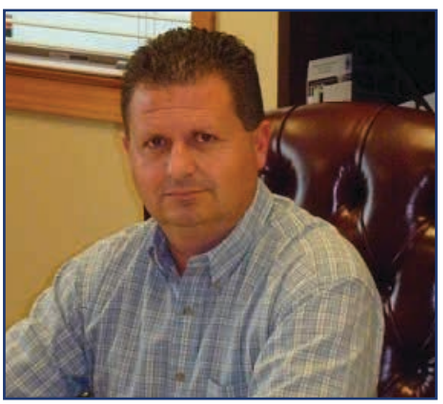
PROUD TO BE AN OPERATING ENGINEER

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XXX, NO. 1 JANUARY, 2018

Business Manager's Report

By JOHN D. BALLARD, President & Business Manager



I would like to take the time here at the end of our work season to thank the members of our Local Union 103, for all the hard work, time, and effort that you put into all of the successful projects across our Local and State, but also all of our pipeliners that have travelled to help make some of the biggest pipeline jobs in recent years a success. I would like to wish everyone a Merry Christmas and Happy New Year, I hope you and your family are safe and warm for the holidays, enjoy your time together because it sure looks like we are in for another busy year.

The gas tax increase that went into effect in July, that has been long overdue, will stabilize the highway industry for a few years to come, and should continue to be the largest market for man hours for operators. With orange barrels around almost every corner, it is a good sight to see along with major upgrades to our highway system. We dedicate ourselves to making our infrastructure better every day. Along with infrastructure work, the private work has continued at a pace that we can compare to pre-recession workloads, housing additions, warehouses, big box stores like the IKEA in Fishers. Work is good and should be better in the near future, but as always, everyone wants to know how long it will last. We will have to see, and continue to do the best we can and to be prepared for what is in front of us. With that, I have to continue to say we have new members, more new apprentices this past season and urge our seasoned journeymen to help pass along our traditional way of doing business, and how real Operating Engineers conduct themselves, let us hold ourselves to a higher standard, just because others don't, doesn't give us the excuse not to. The Operators before me helped me by passing on our traditions and we owe that to our predecessors to continue our great Local Union. This is going to be a busy spring with Highway contract negotiations and Building contract negotiations so be prepared for notifications concerning ratification votes. Remember, we are here to do the best we can for you, the members, come and vote on your contract that effects each and every one of our futures.

New members, please take the time to attend new orientation class, it will benefit you, and the other members also. Anyone that has a question, please call the hall, call an agent or leave a message, we will get back to you. It is better to know, than to listen to something that doesn't sound right and be wrong, than just ask and fix it from that point forward. As always thoughts and prayers go out to the families of our Operators that have passed this year. And thanks to all of our retirees, for helping us get to where we are today. Everyone have a safe holiday, and please be safe on the job, so you can return home to your families. Always remember, we as workers do better when we are united together. United we stand, divided we fall.

I.U.O.E. LOCAL 103 MEETING DATES:

General Membership:

Friday, JANUARY 26 2018 7:00 PM

District 1:

Friday, JANUARY 19, 2018 7:00 PM

District 2:

Thursday, JANUARY 11, 2018 7:00 PM

District 3:

Tuesday, JANUARY 16, 2018 7:00 PM

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LOCAL 103 NEWS
JANUARY 2018

This is an official publication of IUOE Local 103 News, published semi-annually solely for the education, betterment, and benefit of the membership of the Local Union.
All communications must be addressed to the editor.

INDIANAPOLIS OFFICE
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Fin. Sec.-Bus. Rep. ..... Mike Hibbs
Bus. Rep./Rec. Cor. Sec. ... Roger Hardwick
Bus. Rep. ..... Wade Sparks
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Organizer ..... Jake Armstrong
Office Sec. ..... Rebecca Jones
Office Sec. ..... Maggie Armstrong

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Bus. Rep. ..... Joe Hayden
Office Sec. ..... Kylie Ferrell

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4277 East CR 67, Anderson, IN 46017
Phone: (765) 378-0013 Fax: (765) 378-4805
Adm. Mgr. ..... James "Randy" Ratican
Adm. Asst. ..... Tammy Staimpel
Secretary ..... Stephanie Bagienski

MEMBERSHIP MEETINGS
INDIANAPOLIS
District No. 1, Fourth (4th) Friday Quarterly 7:00 p.m. 6814 East 21st St., Indianapolis, Indiana

FORT WAYNE
District No. 2, Second (2nd) Thursday Quarterly 7:00 p.m. 2080 Lincolnway Ct., Fort Wayne, Indiana

KOKOMO
District No. 3, Third (3rd) Tuesday Quarterly 7:00 p.m. 107 N. Buckeye St., Kokomo, Indiana

OPERATING ENGINEERS LOCAL 103
DIRECTORY OF OFFICERS
President & Bus. Mgr. ..... John D. Ballard
Vice-President ..... Brian Bramer
Rec. - Corr. Sec. ..... Roger Hardwick
Financial Sec. ..... Mike Hibbs
Treasurer ..... Jim Harrison
Trustees ..... Michael Banks
Michael R. Craft
David K. Holcomb
Auditors ..... Craig Tyler
John M. Jones
Brian K. Scott
Conductor ..... Ricky Collins, Jr.
Guard ..... John D. Clifford

(Pictured from L to R) Regional Director Todd Smart, Brian Bramer, John Ballard, General President James Callahan, Mike Hibbs, Roger Hardwick, Jim Harrison

General President James Callahan touring our state of the art training facility

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Apprenticeship & Training Report

We are in our second week of classes and the weather is GREAT! I hope the mild weather continues so that apprentice and journeyman operators can take advantage of what we have to offer here at the training site.

Class schedules were mailed out to all of our members in October of 2017. If you have not received your schedule please contact the Apprenticeship office at 765-378-0013 or go to our website at www.iuoe103training.org to get signed up for classes. We are continuing the satellite classes at the district offices again this year. We are offering O.S.H.A. 10 hour, M.S.H.A Part 48 New Miner. You can also get your updates for M.S.H.A. Part 48 and Hazmat. We also are offering New Member Orientation. I would recommend taking O.S.H.A. 10 Hour again if you have not had it in the last three years. O.S.H.A. is a certification with no expiration but more and more contractors are requiring an O.S.H.A. Certification to be retaken every three years. Contractors have the right to require this per their company policy to be eligible to work for them. We have four different test dates for NCCCO in 2018. The dates are February 18, 2018, April 22, 2018, July 22, 2018 and October 21, 2018. Please check your expirations dates on all your certifications so that you can update them before they expire. NCCCO recertification and initial written exams must be registered for at least one month prior to exam date to avoid any late fees.

The Occupational Safety Health Administration (O.S.H.A.) has extended their November 10, 2017 date for employers to ensure that crane operators are certified back one more year to November 17, 2018. I will stay tuned for more information on this five year old issue and put further information on our website as it becomes available.

In 2016 we accepted a total of 444 applications. We had 148 people who were invited for interviews. We called in 49 new apprentice for 2017. Our total number of apprentice is up to 120 and I am optimistic that with the work load we are facing in 2018 we will be able to take in as many as fifty new apprentice this year. We have already received 329 Applications in 2017 to be interviewed in February of 2018. We take applications Monday through Friday from 8:30 A.M. to 3:30 P.M. all year. Any application completed after January 1st 2018 will be considered for the 2019 work season.

In closing I would like to wish all of the members a Very Merry Christmas and a Safe Prosperous New Year!

Best Regards,
James "Randy" Ratican
Administrator

Journeyman Dylan Edwards in Trench Box Class

Apprentice Luis Cardenas doing his recertification on Rough Tele Handler

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Officers & Representatives Reports

INDIANAPOLIS DISTRICT No. 1
By BRIAN BRAMER
Vice Pres., Business Representative

As we look forward to the 2018 construction season, I hope everybody had a great holiday season. The work in the eastern part of District #1 looks like it's going to be a very good year. Gradex Inc. Is working on SR 27 and US 40 in downtown Richmond with the work to go through next year. Renascent Inc. has the work on the demo of the old Reid Hospital in Richmond, with work to start 2/1/2018. Milestone is working on East Main St. from 7th-10th St, in downtown Richmond. They also have work to finish on SR 35. Walsh Construction is working on bridge replacement on I-70 over SR 121. The work at the Blue Buffalo dog food plant is going well with Milestone, Shook LLC, Maxim, Freitag-Weinhardt. Milestone is still working on SR 38 in downtown New Castle. Mitchell & Starks is working on the waste water treatment plant in Mount Summit. F.A. Wilhelm Construction is working on the treatment plant in Anderson. E&B, 3D, Beaty Construction have the work on SR 9 from I-69 to Pendleton. 3D has some work on the Eisenhower Bridge in downtown Anderson. Miller Pipeline has work in all the counties I cover. The asphalt work for 2018 looks very good. Make sure all your certifications are up to date. OSHA 10 and OSHA 30 was a hot certification last year. So, take advantage of all the classes that are offered at the training site and the district halls. The Building and the Highway agreements are coming up so please try and make the upcoming meetings, always remember (STRENGTH IN NUMBERS). In closing, "Be Proud to be an Operating Engineer".

Milestone working in Richmond

DISTRICT No. 1 Continued
By MIKE HIBBS
Financial Sec.,
Business Representative

Hello to all

Another year has gone by and I like to wish everyone a prosperous new year. As the new year begins I would like to remind all our new members who have joined the Operating Engineers this past year of 2017, to get signed up for orientation classes we have scheduled for you starting 2018.

Classes will be held at the local district offices and at the training facility starting in January and running thru March, please call the training facility and schedule which orientation class you will be attending. We have started contract negotiations with some of our quarries in 2017; IMI, Martin Marietta and US Aggregates, we hope to have those finished very soon. I would like to thank all our stewards who assisted in those negotiations, your input is always greatly appreciated. As we head into the new year, we should all be aware of our commitment to the safety of ourselves and our fellow workers. The outlook for work in our Local for the next 4 to 5 years looks very very good, with increased workloads and fast paced projects, that's why safety should be first on everyone's list.

I hope everyone had a great holiday season, and look forward to seeing everyone at our meetings coming up at the districts offices and the general membership meeting in January. Union meetings are always an important part of being members of our organization, membership meetings keep us up to date and informed on all things related to our craft and business as Operating Engineers, such as current work and upcoming projects, Pension, Health and Welfare, training and upcoming

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Officers & Representatives Reports

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Todd Walters and Timothy Moores working for White Construction

contract negotiations. Your attendance and being involved keeps us strong for the future our Local, and for generations to come.

Have a great year and thanks for your support.

DISTRICT No. 1 Continued
By ROGER HARDWICK
Business Representative/ Recording Corresponding Secretary

I would like to take this opportunity to thank everyone who voted in the IUOE Local 103 election. I would also like to say thank you for allowing me to represent you as your Recording-Corresponding Secretary. I'm honored and humbled to represent IUOE Local 103.

The 2017 year got off to another wet year. A lot of the jobs that were started couldn't work and the jobs that were ready to start were delayed. This as you all know made for a very slow start to the year. Once all the weather cleared, the work got up and running and most stayed busy. It's been a very busy year for the downtown Indy area. Wilhelm finished up at the Pacers practice just in time to start the new job with Beaty at City Way. They also have been working on Mass. Ave. Fall Creek and preparing plans for starting the new Red Line bus route and beginning the new Criminal Justice Center for 2018. Illinois Constructors have been busy with rebuilding a new bridge off Central and Fall creek. Wilhelm has also mentioned that there are plans to build two maybe three new parking garages and the possibility of a new high-rise motel for the downtown area this coming year. Highway work this past year has been good as well. Superior has been working on the southside at I-65 & I-465 with rebuilding 6 new bridges and ramp reconstruct. Milestone will begin the I-65 and I-70 split for patch and overlay coming soon. Talks have begun about reconstructing I-70 from the I-65 split and I-70 going west. Milestone is working to finish up the Hwy 52 project at the Edinburg exit on I-65. Dave O'Mara will again be working after the winter weather permitting on Hwy.44 at Franklin. In Hancock Co., Milestone is wrapping up the two locations with bridge improvements on I-70. Brandenburg has been working in demolition of the old St. Francis Hospital at Beach Grove. Randy Denny has been working on the demolition of the buildings at Roche next to 96th street. And Berlien has just about finished with the demolition at the Ford Plant off English Ave. Berlien has said that 2018 will begin the removal of the concrete slab and any hazardous contaminants that are hidden underneath from the property of the Ford Plant. Community East has kept several contractors busy throughout the year off Ritter Ave. Crider & Crider has begun a big box off the east side of Graham Road while Gradex has been working on the west side of Graham road in Greenwood. Gradex has also started a sub-division off Countyline and Morgantown road. Bencor has started a new tunnel shaft off Pleasant Run and Rural. And are expecting to keep operations going throughout the winter. Calumet and Atlas have been working in the neighborhoods along 38th and Arlington. While Milestone is finishing up on 82nd Street. Poindexter has been working on another big box job in Greenfield just off I-70. Reith-Riley just picked up all the underground work with Wilhelm on the new Red-Line Bus Route and will be looking to get started soon as permitted. The Blacktop crews again have been all over my area of coverage. And the same for Miller Pipeline. Our vac truck

Randy Denney finishing jobsite after demoing building at ROCHE off 96th Street

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Officers & Representatives Reports

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contractors have also had another busy year. As you can see them working at various locations throughout our area. Indiana Excavating has been going strong on building new sub-divisions just off Thompson Road and another in New Pal. These are just a few jobsites that have been going on this past year in my area of coverage. It is again this time of year to take advantage of the training site. With the owners demanding the contractors have the operators keep up to date certificates. I can't stress enough to make use of the IUOE Local 103 Training Site. In close I would like to wish everyone Happy Holidays and if you're traveling, be safe. Looking forward to the upcoming year of 2018 for the winter to pass and to kick off the new year with great success for the Operators of Local 103, work safe. Again, thank you for the votes that have elected me to the office of Recording-Corresponding Secretary. Don't hesitate to contact me if there is something I can help you with.

DISTRICT No. 1 Continued
By WADE SPARKS
Business Representative

Its been a busy year in Hamilton and Marion counties. Gradex, Inc. is finishing jobs at 191st and 31,

Pat Stoner working for Brooks Construction

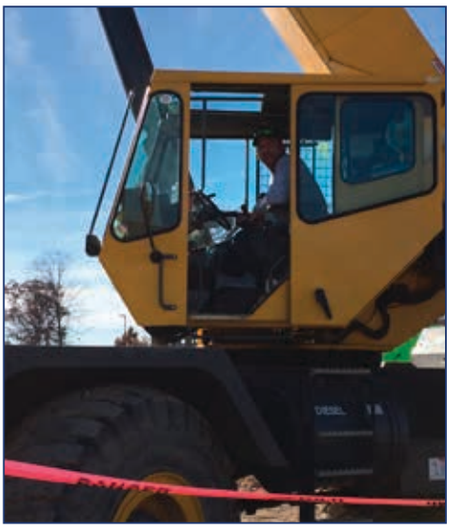
Springmill and 186th Street, 141st and Olio Road, also Ameriplex Parkway and Exploration Drive. Atlas Excavating is working on a nice pipe job in Noblesville for the next couple of months and finishing a job at The River Club off Westfield Boulevard and Illinois Street.

HIS Constructors are working at Butler University on Butler Way and in Carmel on 1st and 3rd Streets with Rieth-Riley Construction. Rieth-Riley is winding up a few jobs at River Road and 146th Street and a Roundabout at 126th and Gray Road, Rangeline Road and 4th Street. Rieth Riley is working on New Road from US 31 to Gwinn Road. Rieth Riley has a paving job on 276th Street and plan on paving up to December 15th, weather allowing.

Poindexter Excavating is working on Phase III at Chatham Hills, 38th Street and Hinkle Road, also FedEx at the Indianapolis International Airport. There is still a lot of work to be done at Indianapolis Power & Light on Harding Street. Contractors working at IPL are BMWC, Bowen Engineering, North American Dismantling with at least another month of work.

Rolls-Royce is a busy place too, with FA Wilhelm, EDCO, Renascent, Freeman Excavating, Fox Contractors, ERMCO and RH Marlin, Inc. Looks like another years' worth of work. Kokosing is working on Aqueduct and 16th Streets. They will be preforming work at this location all winter. SK-JV is going strong at the Tunnel Job.

White Construction has a few jobs in Carmel on 1st Street and Monon Trail and the Bike Path on Gray Road working with Midwest Paving. FA Wilhelm has some deep sewer work on W 28th and Illinois Streets. Work next year looks very good. Rieth-Riley is planning to start another roundabout at



Mark McManus working for FA Wilhelm in Muncie

96th Street and Gray Road around the 5th of March 2018. FedEx is expanding at the Indianapolis International Airport, a 2-billion-dollar expansion. There are plans for a new taxi way across I-70, new runway on the southside of I-70, and expansion to the FedEx Hub.

IU Health has new buildings going up at IUPUI and the old Methodist Hospital. New motels and parking garages are going up in the downtown area, in addition to all the normal road and private work.

Local 103 is going to be very busy for the next several years.

I hope everyone had a safe and wonderful holiday.

FORT WAYNE DISTRICT No. 2
By JIM HARRISON
Business Representative/ Treasurer

Orange barrels and barrier walls are again being put away for the season in the northern half of District 2. The work around the area was above the norm and our Contractors were able to get most of what they bid on.

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Officers & Representatives Reports

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Brooks and the I-469 rebuild project is finishing up with the first phase and will start the second phase in the spring. The other section of I-469 concrete replacement package is still ongoing and should finish by the end of the year. The Coldwater Rd. project still needs surface placed at this time to finish up. They still have a lot of smaller jobs that are ongoing around the area with some carry over work for next year.

Fox is working on the Sweetwater project along with the new Cat Rental Store in the Fort Wayne area. New or expanded housing additions exploded this year and they were able to complete eight new subdivisions and still have two more to start. They just started on the site work for a new spec building off of Fogwell Pkwy. The Huntington County Landfill is on hold until 2018 with 250,000 yards of dirt still to be moved.

Bob Johns working for Bowen in Muncie

Minnesota Limited pipeline job in Tippecanoe County

Fleming still has work as a sub on the Bass Rd. rebuild that will last until Mid-2018. They are finishing up at Pufferbelly and Bluffton Rd. Trail projects. The work at Columbia City High School (site & pipe) will last for another year. They are getting ready to start a job at Stone Street Quarry and their eight housing additions this year.

Salini Impregilo S.A. Healy JV are planning to start on the shaft excavation for the Tunnel Project in mid-February with one of their subs, Bunn Excavating doing all their site work. Bunn also has a demo and site work job at Superior St. & Harrison St., along with work at Roush Reservoir and at Till Rd.

E&B, Kokosing, Bercot-Gibson, Foss, Land, McCoy, Pioneer, Kenny, Phend & Brown, Thieneman, Whitehead Const., Badger Daylighting, Infra-Source, Miller Pipeline, all have work going on in the area.

Upcoming work for 2018: E&B Coldwater Rd. improvements, two new round-abouts. Brooks Clinton St. & Spy Run widening, Maysville Rd. rebuild. Phend & Brown Dupont Rd. rebuild.

Remember, this is the time of year to update your Certifications and

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Officers & Representatives Reports

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refresh your skills on some equipment at the Training Site. G.P.S. C.C.O. Cranes, and asphalt pavers and roller operators are in high demand. Always notify your District Office of any new Certifications.

Many thanks to all that voted in this year's Local # 103 election and to the Retiree's and Stewards that helped on the job sites this year.

DISTRICT No. 2 Continued
By BOB DOUTT
Business Representative

Work in the southern counties of District 2 has been good this season. The Muncie area in Delaware County has been very busy this season. Bowen Engineering is still working on the sewer reduction project in Muncie at the waste water treatment plant and installing new sewer mains in various locations in Muncie. Bowen is also working on the dike project at McCulloch Trail Head with 3D as a sub on the project. United Construction Services is working on the Kitselman Park project with site and utility work.

Illinois Constructors Corp. is working on the bridge replacement over the White River on Hwy. 32. Beaty Construction is putting in a walk bridge over the White River next to the new bridge on Hwy. 32. Wilhelm is putting up the new Health Professions building on the Ball State campus. Complete Masonry is putting up the block on the practice center at Ball State with Indiana Erectors setting the steel.

E&B is still working on the Hwy. 3 project from the Muncie bypass to the Henry County line. Milestone finished up on Hwy. 32 from Winchester to Sparrow Creek and Selma to Farmland with mill and fill and culvert replacement. United Piping has a pipeline job for Trans Canada in Portland with JR Jensen as their sub. Miller Pipeline is putting in utilities in several locations around Muncie. Midwest Mole is also in the Muncie area putting in utilities.

Chris Bailey and Paul Wilson working for Atlas Excavating in Fowler

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Officers & Representatives Reports

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JG Case is putting in a sewer force main from Muncie to McCowan. 3D is finishing up on the Union Street project in Winchester. Fleming finished up the Hwy. 224 project in Decatur with Brooks and RL McCoy as subs. Fleming is also putting the finishing touches on the Meadows of Cross Creek housing addition in Decatur.

The GM project is winding down with small crews doing stand-by and punch list work for Commercial Contracting and Overhead Conveyor. Duke & Duke is finishing up the new boilers in the power house at GM. Barton Malow is down to a small crew doing clean up and punch list work also.

Thank you, and have a safe and happy holidays!

KOKOMO DISTRICT No. 3
By CORY LODGE
Business Representative

As the season wraps up, it has been a very good and busy year. However, there is some good work still going. E & L and Commercial Contracting are at the GM Plant in Marion. There is a lot of work to do there, but it has been slow in rolling out.

Work at the Chrysler plants in Kokomo has slowed down. Shook, Walbridge, and Christian & Sons are still there keeping some members busy. It looks as though the Chrysler work may pick back up by the middle of next year.

H.I.S. is still working a lot in the area with the bridge and round-about at Markland Ave and Park Road in Kokomo. They also have a good little project on 931 with a pedestrian bridge. The Grissom Air Force Base job still has H.I.S. and E & B Paving working. There will be more work to bid on for next year.

The new feed mill in Peru didn't go all our way, but Maxim Crane has gotten some good work out of it. In Tipton, Gradex is finishing up the dirt side of the new Pilot Truck Stop at US 31 and State Road 28. Rieth Riley has a lot to do there yet as well.

There is a lot of work bidding for next year. Some of it will be good utility work in the cities of Peru, Logansport, and Marion. The proposed wind farm in Cass, Miami, and Fulton counties is still undecided as of this time. There are no concrete answers yet.

I hope everyone has a safe and happy holiday season!

DISTRICT No. 3 Continued
By JOE HAYDEN
Business Representative

The 2017 season is in the books with what seemed like work on every street corner. Work in the western part of District 3 stretched from south of Frankfort on I-65 to State Road 24 with several contractors performing work. There was another phase on Sagamore Parkway. State Street through the Purdue campus had multiple contractors working. There was a new cell constructed at the Clinton County landfill along with road work on State Road 39 near the landfill. Sidewalks and handicap ramps were put in throughout Lafayette and West Lafayette.

We had an addition to the Meadow Lake wind farm this year. There are several sewer projects throughout the area along with a couple of housing additions. Lafayette School Corporation has projects going with multiple contractors working together. There are several bridge replacements still going, and a couple of building projects wrapping up that were started in 2016.

We have some good size projects continuing to push through the winter, in preparation for what's to come in 2018. Contractors are not saying a lot at this time about their work load for 2018, but they stated they will need all the help they can get. There is talk going around for a 6th phase at Meadow Lake, but I have not heard of a time line, or confirmation of who is doing the work. Vestas stated it will be between Mortenson and White.

Milestone and Rieth Riley will both need help for asphalt crews they will be adding. The INDOT lettings for the western area haven't opened bidding up at this time. I would like to remind everyone about the satellite classes being held in the Kokomo hall. I encourage everyone to get signed up. I want to wish everyone safe travels this holiday season.

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MEMBER BENEFITS

Mid Central Operating Engineers H&W Fund

P.O. Box 9605
Terre Haute, IN 47808-9605
Member accounts can be viewed at
www.midcentral.org

Benefits & Claims: 1-877-299-3699

Bookkeeping: 1-877-299-7099

Central Pension Fund

4115 Chesapeake Street, N.W.
Washington, D.C. 20036
Phone: 1-202-362-1000

In Memoriam

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103.

Name	Register #	Date of Death	District
Kevin Waggoner	2220336	11/18/2017	1
John Godsey	2055820	11/10/2017	1
Joseph Bireley, Jr.	2058888	11/10/2017	1
Mark Reinig	2088171	10/27/2017	2
James Haltom	1498361	10/16/2017	1
Leonard Shaffer, Jr.	1703853	10/13/2017	1
Duane Studebaker	1144403	10/9/2017	2
Charles Reed	2270158	10/9/2017	1
Dickie Gilreath	1656380	9/30/2017	1
Paul Fort, Jr.	1254315	9/28/2017	1
Trenity Shaw	4211835	7/31/2017	1
Joseph Haltom	1013696	7/17/2017	1
Frederick Smith	1431894	6/7/2017	1

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Retirees Club

District 1

Dist.1 retirees meetings are the second Wednesday of every month. Spouses are welcome to attend.
If you have any questions,
please call Ray Adcock at 812-988-6094.

District 2

The District 2 Retirees Club meets the second Thursday of every month at 8:30 A.M. at:
The Waynewood Inn.
8421 Bluffton Road
Fort Wayne, IN 46819
(Just north of the Union Hall)

If you have any questions regarding the District 2
Retirees Club, contact Charlie Acheson at 260-625-4257.

District 3

The District 3 Retirees Club meets every second
Thursday of the month at the **Union Hall** at 10:00 A.M. for coffee and donuts.

REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER

The 2018 Hardship Fund Assessment of $20.00, which is considered part of your dues obligation is due with your 3rd quarter 2018 union dues payment.

Semi-Annual Auditors & Trustees Meeting

Tuesday, JANUARY 23, 2018

7:00 pm

District 1 Union Hall

6814 East 21st Street

Indianapolis, Indiana

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OPERATING ENGINEERS
Local 103
6814 East 21st Street
Indianapolis, IN 46219

RETURN SERVICE REQUESTED

Please inform your district office of new addresses and phone numbers!

IUOE Local 103 Construction Agreement Rates 2018

HIGHWAY, HEAVY RAILROAD AND UTILITY CONSTRUCTION AGREEMENT

Effective 4/1/17

Group	Rate	H & W	Pens	Trng	ICIAF	SAT	Gross
I	$34.05	$8.60	$8.15	$0.75	$0.13	$0.03	$51.71
II	$32.33	$8.60	$8.15	$0.75	$0.13	$0.03	$49.99
III	$31.41	$8.60	$8.15	$0.75	$0.13	$0.03	$49.07
IV	$29.91	$8.60	$8.15	$0.75	$0.13	$0.03	$47.57
CCO Cert.	$34.80	$8.60	$8.15	$0.75	$0.13	$0.03	$52.46

BUILDING AGREEMENT ZONE 1 FOR COUNTIES OF: Blackford, Delaware, Fayette, Hamilton, Hancock, Henry, Jay, Johnson, Madison, Marion, Randolph, Rush, Shelby, Union & Wayne

Effective 4/1/17

Group	Rate	H & W	Pens	Trng	CIPC	CAPCI	IUCSAT	Gross
I	$35.00	$8.60	$7.25	$0.38	$0.06	$0.07	$0.08	$51.44
II	$34.05	$8.60	$7.25	$0.38	$0.06	$0.07	$0.08	$50.49
III	$30.00	$8.60	$7.25	$0.38	$0.06	$0.07	$0.08	$46.44
IV	$26.30	$8.60	$7.25	$0.38	$0.06	$0.07	$0.08	$42.74
CCO Cert.	$35.75	$8.60	$7.25	$0.38	$0.06	$0.07	$0.08	$52.19

BUILDING AGREEMENT ZONE 3 FOR COUNTIES OF: Benton, Carroll, Cass, Clinton, Grant, Howard, Miami, Tippecanoe, Tipton, Wabash & White

Effective 4/1/17

Group	Rate	H & W	Pens	Trng	CIPC	CAPCI	IUCSAT	Gross
I	$33.26	$8.60	$8.50	$0.34	$0.06	$0.07	$0.08	$50.91
II	$30.26	$8.60	$8.50	$0.34	$0.06	$0.07	$0.08	$47.91
III	$28.69	$8.60	$8.50	$0.34	$0.06	$0.07	$0.08	$46.34
IV	$24.99	$8.60	$8.50	$0.34	$0.06	$0.07	$0.08	$42.64
CCO Cert.	$34.01	$8.60	$8.50	$0.34	$0.06	$0.07	$0.08	$51.66

BUILDING AGREEMENT ZONE 2 FOR COUNTIES OF: Adams, Allen, DeKalb, Huntington, Steuben, Wells & Whitley

Effective 4/1/17

Group	Rate	H & W	Pens	Trng	IUCSAT	Gross
I	$33.43	$8.60	$7.85	$0.42	$0.08	$50.38
II	$32.48	$8.60	$7.85	$0.42	$0.08	$49.43
III	$29.48	$8.60	$7.85	$0.42	$0.08	$46.43
IV	$25.98	$8.60	$7.85	$0.42	$0.08	$42.93
CCO Cert.	$34.18	$8.60	$7.85	$0.42	$0.08	$51.13

FORT WAYNE STEEL ERECTORS AGREEMENT FOR COUNTIES OF: Adams, Allen, DeKalb, Huntington, Steuben, Wells & Whitley

Effective 6/1/17

Group	Rate	H & W	Pension	Training	Gross
I	$32.95	$8.60	$8.65	$0.41	$50.61
II	$31.15	$8.60	$8.65	$0.41	$48.81
III	$28.15	$8.60	$8.65	$0.41	$45.81
IV	$25.45	$8.60	$8.65	$0.41	$43.11
CCO Cert.	$33.45	$8.60	$8.65	$0.41	$51.11

DISTRIBUTION AGREEMENT

Effective 4/1/17

Group	Rate	H & W	Pension	Gross
I	$27.36	$8.60	$5.45	$41.41
II	$24.11	$8.60	$5.45	$38.16

Please Make Sure

to keep your beneficiary up to date with the PENSION and H&W offices.

Changes of Beneficiary forms can be obtained from your District Office.

Visit our website at www.iuoe103.com

IF YOU HAVE HAD A CHANGE OF ADDRESS, PLEASE COMPLETE THIS FORM AND MAIL TO YOUR DISTRICT OFFICE

Name _____

Soc. Sec. No. _____

Street Address _____

City _____ State _____ ZIP _____

Phone _____

Register No. _____

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