

**PROUD TO BE AN OPERATING ENGINEER**



# INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XX, NO. 1



JANUARY, 2012

## Business Manager's Report

By JOHN D. BALLARD, President & Business Manager



Well the battle is on again at the statehouse for working men and women to keep their unions strong. We defeated anti-union legislation last year with help from across the state. On November 21, 2011 Brian Bosma, House speaker, and David Long, Senate majority leader, stood hand and hand to tell the working people of Indiana that passing this anti-union, anti-worker "Right To Work" legislation is their top priority this year. We must do everything possible to stop this type of right wing extremist attack on our Unions. With all the problems in our State and our Country today, you would think that solving a lot of the real problems of the state would be their top priority, not trying to pass union busting legislation attacking good paying jobs

with good benefits. Please contact your state Representatives and Senators and tell them they weren't elected to lower the standard of living for the working families of the state and to vote NO on the "Right to Work".

SAFETEA-LU was the last multi-year federally funded authorization for Highways and transit, and it expired in September 2009. Federal Funding has continued through eight extensions since 2009, the latest extension expires in March 2012. While the extensions keep our highway industry alive it is vital that Congress pass a new multi-year bill to help lend stability to our industry as a whole. There is hope yet, even though congress hasn't passed a transportation bill since SAFETEA-LU. The senate passed a \$109 billion, two year surface Transportation Bill in early November, it holds spending at current levels plus inflation, -which is a good sign that they realize that inflation has ate into the current federal gas tax which has remained the same since 1993. Also on the house side Speaker Boehner unveiled a five year plan worth \$50 billion a year that uses Highway Trust Fund dollars and revenues

from domestic energy production to provide a new source of funding for America's infrastructure. This is better than just another extension, but is far short of the Federal Highway Administration's estimation that \$1.3 trillion is needed to bring the country's surface transportation infrastructure to a state of average repair, not above average, just average.

It was good to see, (after the rains let up this spring), the full employment levels in all three districts this past year, even if it was just for a short time, it was a good problem to have. Next year the work load seems to be about the same as this past year. We have several contracts up this year with the Highway Contract being up this spring. It should be tough negotiating a new contract this go around, so pay attention to information from us through the mail or check the website. Hopefully everyone that has the capability has used the new website. I hope everyone has a Merry Christmas, and a safe, Happy New Year.

Fraternally,  
John D. Ballard,  
Business Manager and President

## LOCAL 103 NEWS

January 2012

This is an official publication of IUOE Local 103 News, published semi-annually solely for the education, betterment, and benefit of the membership of this Local Union.

All communications must be addressed to the editor.

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### MEMBERSHIP MEETINGS

#### INDIANAPOLIS

District No. 1, Fourth (4th) Friday Quarterly  
7:00 p.m. 6814 East 21st St., Indianapolis,  
Indiana

#### FORT WAYNE

District No. 2, Second (2nd) Thursday Quar-  
terly, 7:00 p.m. 2080 Lincolnway Ct., Fort  
Wayne, Indiana

#### KOKOMO

District No. 3, Third (3rd) Tuesday Quarterly  
7:00 p.m., 107 N. Buckeye St., Kokomo,  
Indiana

### OPERATING ENGINEERS LOCAL 103 DIRECTORY OF OFFICERS

Pres. & Bus. Manager ..... John D. Ballard  
Vice-President..... Brian Bramer  
Rec. - Corr. Sec ..... Don Keith  
Financial Sec..... Mike Hibbs  
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Trustees ..... Terry A. Brown  
Michael R. Craft  
Michael A. Ramey  
Auditors..... Brian Whitehead  
Harold Putt  
John D. Owen  
Conductor..... James B. Harrison  
Guard..... Harry D. Rice

## APPRENTICESHIP & TRAINING REPORT

As I write this newsletter, our winter classes have already begun. I am encouraged by the number in attendance. Apprentice & Journeyman alike are gaining their certifications in OSHA, MSHA and Hazmat. If you do not have any of these certifications, I strongly recommend you get signed up for one or all of these classes and get the credentials.

Many of our signatory contractors have adopted policy that would require their workers to have at least an OSHA 10 hour class certification. If you do not have some of these certifications and the contractor requires them, you will not be called to work for the company.

The OSHA 10 hour certification is good for a lifetime; however, if you lose the card after 5 years you would be required to take the class over again. No replacement cards or record of your class are available after 5 years. MSHA and Hazmat class require an 8 hr. refresher each year once you have successfully completed the initial course. MSHA is a two day class and Hazmat is 40Hr. class.

In trying to keep up with ever changing equipment and control systems, we have made a couple new purchases that we hope you will be able to take advantage of. First is a new 2011 Caterpillar D-5K Bulldozer with plug and play GPS which will give us another machine for our GPS class scheduled in March. Secondly, we also purchased a new Caterpillar 259 B track skid steer. We can now offer the Cat skid steer system along with our Bobcat skid steer hand and foot control systems.

As many of you are aware, we are in the process of building a new



Apprenticeship & Training Facility with new shop

shop here at the Apprenticeship & Training Site. Upon completion you will have access to a facility that has 5 separate welding bays equipped with the latest welding technology capable of welding alloy and aluminum. In addition to



10 ton overhead crane installed in new shop



View of new shop from the main office 10-30-11

the welding bays, there will also be a new 10 ton Overhead Crane that will give us the ability to conduct the Overhead Practical examinations for NCCCO certification. Due to the weather we anticipate a completion of the shop by the

## OFFICERS AND REPRESENTATIVES REPORTS

end of January. I have uploaded photos of the shop to our website; iuoe103training.org if you would like to follow the build.

As I close, all of us here at the training site, wish you and your families a very Merry Christmas and a healthy and prosperous New Year.

James "Randy" Ratican,  
Administrative Manager

### INDIANAPOLIS DISTRICT No. 1 By BRIAN BRAMER

Vice Pres., Business Representative

As we look forward to the 2012 construction season, I hope everybody had a great holiday season. The work on the eastern part of District #1 this upcoming season looks about average. Dave O'Mara is going into its second phase of the US 27 project in Liberty with work going on this winter. Milestone has the work on the Salisbury Rd job in Richmond. Milestone will also be doing the work on US 40 & Pen-

nville Rd in Wayne County. Oberle & Associates has some ongoing work at IVY Tech in Richmond and some work at Wayne Dairy. Shook LLC is working at Crown Forklift in New Castle. Milestone is doing the work on East

Michigan Road Reconstruction project in Shelbyville, they also picked up the Bridge work on CR 600 west over Sugar Creek.

The State is starting to let some resurface work, but it's hard to say how much because it isn't all been let. Lica Co. picked up the resurface work on SR 109 from US 40 to SR 234. With all the cut backs thought-out the state there just hasn't been much school work like there used to be. The private work is showing a little improvement but not like I would have hoped by this time. Politically we all know what

to do and that's contacting your Legislators and let them know that weakening unions and lowering wages is unacceptable. Please take the time to phone or E-Mail your Legislator!! Keep an eye on your website for updated information WWW.IUOE103.COM . As the winter months are here take advantage of your Apprenticeship & Training Site to upgrade your skills and certifications or just to mentor our younger membership. In closing I would like to thank all who have moved this local in a positive direction, I hope everybody has a safe and prosperous New Year, see you at the upcoming meetings.

### DISTRICT No. 1 Continued By MIKE HIBBS

Financial Sec., Business Representative

I would like to start this letter with a lot of thanks going out to all the members who helped Business Rep. Steve McKinley and myself with the McQuestion picket in Lafayette this past year, and the members in Ft Wayne who came out with us against Geiger Excavating. I also hope that everyone had a great holiday season. We have finished contract negotiations with IMI and this month we are starting negotiations with US AGG formerly Vulcan Materials, Lafayette, IN. We should have their contract complete by the end of January. I really don't have to write a whole lot about this next subject, because all of us are witnessing it right before our own eyes. It is RIGHT TO WORK - FOR LESS! This is nothing more than the Republican

*continued on next page*

### *In Memoriam*

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103.

<i>Name</i>	<i>Register #</i>	<i>Date of Death</i>	<i>District</i>
James Jones	1611637	6/10/2011	2
Johnny Swafford	2088160	6/9/2011	1
Robert Gamble	1201991	7/3/2011	2
Steven Weber	1481370	7/11/2011	2
G. Dennis Benefiel	2027749	9/9/2011	1
John Anderson	1823466	10/4/2011	1
Arvil Byas	705615	10/13/2011	1
Charles Minton	1683077	10/16/2011	1
William Hendrickson	1295741	11/6/2011	2
Mark Munk	1517452	12/1/2011	2

## GENERAL MEMBERSHIP MEETING

Friday, January 27th, 2012 - 7:00 PM

\*\*\*\* Apprenticeship & Training Site \*\*\*\*

4277 East County Road 67, Anderson, Indiana

# OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page three)



James Castner, Jon O'Sullivan, Bart Kroger and Nate Gault working in Liberty on S.R. 27

House of Representatives of our state, sticking their nose where it doesn't belong, and that would be in your, and my, personal business and the RIGHT to CHOOSE. We continue to fight this issue and probably will for a long time to come. I guess as long as we keep fighting maybe they haven't made it a law of this state by the time you read this. BUT! You as a member should contact your State Rep. and ask him or her, WHY! Are you so interested in passing a LAW that prohibits me or anyone from becoming a member of a Union that WE CHOOSE to belong to? I will get off my soap box now but! It is really up to us as individuals to elect those who help us PROTECT OUR RIGHTS not take them away from us. If you would like to find your State Rep or other Reps, Go to [www.In.gov](http://www.In.gov) and look for find your State Representative.

I hope to see everyone at the District and General Membership meetings this month and especially at the District 3 Kokomo meeting, to kick off the New Year in our new Union hall and office.

## **DISTRICT NO. 1 Continued** **By JAMES A. WESTCOTT** **Business Representative**

I hope all of you and your families have enjoyed a safe and happy holiday season. Poindexter and E & B Paving have work to finish in Anderson on 73rd Street. Poindexter also has work on Olio Road with Rieth-Riley for this year. Poindexter is working at St. Francis Hospital and on Churchman in Indianapolis. Central Engineering is doing site work for F.A. Wilhelm in Carmel and Noblesville. Gradex is still working on 465 and Keystone with Rieth-Riley, 96th and Mollenkoph with E & B Paving, 31 and 38 with Milestone



Jerry Wilson rolling a parking lot in Richmond

and have a nice pipe job at 75th and Allisonville Road for this year. Crider and Crider have the Grand Sports Complex in Westfield. Tri-State Forestry is doing the clearing on this project. Fox is still working on I-70 with Rieth-Riley and on 126th Street with E & B Paving. Beaty has bridge work on I-70 on 146th Street. Schutt-Lookabill has bridge work on 126th Street and on Emerson Avenue. H.I.S. has a pipe job on 22nd and DeQuincy. 3-D has a storm sewer job on Norwaldo. Calumet has a pipe job at Pogues Run. Rieth-Riley has



Left to Right: Hervey Willis, John Mitchell, John Garner on Wildcat Wind Farm Project

work on I-70, Olio Road, Keystone and 465. Milestone has work on Emerson Avenue, Meridian Street and White River and on 31 and 38. Walsh has work on 31, Allisonville Road and 465. F.A. Wilhelm has work at the University

# OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page four)

of Indianapolis, Treatment Plants at Carmel, Noblesville and Anderson. White Construction is working on the Wildcat Wind Farm. Check the expiration dates on your certifications and utilize the training site this winter if you're not working.

## DISTRICT NO. 1 Continued By JEFF SCOTT Business Representative

The 2011 work season has come to an end. It seemed to be a better year for the majority of our members. Work on the Westside of Indy and Johnson County was pretty good. We have several building jobs going on. In the Downtown area, the new Wishard Hospital Parking Garage has several contractors still working a lot of our members. They are F.A. Wilhelm, Campbell Land Development, Kreager Brothers, Ben Hur, Finch, Powers & Sons, Trotter, Maxim Crane and Enclos. There is still a lot of work to be done on this project. The VA Hospital Parking Garage is next door to Wishard, we have F.A. Wilhelm, Campbell Land Development working here. F. A. Wilhelm and Poindexter are working on a parking Garage at IUPUI. F. A. Wilhelm, Kreager



Harold Putt on Wildcat Wind Farm Project

Brothers and Hagerman are working at 16th and Missouri on a Clarian building. Denney's Excavating, F. A. Wilhelm, Kreager Brothers and E & B Paving are all working at Dow Agg. on 96th and Zionsville Road. Walsh, Wilhelm, Thieneman and Campbell Land Development are working at the Belmont Treatment Plant. Bowen and Wilhelm have been working on



Stacey Archibald at the Wishard Project

the Treatment Plant in Speedway. So the Building Trades work is pretty good in my area.

Highway work is not bad either; we still have Walsh, E & B Paving and their subs finishing up on 465 on the Westside. Gradex, Denger, Specialities, Drew, Calumet, Infra-source, Marlin Crane and Crackers East have all been working on this project. This job is going to finish up early summer 2012. I hate to see it end. We had several members on the Westside of 465 for six (6) or seven (7) years. Rieth-Riley is finishing up on 38th Street and 465 at Harding Street; they are still working on Indiana Avenue. Calumet is



Troy Bell and Dale Baker with R.H. Marlin working for F.A. Wilhelm on the new Wishard job

finishing up on S. R. 135 in Johnson County. They are also working on a storm sewer job on Michigan Road and also have a sewer job at IUPUI that's not yet started. Denney's Excavating has some pretty good work in the area. Their working a demo job on N. Meridian, Winonia Hospital and the Airport they had the dem and site work for a new building on High School Road. They are also working down around Ameriplex on a sewer job; all three (3) of these jobs are Target Fund jobs. Gradex is still working at Hanson on a Target job. Fox is doing some work at Lilly off Harding Street. Beaty has been working on a bridge over White River on Morris. H.I.S. is working on the 56th Street Bridge over Eagle Creek.

So, work in my area was pretty good in 2011. Let's hope 2012 is as good or better. I hope everyone and their families have a Merry Christmas and a Happy New Year!

**DISTRICT NO. 1 MEETING**  
Friday, January 20, 2012 - 7:00 p.m.  
6814 EAST 21ST STREET  
INDIANAPOLIS, INDIANA

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# OFFICERS AND REPRESENTATIVES REPORTS

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## FORT WAYNE DISTRICT No. 2 By RANDAL L. HOPKINS Treasurer, Business Representative

With 2011 wrapping up and 2012 here by the time you read this, I hope you all had a good Christmas and New Year's. Right-to-Work (FOR LESS) is back again. We all need to contact our state legislatures and let our voices be heard on this issue. This appears to be their (Republicans) top priority this session.

In Adams County, Don R. Fruchey and Central Rent-A-Crane are working at Bunge in Decatur. In Berne, Brooks and Fleming are wrapping up the intersection improvement at US 27 and SR 218. In Geneva, Fleming was the low bid at the waste water treatment facility. In Blackford County, E&B are finishing up some patching in Montpelier. In Winchester, Oberle & Associates, Miers, and Complete Masonry are finishing up at the Randolph County Courthouse, M.K. Betts is working at the Ridgeville water treatment plant

and King Industries is working a shut-down at Anchor Glass.

In Delaware County, Denny Excavating is demoing the Whiting Building for Ivy Tech on Main Street; this was gotten with the help of our Target Fund Program. 3D is continuing work on the Shell Building at West Ave.

dollar bridge replacement on SR 28 in Albany. Some work coming up in Muncie: a 15 million dollar Teacher's College at Ball State, Ivy Tech is planning to renovate the first and second floor on the Fishers Building. In Wells County and Jay County, they are still planning on wind farms.

I hope everyone has a safe and profitable 2012, I hope to see you at the upcoming meetings



Beaty working on the Jackson St. bridge over White River in Muncie

Park and also over at the south well field with Messer. E&B and 3D are working on opening up traffic at the round-a-bout on Morrison Road from Jackson to Keller and sod it next year. Work is continuing at Ball State at the Studebaker East Residence Hall phase 2 with Complete Masonry and 3D working through the winter.

Beaty is working on a 3.1 million dollar bridge job on West Jackson Street over the west fork of White River and should continue through the winter. Crider & Crider, along with Brooks, should wrap up on SR 32 from CR 575 W. to CR 400 W. next year. Calumet is also wrapping up a 1.3 million

## DISTRICT NO. 2 Continued By BRENT ORMSBY Business Representative

Another work season is coming to an end for a lot of our members due in part to the very wet weather we have had in November and December. Hopefully our members did not have too badly of a year with the late start. I know we can all say we have had better years.

Some of the bigger projects that helped our district with work this year were: Parkview Hospital, Diebold Road, DeKalb Co. Rest Park, General Mills, Family Dollar, Lima Rd., and US 24. This is just to name a few.

The outlook for next year's work



### Falling behind financially? Union SAFE may be able to help.

If you're having trouble making ends meet in this economy, Union SAFE may be able to help. We offer valuable benefits for members who participate in Union Plus programs including Union Plus Credit Card, Mortgage and Union Plus Insurance and who are facing economic hardship.



To find out how Union SAFE may be able to help, visit:  
[UnionPlus.org/UnionSAFE](http://UnionPlus.org/UnionSAFE)



# OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page six)



Calumet working on S.R. 28 in Albany

is not too bad for our district, but we all would like to see more. This is just a few jobs for now: Scot Industries, Vera Bradley, General Mills, waste water treatment plant in Huntington, Auburn water main, Maplecrest YMCA, waste water treatment plant in Ft. Wayne, Sound wall on I-69, and work at General Motors.

Some of the work coming up to bid: Union Chapel Rd. and Bridge, Co. Rd. 11 A reconstruction, Harrison Square, Auburn Road travel lanes, bridge over Spy Run Ditch. This is just a few of what I know of right now. There will also be some model year end change work at General Motors in June.

We also experienced some operators being sent back to the Union Hall for their lack of experience on a machine to be productive. Please remember, if you cannot operate a certain type of



Rat truck picketing Geiger at Jack Cooper Trucking in Fort Wayne

machine proficiently, don't put it on your out of work card or accept the position when called. We have a state-of-the-art training facility that can always be utilized if you feel it necessary to brush up on your skills. Just remember, we are all professionals in what we do and proud of it.

Along with all the other issues we face on a daily basis we are still faced with the "right to work" issues. We will get past these issues as long as we stand together. Just remember that we are stronger in numbers.

I would like to wish all the members and their families a very safe MERRY CHRISTMAS and a HAPPY NEW YEAR. Buy American!!

**DISTRICT NO. 2 MEETING**  
Thursday, January 12, 2012 - 7:00 p.m.  
2080 LINCOLNWAY CT.  
FORT WAYNE, INDIANA

**KOKOMO DISTRICT No. 3**  
By **DON KEITH**  
Business Representative  
Recording/Corresponding Secretary

Work in the Kokomo area got off to a slow start due to the rain once again. It seemed to hang around quite a while. We did have some nice projects going. Walsh and Poindexter are working on the 31 project east of Kokomo. Poindexter is going to try to move some muck on this job this winter if it freezes up for them. Then in the spring, they should finish their dirt work. Walsh will be working on bridges most of the winter on this

project.

Walsh was also successful on the south end of the 31-bypass. This project should start next spring sometime. Fox has finished up their part of this project. Crider has a section on the north end that they were unable to get started this year, so there will be another place for us to start next spring.

The Chrysler work is coming a lot slower than everyone thought. We have about 20 to 25 people out there working with more to come.

Denney Excavating has a demo contract to make room for a new expansion. Right now I believe Shook is our largest employer out there. At this time, we have had several small jobs with out of town contractors. You need to keep your paycheck stubs, especially when you are working for some of these out of town contractors. When they finish the job, they pack up and go home, and it makes it difficult to collect Health and Welfare



Fox working on US 31



Poindexter working for Walsh on US 31

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## OFFICERS AND REPRESENTATIVES REPORTS

*(Continued from page seven)*

money without your paycheck stubs. Your help on this issue would be greatly appreciated.

We also have some highway work on the 24 project in Cass County. Brooks has paved one lane and they will switch traffic soon so that Poindexter can start moving the dirt on the other lanes. There probably won't be much production on this project until the spring.

The Windmill project in Tipton and Madison counties got started in late November. They are concentrating on the lay down area and are going to work as long as the weather will let them. This will be a really good job next spring. With this job being in both Madison and Tipton counties, we will be working very close with members from District 1. If you don't recognize your brother operator, go introduce yourself. Jim Westcott and I will be covering this job together so don't be surprised if he cards you. He may not recognize you, as well as I may not recognize some of the District 1 members. But by working together, we will meet new friends and build a stronger Union. They're going to build 125 windmills on this project. We hope to see a lot of you on this job.

The Local has purchased a new office space in Kokomo for our Union Hall. It is an old bank located downtown at 107 N. Buckeye Street. We're going to completely remodel it and make a very nice Union Hall. If you can, stop by and see us. We're going to try to move by the end of January. I would like to send out a BIG "thank you" to everyone that has been helping with

the re-model, it is greatly appreciated.

We're going to have some very important Union meetings coming up with our Heavy Highway Contract and Building Agreements expiring in the early spring. We will need your support to be successful in negotiating these contracts. Please try to attend. It was also very nice seeing everyone at the picnic and we hope to see you at the picnics in the future.

I would like to wish everyone a Merry Christmas and a Happy New Year!

### **DISTRICT No. 3 Continued By STEVE MCKINLEY Business Representative**

It's hard to believe 2012 is here. With all of the work we had in 2011, a lot of members still didn't have a good year thanks to all the rain we received in the spring and fall. On the bright side, work is still there and this year looks good, as long as we can get a little cooperation from Mother Nature.

Crider & Crider will finish up their work on the Hoosier Heartland in Tippecanoe County this year. The bridge work is completed and the majority of the road

from 500 N. to the county line is completed. E&B is doing the concrete and Milestone is working on the asphalt shoulders and crossovers on this project. Work on the two Carroll County sections got started just before the rain. Milestone will be doing the bridges and paving, with Gradex doing the pipework and dirt work. Crider also has approximately a three mile section in Rockfield, and Brooks will be doing the asphalt on this section.

Milestone will be continuing work on the McCarty Lane Extension and two residential subdivisions. They were also the low bidders on the Yeager Road Project and the next phase of the Cumberland Avenue Job, with work scheduled to start this spring.

Rieth-Riley has completed the Tyler Road Reconstruction as well as several Lafayette streets, replacing curb and resurfacing. They were scheduled to finish up work on S.R. 39 in Frankfort, but with all the rain last fall, they should complete that this spring.

Atlas will be working on the Western Sewer Project and the Orchard Heights Job this winter and will have some carry-over work at the new Purdue Baseball Complex.

Work at Purdue will keep several operators busy this winter, with Hagerman, Kettelhut, Kreauger Brothers, and Ziolkowski all working on the Co-Rec. Building. Kettelhut and Mussche Excavating will be at the new Herrick Lab.

As most of you know, we did finally get an agreement with D.J. McQuestion & Sons for work on the new 231-Bypass. This work

### **Semi-Annual Auditors & Trustees Meeting**

Tuesday, January 24, 2012

7:00 PM

6814 East 21st Street  
Indianapolis, IN



## OFFICERS AND REPRESENTATIVES REPORTS

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should continue for the next 2 years. Again I would like to thank all of the members who helped us get 103 members working on this project.

Work is continuing on the Nanshan Aluminum Factory in Lafayette, with Poindexter, E&B, Milestone and Maxim Crane all working on the site. This work should wrap up early this summer.

E&B and Deichman have finished up work on 6th Street in Monticello this fall, and Deichman will be finishing up a sewer job in Wolcott.

The work this year looks very promising with all of these projects and several others, including the Purdue Wind Farm that is scheduled to start this spring.

In closing, I would like to remind everyone to keep an eye on our website and to stay up to date on everything that will be happening at the Statehouse this session. I hope everyone had a safe and happy holiday season and I'm looking forward to a prosperous 2012 season.

the state would allow them to do. Keeping the 31-bypass project and the Hoosier Heartland project in mind, we should have a good starting point for next spring.

President Obama and Vice-President Biden were both in Kokomo the last of November and announced a 3 to 4 million dollar

expansion for the Chrysler facility. We believe Walbridge will be a major player in this project. Hopefully they can get everything lined out and can start our people working inside while the weather is bad. If this work goes like they're saying it will go, we're going to need quality CCO operators as well as forklift certified operators.

3-D is still working on the Dixon road project. They're laying pipe and are going to continue working as long as the weather allows them to work. They also have a nice project to start just east of 31. They will be redoing Boulevard Avenue that goes to the new 31-bypass. Poindexter also picked up a really nice sewer job in the area, but probably won't start until the spring. Also, there is supposed to be some really nice work at G A F B with a lot of concrete removal and replacement work. However, with it being a government facility, it is really difficult to get any information. Gradex and E&B will be working on SR 26 from Dixon Road to the Howard County line.

I would like to wish everyone a very Merry Christmas and a Happy New Year!

**DISTRICT NO. 3 MEETING**  
Tuesday, January 17, 2012 - 7:00 p.m.  
107 N. BUCKEYE STREET  
KOKOMO, INDIANA

### MEMBER BENEFITS

#### Mid Central Operating Engineers H&W Fund

P.O. Box 9605

Terre Haute, IN 47808-9605

Member accounts can be viewed  
at [www.midcentral.org](http://www.midcentral.org)

Benefits & Claims:

1-877-299-3699

Bookkeeping:

1-877-299-7099

#### Central Pension Fund

4115 Chesapeake Street, N.W.

Washington, D.C. 20036

Phone: 1-202-362-1000

**REMINDER TO 103 MEMBERS, 103R MEMBERS  
AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62  
YEARS OF AGE OR YOUNGER:**

The 2012 Hardship Fund Assessment of \$20.00, which is considered part of your dues obligation is due with your 3rd quarter 2012 union dues payment.

# RETIREES CLUB

## DISTRICT 1

District One's gatherings have come to a close for the 2011 year. We have postponed all gatherings until February, since we have no idea what our weather has in store for us. Our holiday luncheon was held at the Union Hall on November 9th, sending our "snowbirds" off to their winter nest. All our gatherings are held the second Wednesday of the month with spouses invited. We all know times have been hard for all our men and women working this year, we're all praying for a better season to come. We send best wishes for a Merry Christmas and a prosperous New Year!

## DISTRICT 2

District Two would like to welcome all recent retirees to our monthly breakfast. Our meetings are held the second Thursday of the month at 8:30 a.m. Our meetings will now be held at the Waywood Inn at 8421 Bluffton Road, just north of the Union Hall, due to the closing of Legion Post 82. We wish all the members of Local 103 a happy holiday season! If you have any questions about the retirees club, please call Charlie Acheson at 260-625-4257.

## DISTRICT 3

The District Three Retirees Club meets the second Thursday of every month at the hall in Kokomo at 10:30 A.M. for coffee and donuts. Please join us for some good old fashioned camaraderie and share your memories with us. As part of our "Giving Project", we hold a raffle at each meeting. We wish you a safe and profitable season.



*Randy Thompson receives his 25 year certificate and pin*



*Clifford Cozart receives his 35 year certificate and pin*



*James Rinehart receives his 40 year certificate and pin*



*Charles Carpenter receives his 45 year certificate and pin*



*Robert Bragg receives his 25 year certificate and pin*



*Charles Didion receives his 50 year certificate and watch*



*Steven Young receives his 40 year certificate and pin*



*Daniel Hardcastle receives his 50 year certificate and watch*

**INDIANAPOLIS AREA BUILDING AGREEMENT FOR COUNTIES OF: Blackford, Delaware, Fayette, Hamilton, Hancock, Henry, Jay, Johnson, Madison, Marion, Randolph, Rush, Shelby, Union & Wayne**

EFFECTIVE June 1, 2011

	Rate	H&W	Pen	Trng	CIPC	CAPCI	IUCSAT	Gross
Group I	31.40	6.35	5.90	.38	.06	.07	.08	44.24
Group II	30.45	6.35	5.90	.38	.06	.07	.08	43.29
Group III	26.40	6.35	5.90	.38	.06	.07	.08	39.24
Group IV	22.70	6.35	5.90	.38	.06	.07	.08	35.54
CCO Cert.	32.15	6.35	5.90	.38	.06	.07	.08	44.99

**KOKOMO BUILDING AGREEMENT FOR COUNTIES OF:**

**Benton, Carroll, Cass, Clinton, Grant, Howard, Miami, Tippecanoe, Tipton, Wabash, & White**

EFFECTIVE June 1, 2011

	Rate	H&W	Pen	Trng	CIPC	CAPCI	IUCSAT	Gross
Group I	29.81	6.35	7.00	.34	.06	.07	.08	43.71
Group II	26.81	6.35	7.00	.34	.06	.07	.08	40.71
Group III	25.24	6.35	7.00	.34	.06	.07	.08	39.14
Group IV	21.54	6.35	7.00	.34	.06	.07	.08	35.44
CCO Cert.	30.56	6.35	7.00	.34	.06	.07	.08	44.46

**FORT WAYNE BUILDING AGREEMENT FOR COUNTIES OF: Adams, Allen, DeKalb, Huntington, Steuben, Wells & Whitley**

EFFECTIVE April 1, 2011

	Rate	H&W	Pens	Trng.	IUCSAT	Gross
Group I	29.58	6.35	6.50	.42	.08	42.93
Group II	28.63	6.35	6.50	.42	.08	41.98
Group III	25.63	6.35	6.50	.42	.08	38.98
Group IV	22.13	6.35	6.50	.42	.08	35.96
CCO Cert.	30.08	6.35	6.50	.42	.08	43.96

**FORT WAYNE STEEL ERECTORS AGREEMENT FOR COUNTIES OF: Adams, Allen, Dekalb, Huntington, Steuben, Wells & Whitley**

EFFECTIVE June 1, 2011

	Rate	H&W	Pens	Trng.	Gross
Group I	29.95	6.35	6.75	.41	43.46
Group II	28.15	6.35	6.75	.41	41.66
Group III	25.15	6.35	6.75	.41	38.66
Group IV	22.45	6.35	6.75	.41	35.96
CCO Cert.	30.45	6.35	6.75	.41	43.96

**FORT WAYNE SEWER AGREEMENT FOR COUNTIES OF: Adams, Allen, Dekalb, Huntington, Steuben, Wells & Whitley**

EFFECTIVE August 1, 2011

	Rate	H&W	Pens	Trng.	Gross
Group I	27.93	6.35	6.65	.30	41.23
Group II	26.62	6.35	6.65	.30	39.92
Group III	25.95	6.35	6.65	.30	39.25
Group IV	24.78	6.35	6.65	.30	38.08

**DISTRIBUTION AGREEMENT**

EFFECTIVE May 1, 2011

	Rate	H&W	Pens	Gross
Group I	24.10	6.35	4.70	35.15
Group II	20.85	6.35	4.70	31.90

**HIGHWAY, HEAVY RAILROAD AND UTILITY CONSTRUCTION AGREEMENT**

EFFECTIVE April 1, 2011

	Rate	H&W	Pen	Trng	ICIAF	SAT	Gross
Group I	29.70	6.35	6.65	.75	.13	.03	43.61
Group II	27.98	6.35	6.65	.75	.13	.03	41.89
Group III	27.06	6.35	6.65	.75	.13	.03	40.97
Group IV	25.56	6.35	6.65	.75	.13	.03	39.47

**Please Make Sure** to keep your beneficiary up to date with the PENSION and H&W offices. Changes of Beneficiary forms can be obtained from your District Office.

Visit our website at [www.iuoe103.com](http://www.iuoe103.com)

**IF YOU HAVE HAD A CHANGE OF ADDRESS, PLEASE COMPLETE THIS FORM AND MAIL TO YOUR DISTRICT OFFICE.**

Name \_\_\_\_\_

Soc. Sec. No \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_

Register No. \_\_\_\_\_

**OPERATING ENGINEERS**

**Local 103**

6814 East 21st Street  
Indianapolis, IN 46219

RETURN SERVICE REQUESTED

**Please inform your district office of new addresses and phone numbers!**