and watch out for yourself and others with safety in mind. MSHA, Mine Safety and Health Administration has reported 12 fatalities’ already this year in the aggregate mining industry. This equates to two fatalities each month since January of 2017.
Officers & Representatives Reports
(continued from page four)

This is not good news, there is no amount of money or a pat on the back, worth taking a chance or shortcut while performing any job or task at work. Your families depend on you for a lot of reasons and expect you to come home from work each and every day, please do not let them down!

Everyone have a great and SAFE! work season.

DISTRICT No. 1 Continued
By WADE SPARKS
Business Representative

Summer is here and work is great in Hamilton and Marion County. Atlas is working on a pipe job at Butler University and in downtown Noblesville. Atlas is winding up at Riverview Health and at 161st and Monon Trail. Gradex is working on a big box job at Ameriplex and a road job on 126th St. from Rangeline Rd to Keystone and a new road on 146th St. from Ditch Rd to Towne Rd. Gradex and Rieth Riley are working together on 2 roundabouts at 106th and 116th and Towne Rd. Rieth Riley is working on a pipe job on Spring Mill Rd and 116th St. They’ve got 2 roundabouts at 126th and Rangeline Rd and 126th and Gray Rd. Lane widening on 116th St. and 69 and 276th St. from US 31 to Gwinn Road. Rieth Riley is paving all over Marion and Hamilton County. Crider & Crider are winding up at Top Golf at 69 and 116th St. Poindexter has a striping job at Stoney Creek that should last all year.

Meade is on Spring Mill Rd. working on a 12” gas line a mile long. Big Inch is winding up at Pan Handle Station off Zionsville Rd. 3D Company has 2 roundabouts at 116th and Hazel Dell and 96th St and Lantern Rd. and an intersection improvement at Prairie Baptist Rd and 136th St. Milestone is still working on 69 and a road rehabilitation on Southeastern Parkway to 136th St and new travel lanes on 465 and 421 exit ramps. White Construction has 3 roundabouts in Carmel and a box culvert on 37 and 146th St and they just picked up some pipe work in Carmel.

Smock-Fansler is working on 3 roundabouts on 96th St. Calumet is downtown on Michigan St and at 96th and Zionsville Rd. Kokosing is working on Aqueduct St and 16th St. on a nice project that should last 6 to 7 months. SK-JV has several work sites downtown. F.A. Wilhelm has a nice pipe job at 28th and Capitol Ave and a small job at the Children’s Museum. Price Construction is at the Children’s Museum digging for the Electricians. Indiana Excavating is working on 2 Target jobs with a few more to start very soon. Reynolds Construction is working on sewer lines on 106th St. The crane barns are busy as well. The asphalt plants are also very busy. HIS has a bridge replacement on Lynhurst over I 70. There are a lot of up and coming work ahead of us. I hope everyone has a safe summer.

DISTRICT No. 1 Continued
By ROGER HARDWICK
Business Representative/Recording Corresponding Secretary

Hello to everyone.

Work this season had gotten off at a slow pace again due to the rain. Now that it has stopped and the work can take place it looks like it will turn out to be a good work year. Milestone is back out on I-65 placing the finish pavement and working on the shoulders. Dave O’Mara working overhead on Co. Rd. 600. Dave O’Mara is also working in downtown Franklin. Milestone has begun the work on Hwy. 252 towards Flat Rock.
Indiana Excavating is working in Whiteland with the second phase of a new sub-division. Miller Pipeline has been all over lowering gas lines and installing new lines in and out of new businesses that are going up. Superior is rebuilding 6 new bridges and ramps at I-65 & I-465. Freeman Grading has two big box projects going off I-65 in Greenwood. Downtown, Wilhelm and Berkel, are working to finish up at the Pacers arena and have started building a new apartment complex off Mass Ave. Wilhelm has also started another job just off Penn. Downtown. Milestone has been working on I-74 with patch work. Milestone also has been working on I-70 with widening ramps at Post Rd. Fox Contractors have been finishing up at Mt. Comfort with the Celadon Trucking headquarters. Bradenburg is demo-ing the St. Francis Hospital at Beach Grove. Berlien is working with the demo of the old Ford Facilities off English Ave. Community East Hospital has several contractors in and out building the new wings. Atlas is working around the neighborhood of 38th and Emerson with all new drainage and streets. Force Construction is finishing up at Shelbyville. Milestone also has a nice job in Shelbyville just north of I-74. H.I.S. Constructors is working on the final phase of the parking lot expansion at Ft. Ben. Reith-Riley has been busy placing blacktop on various streets throughout Johnson Co. Milestone is soon to start mill and fill operations through downtown I-65 and I-70 split. And there is a new investment company that is showing big interest in building 5 new high-rise motels downtown Indianapolis. I would like to thank you for allowing me to continue to work for you and wish everyone Happy Holidays for the upcoming end of the year. Please work cautious and stay safe.

**FORT WAYNE DISTRICT No. 2**

**By JIM HARRISON**

**Business Representative/ Treasurer**

Most of the highway work got started earlier than usual in the northern half of District 2 this season, but the month of May slowed everyone down.

Brooks has the I-469 total re-build job along with their subs Fox, Antigo, Specialties, Hydro-tech, R.L. McCoy, Beaty, and Roudebush, it is a two-year project. Brooks also has the northern I-469 package which will consist of asphalt and concrete replacement with R.L. McCoy doing the bridges. They also have resurface work on U.S. 30, U.S. 24, S.R. 3, City of Auburn street package, 33 miles of city streets in Fort Wayne, S.R. 1 and U.S. 6 intersection improvements, Coldwater Road rebuild, all of the concrete work at the new milk plant along with all their private work around the northern area.

E&B started on the total rebuild of Carroll Rd., they also have the new roundabout at Trier Rd. Fox is a sub on both of those jobs. E&B has a box culvert on S.R. 101 and S.R. 205. They also have a lot of resurface work with INDOT, S.R. 120, U.S. 33, S.R. 1, S.R. 5, city streets in Andrews, Huntington County, Steuben County and Allen County. They also have private work in the area.

Fox is a sub to many contractors in the area. Lafayette Center Rd., Winters Rd., the Parkview cancer building and the Parkside office park. They have stripping at Hanson Ft. Wayne along with a new cell at Serv-All Landfill and four new housing additions in the area. Fleming is a sub on the Bass Rd. rebuild job and at U.S. 30 and U.S. 33 interchange rebuild job. They also have five housing additions in the area.

Kenny Construction is in the second year of the four bridges on I-69. Officers & Representatives Reports (continued from page five)

Greg Casey working for Barton Malow at General Motors.

Ned Bynum working for Gallagher Kaiser at General Motors.

Nick Clark working for Brooks on I-469
The Phend & Brown Gump Rd. project is still ongoing along with the Green St. intersection improvement at S.R. 930. They also have Etna Ave. in Huntington, along with sidewalks and A.D.A. ramps in Columbia City. R.L. McCoy, Beaty and Pioneer all have bridge work in the area. All five crane rental contractors have been busy so far this year. Fleming was low bid on the Columbia City High School site work. Atlas was low bid on the Spy Run interceptor project. Thieneman Construction was low bid at the Andrews waste water treatment plant. Kenny Construction was low bid on the city of Fort Wayne River Front Development concrete and trail package.

Have a safe and prosperous work year and see you at the upcoming meetings or on the job site.

**DISTRICT No. 2 Continued**

*By BOB DOUJT*

**Business Representative**

The southern counties of District 2 are off to a good start this season. E&B is on Highway 3 from the Muncie bypass to the Henry County line doing mill and fill. Specialties is doing the milling. Beaty Construction is finished with the demolition of the Tillotson St. bridge over the White River and have started the new installation of the new bridge. Brooks will be paving the approaches. Specialties will be doing the milling and R.L. McCoy will be doing the concrete pumping.

Bowen is still working on the sewer reduction project in Muncie at the waste water treatment facility. The new pump house is half way complete.

There is still dike work and pipe work to be done on the project. 3D is going to be doing the pipe work as a sub to Bowen. Midwest Mole is installing sewer main in downtown Muncie in several locations. Miller Pipeline is installing new gas lines in the Muncie area in various locations.

3D is in Winchester on the Union St. project, phase 1 total restoration of the street water and storm sewer. E&B has a lot of work in Delaware County. A $1.6 million-dollar project on State Road 67 mill and fill. C.E. Hughes will be doing the milling. E&B also have a couple of good jobs in Jay County, the $3 million-dollar project on U.S. Highway 27 mill and fill and State Road 26, south of Portland.

H.I.S. is working on the I-69 and State Road 332 project repairing bridge deck and ramps. Fleming is still working on the Highway 224 project in Decatur. Brooks is doing the asphalt on the project and R.L. McCoy is doing...
the MSE wall. The GM project is still in full swing. Barton Malow is doing site and pipe work and putting in a retention pond and parking lots. The installation in the new body shop is going well, but there is still a lot of work to be done. I hope everyone has a good and safe season.

KOKOMO DISTRICT No. 3
By CORY LODGE
Business Representative

As things are starting to dry out, the work is getting busy. The work at Chrysler is still ongoing with Shook, Walbridge, Aristeo, and HMH working inside the plant. Christen Labor and Environmental Industrial Services are doing roof work there as well. Graves Sheet Metal is still working at Chrysler and have been awarded more work. The work at the GM plant in Marion is still slow to unfold, but Environmental Industrial Services is doing roof work there, too.

HIS is still working at the Grissom Air Force Base. They have the Park Street roundabout job in Kokomo as well as the US 31 pedestrian bridge in Kokomo. Deichman Excavating is still working in Kokomo on sewer projects. E & B Paving has a lot of street paving in Kokomo and is busy in Miami County on US 31 and US 24.

3D is working on State Road 218 in Miami County and State Road 26 in Grant County with box culvert jobs. Brooks has box culvert jobs in Wabash.

Bradon Hopkins working for Omega Morgan.
and Miami counties on State Road 16 and State Road 15. Atlas has a good sewer job in Tipton. RL McCoy has a bridge job in Grant county on County Road 500 over the Mississinewa River. That should be a really good job.

Fox Contractors is working on the Morgan Street project in Kokomo. Infrasource has pipeline work in Cass, Miami and Wabash counties that should last until late fall. Miller Pipeline seems to be everywhere you look, so they are very busy as well. Things look to be busy this year. Everyone stay safe.

**DISTRICT No. 3 Continued**

_by Joe Hayden_

_Business Representative_

Work is in full swing in the western part of District 3. We have work along I-65 from Frankfort to State Road 24. Work starts with Milestone in Clinton County, Walsh in Tippecanoe County along with Superior who is on the I-65 bridge over the Wabash River. Rieth Riley in the north end of White County. We also have several mill and fill projects around the area with E & B, Milestone, and Rieth Riley.

Milestone is on the last phase of the Sagamore Parkway project. We have successful jobs going on with the target fund this year with Atlas, Mid-West Paving, and James Scharer Masonry. They are all working in the Lafayette area. Bowen Engineering is on the Brown Street project in downtown Lafayette, and it’s shaping up nicely. We have Dennis Trucking, Fox Contractors and Ryan Central working in landfills in the area, and they are all going well.

Work around Purdue is on just about every street corner. Rieth Riley got the State Street redevelopment project. Subs on that job are Atlas and Fox doing the underground utilities. Rieth Riley is doing the sidewalks, roads, and curbs. Other contractors around the Purdue campus include FA Wilhelm, Siteworx, Mid States, Milestone, Fox, and R&W.

Mortenson is up in White County on the Meadow Lake 5 project with 50 towers to erect. The weather hasn’t been in our favor with backfilling or crane walks. With all the rain up in that area, it’s been the wettest ground we’ve built on yet. The erection side has had some ups and downs, but still pushing through. If it isn’t wind or rain stopping production, it’s the lightning.

As you all can see, work is at almost every street corner around Lafayette and in West Lafayette, not to mention from one end of the Western district on I-65 to the other end. With all that said, I want to wish everyone a safe work season.
Congratulations - 2017 Awards

Please attend the General Membership Meeting to receive your certificate and pin.

25 Years
Matthew A. Anderson
Douglas E. Bender
Mark A. Bennett
David J. Boots
Jeffrey F. Catt
Ned Cox, Jr.
William Crumpton
Mark L. Darling
Rebecca A. Davis
John Delong
Allen L. Dempsey
Jim E. Ensley
Timothy M. Fagan
Jeffrey F. Catt
Ned Cox, Jr.
William Crumpton
Mark L. Darling
Rebecca A. Davis
John Delong
Allen L. Dempsey
Jim E. Ensley
Timothy M. Fagan

30 Years
Douglas W. Blair
David A. Christman
Kim N. Conover
Perry L. Cook
Kenneth DeHaven
Douglas K. Denney
Douglas E. Edwards
Gregory W. Enochs
David M. Fansler
Jessie C. Ferrell
Brian E. Flajs
C. Marcus Hacker
Jeff Heintzelman
Dwight Hogg
Douglas A. Horsley
Rolland E. Huff
Gregory A. Johnson
Lenny D. Maddy
Joseph M. Marlin, II
Donald D. Mathews
Larry McClain
Thomas L. Moore
Nick R. Nance
Kenneth D. O’Neal
Roger D. Overby
John S. Pew
John A. Rocchio
Douglas A. Rogers
Derek L. Ross
Ricky E. Royer
David M. Schlick
James K. Scott
Jeffrey D. Scott
Stephen K. Scott
Mark A. Shepherd
Thomas J. Spacke
Steven K. Stahl
Ronald L. Stevens
Willie E. Stevenson
Michael A. Stewart
Rodney K. Tobias
Thomas W. Velten
Mark R. Walker
Brian K. Warren
David P. Weber
Brian K. Whitehead
Lenny Yearling
John F. Young

35 Years
Christopher B. Barnard
Douglas K. Cheeseman
V. Scott Dull
Donald Fields
Daniel J. Hayden
Robert T. Jackson, Jr.
Rick Lawrence
Bobby G. Minnick
 Ritchey Moon
John T. Roswog
Timothy L. Sievers
William L. Young

40 Years
Ivan Culp, Jr.
Dean H. Dotlich
Randy J. Dressler
Duane Forbes, Jr.
Gary D. Hill
Michael A. Hutchison
Daniel Lahrman
David L. McIntire
Gerald D. Mozingo
Timothy L. Zoll

45 Years Cont.
Juan A. Vasquez
David L. Williams
William E. Wright

50 Years
Marion E. Bixler
Edd E. Bloyd
Darrell G. Bogard
Eddie D. Bracken
Michael H. Bruce
Steven A. Clark
Kenneth E. Coffey
John W. Cole
Ronald E. Dillon
William L. Everman
Ronald W. Goodwin
George F. Harvey
Clyde Holton
Duane E. Johnson
Roy E. McClellan
Paul Moyer
Gary S. Munson
Robert N. Patterson
Walter E. Price
Jerry Seager
Lewis D. Sink
Harold P. Tully, Jr.
Robert J. Tutwiler

55 Years
Phil A. Grogg
Francis L. Howard
Severt L. Nasby
David Parsetich
Johnnie L. Toland

60 Years
Dan L. Broughton
Ronald J. Gasvoda, Sr.
Wayne Graft
Marvin Henry
William G. Million
Robert Ramer
Christopher R. Vescovi

65 Years
Herman Beason
David H. Little
Omer Sisson
Robert D. Smart
Richard Yearling

70 Years
Jack A. Gordon
Duane Smart
MEMBER BENEFITS

Mid Central Operating Engineers H&W Fund
P.O. Box 9605
Terre Haute, IN 47808-9605
Member accounts can be viewed at www.midcentral.org

Benefits & Claims: 1-877-299-3699
Bookkeeping: 1-877-299-7099

Central Pension Fund
4115 Chesapeake Street, N.W.
Washington, D.C. 20036
Phone: 1-202-362-1000

REMEMBER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER

The 2017 Hardship Fund Assessment of $20.00, which is considered part of your dues obligation is due with your 3rd quarter 2017 union dues payment.

Retirees Club

District 1
Dist.1 retirees meetings are the second Wednesday of every month. Spouses are welcome to attend.
If you have any questions, please call Ray Adcock at 812-988-6094.

District 2
The District 2 Retirees Club meets the second Thursday of every month at 8:30 A.M. at:
The Waynewood Inn,
8421 Bluffton Road
Fort Wayne, IN 46819
(Just north of the Union Hall)
If you have any questions regarding the District 2 Retirees Club, contact Charlie Acheson at 260-625-4257.

District 3
The District 3 Retirees Club meets every second Thursday of the month at the Union Hall at 10:00 A.M. for coffee and donuts.

Semi-Annual Auditors & Trustees Meeting
Tuesday, July 25, 2017
7:00 pm
District 1 Union Hall
6814 East 21st Street
Indianapolis, Indiana
Please inform your district office of new addresses and phone numbers!

Please Make Sure to keep your beneficiary up to date with the PENSION and H&W offices.
Changes of Beneficiary forms can be obtained from your District Office.

Visit our website at www.iuoe103.com