

PROUD TO BE AN OPERATING ENGINEER



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XXII, NO. 1



JANUARY, 2015

Business Manager's Report

By JOHN D. BALLARD, President & Business Manager



It is hard to believe the Holiday season is here again, it has been a busy work season this year so I guess it is easy for the time to get away from us, with work and family it doesn't slow down much for Operators during our busy work season. I hope everyone has time to catch up on their quality time with family during Christmas and the rest of holiday season, because a lot of people do not understand the sacrifices IUOE members endure to get the job done and try to make living putting in the long hours, when the work is there and the weather will allow. The good news is there was almost full employment throughout all three districts of our Local Union once the weather broke and contractors were able to get started, the bad news, we have not had any luck with the weather, a late start, and as it's playing out right now, plenty of work that could have been done and

hours worked in the later part of the season has turned cold and rainy, and pushed back or delayed till next spring. Making us endure until we can work those hours, remember, our funds take care of both active working members and those retired. Our retirees are always proud to boast about the quality of life they can live due to a healthy fringe benefit program. Work hours are what allow us to exist.

With that said, congress must pass a long term surface transportation bill without delay, backed by dedicated funding. The AFL- CIO Executive Council said, the nation's infrastructure is out of date and falling apart, and funding the necessary projects and repairs requires leadership to keep the nation strong. According to the 2013 report card of the American Society of Civil Engineers, the U.S. must spend \$3.6 trillion by 2020 to modernize infrastructure. The condition of the nation's roads and bridges is a scandal, dangerous, economically wasteful and inadequate to the task. Poor road conditions are a factor in nearly one-third of all traffic fatalities and cost Americans \$67 billion in vehicle repairs. The Council also stated that our natural gas infrastructure is decrepit and wasteful, and the nation's electrical grid, designed more than 100 years ago, is today substandard.

Fixing our infrastructure will not be inexpensive, but the cost of inaction is higher. The federal gas tax's 18.4-cent gas rate is 21 years old in 2014; this is sad reflection on Congressional inaction when it comes to our transportation system. According to the Consumer Price Index many household prices have nearly doubled in the past 21 years. Without an increase to the gas tax, it has lost 38 percent of its purchasing power.

We elect our lawmakers to make the tough decisions. However, modernizing our nation's infrastructure has taken a backseat to partisan politics. America's more than 600,000 bridges do not have time for these antics. In the 2013 report card for America's Infrastructure, our roads, bridges, and transit received mediocre grades of a D, C, and D respectively. These disappointing grades are no surprise. We are trying to fund 2014 infrastructure using 1993 dollars. Because of a lack of political will, the Highway Trust Fund, the federal fund that pays for roads, bridges, and transit, is heading toward insolvency once again. Congress has kicked the can down the road again until May, 2015 with another extension. With short term gimmicks, states are unable to effectively plan future projects to modernize our aging roads, bridges, and transit. Americans deserve better. This Congress still has the opportunity to fix the Highway Trust Fund, by passing a long term sustainable funding solution before

continued on next page

Apprenticeship & Training Report

We have just started our winter class season and our class rosters are filling up quickly. I am hoping for a milder winter this year so that members will be able to take full advantage of what we have to offer here. Class schedules were sent out to all of our members and contractors in October 2014. If you didn't receive a schedule please contact our office at 765-378-0013 or you can sign up on our website: www.iuoe103training.org then click on the "Schedule a Class" Tab.

We have added some new classes to our schedule this year. We will be offering O.S.H.A. 1910 General Industry both 10 and 30 hour classes in addition to our O.S.H.A. 1926 Construction Industry 10 and 30 hour classes. The hope is that the addition of these classes will give Operating Engineers a more rounded view of safety as it pertains to factory shutdown work and our stationary workers as well. We will also be offering a Horizontal Directional Drilling Class. I would like to thank James H. Drew Corporation for the donation of the equipment needed to put this class on.

Heated Pipe Fusion Certification class is also on the schedule this year in January 2015. This will be two – 1 day classes that will certify the operator in small and medium diameter Polypropylene pipe Butt Fusion process with an additional module of Electro Fusion process. We have a limited number of openings for this class. If you are interested please contact our office to get registered for this class or be put on a list for an additional class.

The Occupational Safety Health

Administration (O.S.H.A.) is officially extending its November 10, 2014 deadline for employers to ensure that crane operators are certified until November 10, 2017. O.S.H.A. has done this to give it time to correct two issues the industry has brought to light with the rule. The issues that have caused such an outcry from the industry are: 1.) The requirement to Certify "by capacity" 2.) That Certified Operators are automatically deemed "qualified." According to the N.C.C.C.O. it is expected that O.S.H.A., will work toward issuing a proposed rule that would change both of these requirements. Please check our website for updates as they become available.

In January 2014 the Environmental Protection Agency E.P.A. mandated that all non-road diesel Engines manufactured after this date need to be Tier Four Final compliant. What does this mean for Operating Engineers? It means we will need to follow specific shut down procedures in order to not damage Tier Four Final components. The Tier Four Final with the most common being in the 174-750 hp range have a separate tank from Fuel for Diesel Exhaust Fluid or D.E.F.. D.E.F. burns at very high temperatures and the Tier Four Final system needs a "cool down" process before engine will actually shut off. The CAT products have a four position key switch: Stop, Off, On, Start. When you shut down your machine, turn key to off position, in most cases the machine will remain running to complete the "cool down" process. Do not turn key to "Stop" position, this is for emergency shut down only and will cause damage to the system. These new systems are expen-



Cody Hutts 3rd year apprentice operating Linkbelt LS 98 with clam bucket at Training Site

sive and could be as much as \$20,000.00 to repair or replace. Once the engine shuts down and you are ready to turn battery disconnect, make sure the light next to the battery disconnect switch is not illuminated. For more information on Tier Four Final system please contact Will Sullivan here at the site: 765-378-0013.

In the closing I would like to congratulate Dushan Sheppard for receiving his Master Instructor Teaching Certificate from I.U.O.E. National Training Fund. You are to be recognized and admired for your endless dedication to Local 103 Apprenticeship & Training Program and the members of IUOE Local 103. "Congratulations Shep!"

Have a Merry Christmas
And Prosperous New Years,

James "Randy" Ratican
Administrative Manager



Dushan Sheppard teaching 10 hour OSHA 1926 to first year apprentices



Joe Dowell setting last wall panels on I-465

Officers & Representatives Reports

INDIANAPOLIS DISTRICT No. 1

By BRIAN BRAMER

Vice Pres., Business Representative

As we look forward to the 2015 construction season, I hope everyone had a great holiday season. With the work to finish up from last year and the work for this year, it looks to be another good year. The work on the tunnel project in Richmond with Layne Heavy Civil should be finishing up in mid to late spring. Dave O'Mara has phase 2 of Salisbury Road to do from Main Street to phase 1 to start in the spring.

Milestone is still working on south East St. from 5th St. to 16th St. Milestone is also still working on Grand Ave, in Connersville. 3 D still has some work to finish up in Middletown. Kleis has some work at Sugar Creek in Cambridge City. Dave O'Mara has the phase 2 of US 52 in Rushville to start in the spring. Rieth- Riley is doing the last phase of Carthage Pike. Midwest Underground is still working along US 40 from Richmond to Greenfield.

E&B has some work on I-70 to finish up in the spring. Renascent Inc. is working on a roundabout in Anderson on 60th St. Freeman Grading & Excavating and E&B have some work to finish up at Ivy Tech in Anderson. 3 D is working on Local 112's new training site in Anderson. Poindexter is doing the site and pipe work at Elsa Corporation in Elwood. Poindexter also has some work to finish up at Boars Head meat processing plant in New Castle.

Lykins Contracting has a nice pipe job in New Castle. The state letting for this upcoming year looks good. The asphalt resurface work for 2015 looks good so far. I would like to encourage all to take advantage of your training site this year and update all your certifications. In closing, I hope everyone has a safe and prosperous New Year and see you at the upcoming meetings.



Local 103 Members working for Milestone

DISTRICT No. 1 Continued

By MIKE HIBBS

Financial Sec.,

Business Representative

The 2014 work season turned out to be one of the better years for work for our members, and it continues to look good for 2015 as well. Most all stationary work / quarry's are looking to shut down briefly and continue to keep producing right after the holidays in January, to keep up with demands. On a sad note, Independent Concrete Pipe of Indianapolis was bought out by a NON-Union company from Wisconsin.

We are not sure at this time what the new company's intentions are but we continue to keep a close watch on this situation, and make every effort to keep our brother and sister operators employment at the front of this transition.

We have had quite a turnover of union stewards this year at our quarries, so we will be looking to schedule a stewards training class this year at our training site. We will also put out a notice when we schedule this class if any of our members are interested in taking the class. The class will consist of The Legal Rights of a Union Steward, the proper procedures in handling grievances and other helpful information related to being a union steward on the job.

I want to thank all of the Stewards at IMI for their help and assistance with their contract negotiations this past year. Let's all look forward to a prosperous work year, look out for your Union Brothers and Sisters and especially be SAFE.

DISTRICT No. 1 Continued

By WADE SPARKS

Business Representative

It has been a great year for work for the members in Hamilton County and the west side of Marion County. Rieth-Riley has one more summer on the north end of US 31, working on the north bound lanes. Gradex, E&B, and Halverson will be finishing next year on phase two of the south end of US 31/465, they still have a lot of work to do. Hagerman is working on a parking garage in Fishers on 116th street and should be finishing up in January or February.

Asphalt work ran late this year, these crews were working a lot of hours, then mother nature moved in. Goettle is winding up downtown on White River Parkway. Wilhelm will still be there for a while. Poindexter still has a few jobs to finish up on the west side. Denney Excavating has worked a lot of members all summer on the GM bus plant demo job; they should be done in January. This will be a big site for development.

SK-JV tunnel job is going well, steady work for the members. Bowen is going strong at the waste water treatment



Donald Holder working for Rieth Riley on US 31

Officers & Representatives Reports

(continued from page four)

plant on Southport Rd. This summer should be their peak for the three year job. Pepper Construction is working on the Cabela's store on Corporate Parkway and 136th St, with help from Crider & Crider, E&B, and Hagerman. Next year looks to be as good or better than this year.

If you have time please go to the Training Site and take advantage of our state of the art training facility. It is there for YOU! I hope everyone had wonderful holidays.

DISTRICT No. 1 Continued By ROGER HARDWICK Business Representative

The work in my area this 2014 year has been very good. I-465 an I-65 project with Walsh is almost complete. The next section on I-65 south is now beginning with Milestone performing a total reconstruct from Southport Rd. to Greenwood exit. Gradex and E&B are also working on Worthville Rd. to finish up in 2015. Talk of the next phase of I-65 reconstruct from Greenwood to Frankllin is ongoing. Poindexter is all but finished with the two box warehouse jobs off I-65 in Greenwood. Fox Contractors has been working in Franklin throughout the year and will work on the final phase of North Main St. upgrade project in 2015.

Renscent Land Development will finish up with the added turn lanes at Hwy. 135 and Smokey Row Road. Atlas has made great progress with the new Walmart that is being built off Hwy. 135, south of Countyline Rd. Renscent has been working in Greenfield with city street improvements and drainage. Work remains to be completed through the narrow streets for 2015. East Hwy. 40 had Midwest Underground busy setting manholes and bore machines installing data comm. Lines. Brandenburg is working inside the existing Ford

Plant off English Ave. backing filling tanks and trenches. Ford is saying the next step is to begin the demolition of the Ford Plant.

Hayward Baker has started on the new hospital in Shelbyville. Freeman Grading has begun the new Kroger store going up off Emerson Ave. and County Line. Fox Contractors has just begun the new parking lot expansion off 30th street for the trucking firm to move into. On 38th street, Milestone is working on completing the new street renovation project. Weddle Bros. And Hagerman Construction are downtown working, building the new two story high rise office and apartment building. Fox Contractors are at work next to the Red Cross downtown. The hard work and dedication has made 2014 a success and IUOE 103 out front leading the way for the much needed improvements to Indiana infrastructure. I would like to wish all IUOE 103 Operators Happy Holidays and Best Wishes for the New Year to Come.

DISTRICT NO. 1 MEETING

Friday, January 16, 2015

7:00 pm

6814 East 21st Street
Indianapolis, Indiana



James Augustine and Tony Garvin working on the tunnel job in Richmond



Fred Harpst working for 3D in Muncie



Mitch Covington putting the finishing touches on I-465



Officers & Representatives Reports

(continued from page five)

FORT WAYNE DISTRICT No. 2

By **JIM HARRISON**
Business Representative

Hope everybody got to enjoy time with their families this Holiday Season. Work in the Southern half of District #2 progressed even better than we had anticipated. The wind farm employed over fifty operators throughout the year, with the last wind turbine being placed in mid- December. There's still a few operators working until the weather shuts the job down until spring.

Ground broke in late October on the construction of a new Marriott hotel, along with a city parking garage, in downtown Muncie with F.A. Wilhelm doing concrete package, Shambaugh and Son doing the plumbing and Huston Electric.

3D has picked up the site work as a sub for a 30000 square foot addition to Westminster Village Retirement Community in Muncie. E&B and 3D finished up the Walnut Street roundabout. They also finished the Morrison Road project. 3D also finished their geothermal field installation for Ball State.

JC Ripberger finished the addition to the BSU Planetarium. Bowen and 3D are still working on the storm and sew-



Ned Bynum working at the Headwaters Wind Farm

er improvements in downtown Muncie as weather permits. JG Case has finished the storm improvements on Martin Avenue in Muncie and are waiting for E&B to finish the asphalt.

It was a good year for the asphalt contractors. All are still trying to get jobs completed with some carry over work for next year.

More and more owners of the projects are requiring the contractors to comply with having certifications of the members to work on their jobsites. This includes 10 hour OSHA cards. Members should utilize the Training Site for these certifications in order to be dispatched to the job. Looking forward to seeing you at the next meeting.

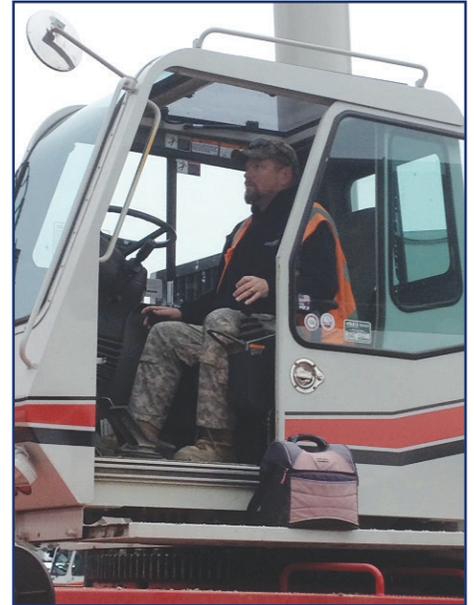
DISTRICT No. 2 Continued

By **BOB DOUTT**
Business Representative

The work in my area is winding down. Fox has small crews finishing up on Flutter Rd., Coverdale Rd. and Love's Truck Stop in Woodburn. They also have stripping to do at the Hanson gravel pits in Waynedale and Woodburn. Fleming is also finishing up various jobs; the housing addition off Gump Rd., north of Fort Wayne and the dirt and utility work on the Coliseum bridge project. They still have Maplecrest Rd. to finish. Fleming also has the Eagle Marsh dike project to get started.

Brooks still has all their crews working to try to get this year's work load finished, they have a lot to get done before the weather shuts them down; Coverdale Rd., Loves Truck Stop in Woodburn and the roundabout at Superior and Wells St. in Fort Wayne, along with private work all over Fort Wayne.

E&B is also scrambling to finish up on Flutter Rd and on the Coliseum bridge project. They also have a lot of work on the Huntington street package to



Bill Parson working for Maxim downtown Muncie

finish. Kokosing is finishing up on the AEP sites in Auburn and Fort Wayne; they still have work to do at the Fort Wayne waste water treatment plant.

Luburgh is still moving dirt at the AEP site in Roanoke; they should finish up around the first of the year. Walsh is still at the waste water treatment plant off of Lake Ave., which will be good work for a few members through next spring. Bowen has a few weeks left in Butler on the city water main project.

Don R. Fruchey was awarded the steel erection on the Ash Brokerage building downtown Fort Wayne. Hagerman is on site working on the Skyline parking garage. Sofco is setting the precast starting in January. Central Rent-A-Crane has been busy all year with crane rentals all over my area. Doc's Crane & Rigging has had a fair year with crane rentals and machinery moving projects.

Overall it has been a good year, I hope it has been a good year for every member and hope 2015 is even better.

Officers & Representatives Reports

(continued from page six)

DISTRICT NO. 2 MEETING

Thursday, January 8, 2015
7:00 pm
2080 Lincolnway CT.
Fort Wayne, Indiana

KOKOMO DISTRICT No. 3

By DON KEITH

Business Representative, Recording/
Corresponding Secretary

It is hard to believe it is winter already. Hopefully it won't be as bad as last winter. Things are starting to slow down for us in the Kokomo area. We still have a few projects going. Deichman has a couple of projects that will go as long as the weather lets them. Brooks is still working at the GM Plant in Marion. They should be finishing that project soon. They also still have work on U.S. 24 in Miami County. This is a blacktop project, so they probably are finished for the year. It will give them some place to start in spring. E & B are working on U.S. 24 in Wabash County and they are in the same situation on this job.



Chris Burkhardt lifting a nacelle at the Headwater Wind Farm

We have had several good small projects in the area with several different contractors. We were able to keep most everyone working. There is a nice sewer treatment plant bidding in Logansport. Hopefully one of our contractors will get this project. There is about 10,000 yards of dirt to move on this job. It's kind of unusual for a sewer treatment plant, but we will take the work.

Chrysler still has a few men working. Shook is the main player at Chrysler and they are keeping four or five operators working. This city has had several nice jobs going. They are building a new baseball stadium. The Operating Engineers work went in our favor with the help of the target program. We are also going to get the steel erection on this project.

The parking garage is all finished up and they are building the apartments above it. American Crane has been out there several times setting materials up on the third floor. We used the target fund for the YMCA downtown very aggressively and were still beat by a non-union contractor. I believe they are doing it for the cost of fuel, because John really hit that hard with target money and still lost it. The county commissioners have put a stop to the windmill farm in Howard County. It was a very disappointing outcome from the commissioners.

As far as work for next year, it looks like it is going to be about the same as this year. There will be a lot of small work and private work to keep us all busy. They are still talking about building an overpass at 31 and 28. They bid that project a few months ago and it was over the engineer's estimate. I am not sure when they are going to put this job back out to bid. Miami County is starting to acquire permits to build a new substation. This would be a won-

derful long-term job for us. We should be in good shape for next year. I hope everyone has a nice holiday and doesn't have to shovel very much snow.

DISTRICT No. 3 Continued

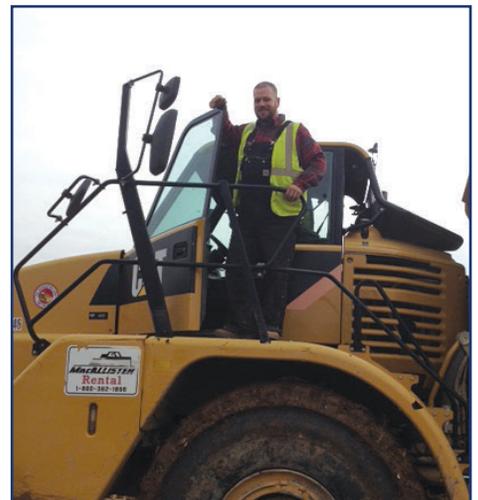
By STEVE MCKINLEY

Business Representative

As we look ahead to 2015, I hope everyone enjoyed and had a safe holiday season. 2014 turned out better than I anticipated. A decent amount of road work with a combination of a handful of private jobs made 2014 a good year for Local 103 Operators.

Rieth Riley completed several jobs in the area, including; Northwestern Avenue, two projects on U.S. 52 South as well as State Road 28. They were awarded phase two of the Sagamore Parkway project and have started installing the new water main. The pipe crew should be busy all winter with the road work starting this spring. They will also be working on Happy Hollow Road. That was awarded last year then postponed until this year.

Bowen Engineering is finishing up the Durkees Run sewer project in Lafayette. Milestone is working on the re-building of Earl Avenue following



Andy Romer working on Coverdale Rd in Ft Wayne

Officers & Representatives Reports

(continued from page seven)

Bowen's pipe crew. Milestone is also working on Cumberland Avenue, Cat-tail Trail as well as finishing up at the new G.E. Plant. Crider & Crider was successful along with our targeting program in securing the site work and utilities on the G.E. Plant. They will be finishing up the work in the spring. Maxim is setting the steel with SOFCO. Crider & Crider has completed the County Road 200 project in Clinton County and is currently working on the new Purdue softball stadium.



Lee Turner working for Atlas Excavating on the Cumberland sewer extension

Poindexter was also successful on the new ConAgra Foods Distribution Center with our targeting program. The center will be 1.5 million square feet in size. Poindexter will be finishing the site work and utilities in the spring along with E & B doing the rolled compacted concrete and asphalt. Atlas Excavating is working on the Cumberland sewer extension.

The Magnetation Plant in Reynolds kept several Operators busy the first half of the year and there is still talk of phase two in the near future. The school work in Tippecanoe County is busier than ever with Kettlehut, Musschee and James Scharer Masonry all working on the Battle-Ground School, Burnett's Creek as well as Woodland Elementary School. Kettlehut, Siteworx and Property Solutions are building the new IN-DOT facility in West Lafayette and the addition to the West Minister Village.

Subaru of Indiana Automotive is adding a \$450 million paint shop as well as an addition to the existing engine shop. Midwest Steel, F.A. Wilhelm, Devon Industrial, Freitag-Weinhardt, Indy Steel, NKC Conveyor and Mussche Excavating are all working on these projects. This will keep several operators busy the remainder of the year.

2015 looks very promising, as there are several jobs getting ready to bid or will bid this spring. They include; the south 18th Street expansion, Polland Hill Road, Klondike Road reconstruction, North River Road, I-65 added travel lanes and the Hoosier Heartland Industrial Park in Carroll County. There is also still talk about the Fowler Ridge wind farm phase four this spring.

I would like to remind everyone that our highway agreement as well as our building agreement expires March 31, 2015. I urge everyone to attend the upcoming meetings. We also need to utilize our excellent training facility so that we can truly provide our contractors with the best Operators in the industry. I am wishing everyone a safe and prosperous 2015.

DISTRICT NO. 3 MEETING

Tuesday, January 13, 2015

7:00 pm

107 N. Buckeye Street
Kokomo, Indiana



Retirees Club

District 1

Dist.1 retirees meetings are the second Wednesday of every month. The next meeting will be held in March, 2015. If you have any questions, please call Doug Hampton at (317) 899-5055.

District 2

The District 2 Retirees Club meets the second Thursday of every month at 8:30 A.M. Due to the closing of Legion Post 82, the Retirees Club now meets at:

The Waynewood Inn
8421 Bluffton Road
Fort Wayne, IN 46819
(Just north of the Union Hall)

If you have any questions regarding the District 2 Retirees Club, contact Charlie Acheson at (260) 625-4257.

District 3

The District 3 Retirees Club meets every second Thursday of the month at the Union Hall at 10:00 A.M. for coffee and donuts.

Semi-Annual Auditors & Trustees Meeting

Tuesday, January 20, 2015

7:00 pm

6814 East 21st Street

Indianapolis, Indiana

MEMBER BENEFITS

Mid Central Operating Engineers H&W Fund

P.O. Box 9605

Terre Haute, IN 47808-9605

Member accounts
can be viewed at

www.midcentral.org

Benefits & Claims:

1-877-299-3699

Bookkeeping:

1-877-299-7099

Central Pension Fund

4115 Chesapeake Street, N.W.

Washington, D.C. 20036

Phone: 1-202-362-1000



REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER

The 2015 Hardship Fund Assessment of \$20.00, which is considered part of your dues obligation is due with your 3rd quarter 2015 union dues payment.



OPERATING ENGINEERS
Local 103
 6814 East 21st Street
 Indianapolis, IN 46219

RETURN SERVICE REQUESTED

**Please inform your district office of
 new addresses and phone numbers!**

IUOE Local 103 Construction Agreement Rates 2015

**HIGHWAY, HEAVY RAILROAD AND UTILITY
 CONSTRUCTION AGREEMENT**

Effective 4/1/14

Group	Rate	H & W	Pens	Trng	ICIAF	SAT	Gross
I	\$31.55	\$7.50	\$7.40	\$0.75	\$0.13	\$0.03	\$47.36
II	\$29.83	\$7.50	\$7.40	\$0.75	\$0.13	\$0.03	\$45.64
III	\$28.91	\$7.50	\$7.40	\$0.75	\$0.13	\$0.03	\$44.72
IV	\$27.41	\$7.50	\$7.40	\$0.75	\$0.13	\$0.03	\$43.22
CCO Cert.	\$32.30	\$7.50	\$7.40	\$0.75	\$0.13	\$0.03	\$48.11

**INDIANAPOLIS BUILDING AGREEMENT
 FOR COUNTIES OF:**

**Blackford, Delaware, Fayette, Hamilton, Hancock,
 Henry, Jay, Johnson, Madison, Marion, Randolph,
 Rush, Shelby, Union & Wayne**

Effective 6/1/14

Group	Rate	H & W	Pens	Trng	CIPC	CAPCI	IUCSAT	Gross
I	\$32.95	\$7.50	\$6.50	\$0.38	\$0.06	\$0.07	\$0.08	\$47.54
II	\$32.00	\$7.50	\$6.50	\$0.38	\$0.06	\$0.07	\$0.08	\$46.59
III	\$27.95	\$7.50	\$6.50	\$0.38	\$0.06	\$0.07	\$0.08	\$42.54
IV	\$24.25	\$7.50	\$6.50	\$0.38	\$0.06	\$0.07	\$0.08	\$38.84
CCO Cert.	\$33.70	\$7.50	\$6.50	\$0.38	\$0.06	\$0.07	\$0.08	\$48.29

**KOKOMO BUILDING AGREEMENT
 FOR COUNTIES OF:**

**Benton, Carroll, Cass, Clinton, Grant, Howard, Miami,
 Tippecanoe, Tipton, Wabash & White**

Effective 6/1/14

Group	Rate	H & W	Pens	Trng	CIPC	CAPCI	IUCSAT	Gross
I	\$31.21	\$7.50	\$7.75	\$0.34	\$0.06	\$0.07	\$0.08	\$47.01
II	\$28.21	\$7.50	\$7.75	\$0.34	\$0.06	\$0.07	\$0.08	\$44.01
III	\$26.64	\$7.50	\$7.75	\$0.34	\$0.06	\$0.07	\$0.08	\$42.44
IV	\$22.94	\$7.50	\$7.75	\$0.34	\$0.06	\$0.07	\$0.08	\$38.74
CCO Cert.	\$31.96	\$7.50	\$7.75	\$0.34	\$0.06	\$0.07	\$0.08	\$47.76

**FORT WAYNE BUILDING AGREEMENT
 FOR COUNTIES OF:**

**Adams, Allen, DeKalb, Huntington,
 Steuben, Wells & Whitley**

Effective 10/1/14

Group	Rate	H & W	Pens	Trng	IUCSAT	Gross
I	\$31.23	\$7.50	\$7.10	\$0.42	\$0.08	\$46.33
II	\$30.28	\$7.50	\$7.10	\$0.42	\$0.08	\$45.38
III	\$27.28	\$7.50	\$7.10	\$0.42	\$0.08	\$42.38
IV	\$23.78	\$7.50	\$7.10	\$0.42	\$0.08	\$38.88
CCO Cert.	\$31.73	\$7.50	\$7.10	\$0.42	\$0.08	\$46.83

**FORT WAYNE STEEL ERECTORS AGREEMENT
 FOR COUNTIES OF:**

**Adams, Allen, DeKalb, Huntington,
 Steuben, Wells & Whitley**

Effective 6/1/14

Group	Rate	H & W	Pension	Training	Gross
I	\$30.90	\$7.50	\$7.50	\$0.41	\$46.31
II	\$29.10	\$7.50	\$7.50	\$0.41	\$44.51
III	\$26.10	\$7.50	\$7.50	\$0.41	\$41.51
IV	\$23.40	\$7.50	\$7.50	\$0.41	\$38.81
CCO Cert.	\$31.40	\$7.50	\$7.50	\$0.41	\$46.81

**DISTRIBUTION AGREEMENT
 Effective 5/1/14**

Group	Rate	H & W	Pension	Gross
I	\$25.75	\$7.50	\$4.85	\$38.10
II	\$22.50	\$7.50	\$4.85	\$34.85

Please Make Sure
 to keep your beneficiary
 up to date with the
PENSION and H&W offices.
 Changes of Beneficiary
 forms can be obtained from
 your District Office.

Visit our website at www.iuoe103.com

**IF YOU HAVE HAD A CHANGE OF ADDRESS, PLEASE COMPLETE
 THIS FORM AND MAIL TO YOUR DISTRICT OFFICE**

Name _____

Soc. Sec. No. _____

Street Address _____

City _____ State _____ ZIP _____

Phone _____

Register No. _____