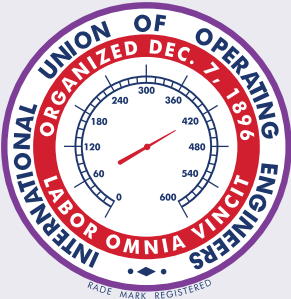


PROUD TO BE AN OPERATING ENGINEER



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XXXIV, NO. 1



JULY, 2022

Business Manager's Report

By JOHN D. BALLARD, President & Business Manager



We are halfway through the year. It seems 2022 just got started and now it is July already. I have said, we have said, the last couple of years how good the workload is and is going to be and it has been busy. I believe we have seen some areas have a slow start to our work season this year, due to weather in some cases, material shortages or just a slow start. As always, it is the worker that it affects first, "stay home, no work today". Most everybody outside of our industry think we make big wages, but don't know of all the days we don't have a chance to work, and no work, means no pay. They get their pay based on 2,080 hours, and as good as work has been, our average has been 1,750 to 1,800 hours a year, which is a good number for Operators. You make me proud to work for such hardworking people, to endure the tough conditions that we have to make a living. That being said, we can't let our guard down. Contractors prey on

good times as well as bad times. Local 103 Operators show up to do the job, and expect to be paid what we have coming to us. We are fortunate to have the work and the man hours we have right now, and I believe more is still to come, but as many new apprentices and journeyman alike, we have to continue to work hard to keep what we have, and be prepared as possible for tomorrow. Look out for each other, but if you see someone you don't know, ask them for their card. If they don't have a card, call the hall and report it to an agent so we can protect our Union, we can never let up. Contractors that want to play games with Operators do so at their own risk, because in most cases, you can come to the hall and be back out to work the next day.

Congress passed the Infrastructure Investment and Jobs Act, a once in a generation investment in our nation's infrastructure and competitiveness. For too long, Washington policy makers have celebrated "infrastructure week" to grab headlines, without ever agreeing to build infrastructure. The President promised to work across the aisle to deliver results and rebuild our crumbling infrastructure. After the President put forth a plan to do exactly that and then negotiated a deal with members of Congress from both parties, this historic legislation was signed into law on November 15, 2021.

This Bipartisan Infrastructure Law will rebuild America's roads, bridges and rails, expand access to clean

drinking water, ensure every American has access to high-speed internet, tackle the climate crisis, advance environmental justice and invest in communities that have too often been left behind. The legislation eases inflationary pressures and strengthens supply chains by making long overdue improvements to our ports, airports, rail and roads. It drives the creation of good paying union jobs and grows the economy sustainably so that everyone gets ahead for years to come. Combined with the President's Build Back Better framework, it will add 1.5 million jobs per year, for the next ten years.

In the United States, 1 in 5 miles of highways and major roads, and 45,000 bridges, are in poor condition. The legislation will reauthorize surface transportation programs for five years and invest \$110 billion in additional funding to repair our roads and bridges

Continued on page 2

I.U.O.E. LOCAL 103 MEETING DATES

General Membership:

Friday, July 22, 2022 - 7:00 PM

District 1:

Friday, July 15, 2022 - 7:00 PM

District 2:

Thursday, July 14, 2022 - 7:00 PM

District 3:

Tuesday, July 12, 2022 - 7:00 PM

LOCAL 103 NEWS

JULY 2022

This is an official publication of IUOE Local 103 News, published semi-annually solely for the education, betterment, and benefit of the membership of the Local Union. All communications must be addressed to the editor.

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Office Sec Judy Hendricks

APPRENTICESHIP & TRAINING SITE

4277 East CR 67, Anderson, IN 46017
Phone: (765) 378-0013 Fax: (765) 378-4805
Adm. Mgr James "Randy" Ratican
Adm. Asst Tammy Carter
Secretary Stephanie Bagienski

**MEMBERSHIP MEETINGS
INDIANAPOLIS**

District No. 1, Fourth (4th) Friday Quarterly
7:00 p.m. 6814 East 21st St., Indianapolis,
Indiana

FORT WAYNE

District No. 2, Second (2nd) Thursday
Quarterly 7:00 p.m. 2080 Lincolnway Ct.,
Fort Wayne, Indiana

KOKOMO

District No. 3, Third (3rd) Tuesday Quarterly
7:00 p.m. 107 N. Buckeye St., Kokomo, Indiana

**OPERATING ENGINEERS LOCAL 103
DIRECTORY OF OFFICERS**

President & Bus. Mgr John D. Ballard
Vice-President Brian Bramer
Rec. - Corr. Sec Stephen Scott
Financial Sec Wade Sparks
Treasurer Joe Hayden
Trustees Michael Banks
Lemont Johnson
Michael R. Craft
Auditors Craig Tyler
John M. Jones
Brian K. Scott
Conductor Ricky Collins, Jr.
Guard Brian Runion

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and support major, transformational projects. The Bipartisan Infrastructure Law makes the single largest investment in repairing and reconstructing our nation's bridges since the construction of the interstate highway system. It will rebuild the most economically significant bridges in the country, as well as thousands of smaller bridges. The legislation also includes the first ever Safe Streets and Roads for All program to support projects to reduce traffic fatalities, which claimed more than 20,000 lives in the first half of 2021.

Remember, always try to be better. If you have time to upgrade your skills or want more time on a certain machine, go to the training site. Randy and the instructors are there to help. As always, I want to thank those who came before us, and we have to work hard, and fight, to make it better for tomorrow. Stay safe, we will have some long hours ahead of us this year, so be careful on the job, and your travels back and forth to your families. United WE Stand, Divided WE Fall.



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To schedule, call 866-808-6005 or visit members.eversidehealth.com

ACTIVATE
by **everside** HEALTH

STAY INFORMED WITH
IUOE LOCAL 103



Visit our website at www.iuoe103.com

Apprenticeship & Training Report

We have been very busy at the Training Site since the beginning of class season at the end of November. Many of our classes were full to capacity with a waiting list. If you are scheduled to be in a class and can't attend, please call us and let us know. We will then fill the open spot in that class with the first person off the waiting list. If we get enough people on the waiting list we will try to schedule an additional class. The 2022/2023 class schedules will be mailed out to all the members in early October 2022. If you do not receive the schedule, please contact the Apprenticeship Office at 765-378-0013 or go to our website at www.iuoe103training.org to get signed up for any classes you may need. We are continuing satellite classes at each district office again this year. You will be able to take OSHA 10, Hazmat Refresher, MSHA Refresher and Orientation Classes. Please check all of your certifications and get signed up for your yearly updates as classes fill up very quickly.

We are anticipating a huge work load this season. We have already done two new Apprentice classes, totaling 54 new apprentices. We have another new class scheduled to start on Monday June 6th. The wet weather slowed our dispatch rate for apprentices in Ft Wayne and Kokomo, but here in the last week, they have also been dispatching all their apprentices. Indianapolis is dispatching as fast as we can get them through their 2 weeks of initial training. We currently (June 3rd) have no apprentices on the out of work list in District 1. District 2 also now has 0 apprentices and District 3 has 1. Our number of apprentices has now climbed to a new high of 231. Once again, I would like to ask our seasoned journeymen and women to please try to help any apprentice needing some direction or a pointer that might help him/her to complete the task at hand.

We are still receiving a lot of calls regarding registration for written exams. NCCCO has changed the

written exam registration to an online only process. Going forward, to sign up for a written exam you will need to go to www.nccco.org. You will need a few pieces of information from the training program before you can register for the exam. Member will need test site coordinators name: James R. Ratican, our address: 4277 E CR 67, Anderson, IN 46017 and the test site number for that particular exam date. Our next 2 written exam dates will be Sunday July 17th (Test site #IN60789) and October 16th 2022 (Test site #IN60786). Your payment for exams you are applying for will be required at the time of the registration. The program will reimburse eligible members for exams passed once we have received the detailed score report from NCCCO. Practical exam registration has also gone to online registration only. Members will need to go to www.nccco.org to get registered and pay for their exam. You will then receive an authorization code for each crane that we need for your score sheets when you

take the test. The authorization code is good for good for 6 months. If you have any further questions, please give us a call at 765- 378-0013.

Regards,

James "Randy" Ratican
Administrative Manager



The Training Site purchased a new Komatsu D39PXI-24.



2022 Beginner Crane Class at the Training Site

Officers & Representatives Report

DISTRICT No. 1 **By BRIAN BRAMER** *Vice President/Business Representative*

The work on the eastern part of District 1 has gotten off to a slow start with the rain, but it has certainly picked up. Milestone has the work on US 27 in downtown Richmond. Turner Contracting is doing the cell work at the New Paris Pike Landfill in Richmond. Indiana Earthworks is doing the work at Chester Heights Apartments in Richmond. They also have the Storm Water Improvement work in Fountain City.

Milestone has some asphalt resurfacing on US 27 at State Road 44. E&B Paving has the work on US 40 from State Road 3 to Greenfield. Force Construction is doing the work on US 40 in Knightstown and E&B Paving is doing the asphalt and concrete work for Force. HIS has a bridge replacement on

State Road 38 over the Big Blue River. Lykins Contracting is doing the force main replacement in New Castle. White Construction and E&B Paving are doing the work on State Road 103 in New Castle. Indiana Excavating Services has the work on the Northfield Park Phase 2 in New Castle. The pits and quarries are very busy throughout the Local. The distribution work throughout the Local is good also. In closing, I hope everybody has a safe and prosperous year. I hope to see everyone at the upcoming meetings.

DISTRICT No. 1 **By STEPHEN SCOTT** *Recording Corresponding Secretary/Business Representative*

I hope everyone is having a great 2022 so far. I know you aren't looking for a weather report, but unfortunately, it's been an undeniably wet start to the season. Fortunately, the workload is there when the weather breaks.

East Marion County is booming with road work. Superior is full bore on the downtown split. Gradex, Rieth-Riley, and Beaty are working on the Clear Path Project. Milestone is doing the Emerson bridge over 65 south. Crider, Wilhelm, and Calumet are joint venture on the Purple Line on 38th St for the next couple years. Plus, there is plenty of other work, with Gainbridge Fieldhouse, State Fair Grounds, and Bottle Works.

Hancock County seems to be the next Plainfield and Whitestown. Poindexter and Gradex are doing a box building on every corner. IES, Ryan Inc, and Midwest Paving are doing numerous housing additions. Milestone has started a two-year project on I-70, adding a lane each direction from Mt. Comfort past S.R. 9. Shelby County is starting to see its fair share of box buildings as well. With that comes the infrastructure work to accommodate.

As we continue to bring in apprentices



Donald Bart Richardson
working for Gradex.



Joe Justice working for
Force Construction in
Knightstown.

Officers & Representatives Report

(continued from page 4)



Local 103 Operators working for Poindexter in Whiteland.

and new journeymen, please help show them our ways. As always, keep up with your certifications and utilize the training site. Stay safe, if you need anything don't hesitate to reach out.

DISTRICT No. 1
By WADE SPARKS
Financial Secretary/Business Representative

Work this year is phenomenal. Superior will be starting on the northwest side on 465 bridges over 96th St. ICC Group just started on 30th St. bridge over White River, which is a two-year job, and they're still on the Kessler Blvd. bridge over White River. F.A. Wilhelm has a handful of small jobs in Marion County. IU Health is one of their big ones. It's looking like a 6-to-7-year job. You must have 10 Hour OSHA to work there. Renascent Inc. is at IU Health digging the basement. Beaty Construction is working on the lagging and tire backs. They still have a way to go before footers come in to play. White is working on a walk path along Fall

Creek and 16th St. Kokosing Industrial will soon be starting on the Indiana Ave. bridge over Fall Creek. This will be a two-year job.

Rieth-Riley and E & B Paving are paving all across Marion and Johnson counties. White Construction is working on State Road 36 & 465, adding turn lanes on 36. There's a lot of work at the Indianapolis International Airport. FedEx is expanding a new runway, phase 1, with Walsh Construction removing the runway. Other contractors working on this job include Rieth-Riley, Bansal Construction, Spartan Construction, and Javelina Construction. Northern Materials is making the concrete for the runway, consisting of very long shifts. Alberici Constructors is working on a new FedEx building. Working alongside Alberici on this project is Fox Contractors, Overhead Conveyor Co. and Edco-Evans Development Co. Walsh is working on the I-69 project, this is a big job. It's expected to last about 2 ½ more years with long hours included. Milestone Contractors, Crider & Crider, Mt. Carmel Stabilization

Group and Rieth-Riley all have a piece of the pie.

As for Gradex, there are multiple boxes being built in Johnson County. One off of Allen Rd. & Collins Rd. and 3 boxes on Graham Rd. & County Rd. 600 N, just off of I-65. As of now they are coming to completion on a box on Bob Glidden Blvd. & I-65. Poindexter Excavating is working on a large box right off of Bob Glidden Blvd. & Paul Hand Blvd. They will soon start another project on Whiteland Rd. & Graham Rd. Milestone has two jobs off of State Road 144 & I-65. Crider & Crider also has a box off of State Road 144 & Jim Black Rd. Atlas Excavating is working on 2 jobs in Franklin. SK-JV is still working 3 shifts for the tunnel project. Crane Barns are all staying busy, often looking for Oiler's with their Class A CDL's. Asphalt plants are running around the clock. There are 2 big projects fixing to start in the near future; Elanco at the old GM plant and a Motel and Ball Room at Pan Am Plaza next to the convention center. This will be a 3-to-5-year project. If

Officers & Representatives Report

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you have time this winter you should get your 10 Hour OSHA and MSHA. They're needed on multiple jobs. Have a safe and prosperous year.

DISTRICT No. 1 **By DON MALSTON** *Business Representative*

Just like last year, this summer's work load has not disappointed. There is a lot of work in District 1 and we're just getting started with no signs of letting up. Rieth-Riley is finishing up on 146th Street and 37 getting ready to start a bridge and round-a-bout on US 31 at 276th Street outside of Atlanta. They're working at Smokey Row Road and the Monon Trail in Carmel and 3rd Avenue and Autumn Drive to 2nd Street.

Fox and Beaty are up at 131st Street and 37. Fox is doing a housing addition in Lapel. 3-D Company has a round-a-bout and pipe job at 156th and Boden Road and a road project at 191st, west of

31. United Construction has a walk path and playground job at River Heritage Park in Carmel. HIS is working on a bridge and round-a-bout job at 236th and 31. Milestone is finishing up a round-a-bout at 169th and Springmill. Gradex is doing a large subdivision at Chatham Hills and 2 round-a-bouts in Westfield with E & B Paving and a box building site in Fishers.

There is a new batch plant site for IMI on Mule Barn Road, north of 32. Ryan Central has a housing addition at 32 and Gunther Boulevard and 196th and Grassy Branch; they're getting ready to start a job in Sheridan. Atlas has a housing addition at Keystone and Smokey Row Road, one at 146th and Towne Rd and another getting ready to start soon. Midwest Paving has a road job at 151st and Towne Road and are resurfacing some Hamilton County Roads. They are also replacing curbs and sidewalks in Anderson. Calumet is at 116th and Rangeline Road putting

in a round-a-bout and also working at 32 and River Road. E & B Paving has resurfacing projects in both Madison and Hamilton Counties. Thanks to everyone for covering our work. Have a safe and prosperous year.

FORT WAYNE DISTRICT No. 2 **By MIKE JACKSON** *Business Representative*

Here we go again, another great looking season right before our eyes. This couldn't be a better time for us, with the slow start that we have been dealt by Mother Nature, it gives us the opportunity to remind the contractors that we are the best in the business, and why they can count on us to prevail over any obstacle. The workload in the northern counties is at max capacity. Fox and Al Fleming have been plowing thru the subdivisions with many more being bid as I am writing this letter. Milestone has teamed up with Fox



A look underground at the MamaJo tunnel boring machine at the Fort Wayne Deep Rock Tunnel project. Local 103 Operators have been on site for over 5 years, 24 hours a day.

Officers & Representatives Report

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Local #103 Operators have had over 40,000 man hours on Barhart's Vestas blade replacement project.

and E&B for the Robinson bridge on I-69 which will keep crews working all season.

SR 37 with Milestone and Brooks is also in full swing. Coldwater Rd and I-69 interchange has taken off and looks to keep our members busy throughout the season. RL McCoy has just begun the SR 3 bridge and Veterans Memorial Bridge on Spy Run. Brooks Construction crews can be seen over on US 30 beginning the main line thru Columbia City. E&B is starting SR 8 thru Auburn and 3 of the 4 street packages for Fort Wayne. It is not hard to notice the booms in the sky. The crane barns are busy all over the northern counties.

To wrap things up, I can say we have been very blessed with an abundance of work in Dist. #2. It is truly amazing to see the power that our members put out, to see a farm field on Monday, and by Friday, you have building pads and roads cut in. Or to roll up on a paving spread and come back a week later and see over 12 miles paved. These are the things that we do and we do them well.

So, thank you for putting in those long hours and changing the landscape on a daily basis. I couldn't be prouder of our members.

DISTRICT No. 2 **By BOB DOUTT** *Business Representative*

Work in the southern counties of District Two is in full swing. Fleming has started the sanitary sewer extension contract in Decatur and should take at least until December to complete. United Pipe was awarded 28 anomaly digs in Adams and Huntington County. Work on the digs began in late June and should be completed by mid-August. Milestone should be starting the bridge replacement on US 224, just west of Decatur in mid-July; Fleming did the clearing for the project.

E&B is working on box culvert projects on US 124 on both the east and west side of Bluffton. Brooks and E&B are hard at it in the southern counties of District Two with private and state

work throughout the counties. Indiana Earthworks has started the Losantville sewer project and should be there until late August or mid-September. They also picked up the Fountain City utility project, the start date has yet to be determined.

In Muncie, 3D is working on the Nebo Rd. project and at the new Brown Amphitheatre at Ball State. Bowen is still working on the Muncie utility project with more added each year. Bunn is working on the demo of the old science building at Ball State. Crider & Crider is still at the Can Pack project on the south side of Muncie with site and utility work to finish up.

The demo work of the old paint shop at General Motors is underway. Adamo Demolition is doing the work with International Industrial Contracting as the prime. Crane work in the southern counties has been slow. Thank you all. Continue to look for one another and have a safe season!

Officers & Representatives Report

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KOKOMO DISTRICT No. 3

By **JOE HAYDEN**
Treasurer / Business Representative

Hello Brothers & Sisters, hope all is well. Another busy season in District 3. Several roads across the western counties are closed due to total reconstructs. Which include St Rd 28 in Frankfort, St Rd 28 west of 52, St Rd 26 from St 29 to St Rd 75, St Rd 38 from Mulberry West to Dayton, and Haggerty Lane in Lafayette. All are east/west Roads. St Rd 75 will be closed due to box culvert replacement. 421 from Delphi to Rossville will be closed for our 2nd CCPR project. I 65 is going under the knife with 9 total miles, which include bridge(s), drainage, added lanes, along with the ramp replacement at St Rd 43. The end result will be 3 travel lanes extending past the St Rd 43 exit.

Yeager Rd and Teel Rd are both getting the works this year as well. The Frankfort Waste Water Treatment plant project is all but wrapped up. There is another phase at the Walnut Creek Landfill, a 1700-acre solar farm, Frankfort School Corp. project(s) that include; sidewalks, curbs, ADA ramps, and mill and fills on the parking lots. Several bridges and box culvert projects, include Haggerty Lane, I 65, St 52, St Rd 75, and St Rd 43. Several mill and fill jobs across the western district. St Rd 52, St Rd 24, St Rd 38, St Rd 421, 9th Street in Lafayette. Four housing additions, another CSO tank project in Lafayette. Building projects include: 1 box building, parking garage, and a hyper-sonic lab building and there are 2 dam maintenance projects.

As far as wind work, we have done several repairs, such as gear box and

bearing replacements. The Vestas Blade Replacement project is wrapped up. Currently we are just loading out the last few blades. There are approximately 16,000 Apprentice hours and 25,600 Journeyman hours to date. Per Vestas, there are no currently recordables or significant near misses! Local 103 has received recognition from Vestas for this accomplishment. A lot of future work yet to let this year. I want to wish everyone a safe and prosperous season.

DISTRICT No. 3
By **CORY LODGE**
Business Representative

After a slower than expected start to the season, due to a colder and wetter April, things have really picked up on the eastern side of District 3. Gradex and Beaty are busy on the new railroad overpass on US 31 in Tipton County. Brooks is working on State Road 26 in Grant County. Bunn Excavating is still working at the new hospital in Gas City. 3-D is on a school job going on in Marion and, the big sewer project in Greentown as well.

Miller Brothers is currently working on a new cell at the landfill in Wabash. Speaking of Wabash, Fox has work underway at the new fertilizer plant in Wabash as well. This should be a really good job for our members. Deichman is working on a nice utility project in Clymers in Cass County. HRP is also in the Clymers area doing water lines as well. Phend & Brown is on the backside of another good sewer

job in Denver with LaPorte working on a bridge job there as well.

E & B Paving is very busy in the eastern side of District 3 with concrete and paving projects, and some bigger jobs on State Road 26. You will also find them in Kokomo on Park Avenue and Markland Avenue. Infrasource is working in Denver on a distribution project and speaking of distribution, NPL is still working here in Kokomo for the 3rd straight season. This has been a good project for Local 103, as well.

Comercial Contracting Corp., Mid-West Steel, and 21st Century Salvage have started the Marion GM plant project, that involves press removal and overhead crane installations. Milestone is working on an INDOT bridge bundle in Cass County and Rieth Riley has a nice paving job on US 35, between Walton and Galveston.

Walbridge, SHOOK, and HMH are still working at the new Stellantis Engine Plant in Kokomo, however that job is in the later stages. As we stay very busy, I would like to thank our members for always doing a great job of covering the work! Everyone please be safe!



Tyler Isenburg working for Grider at the Can Pack project in Muncie.

Officers & Representatives Report

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REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER

The 2022 Hardship Fund Assessment of \$50.00, which is considered part of your dues obligation is due with your 3rd quarter 2022 union dues payment.

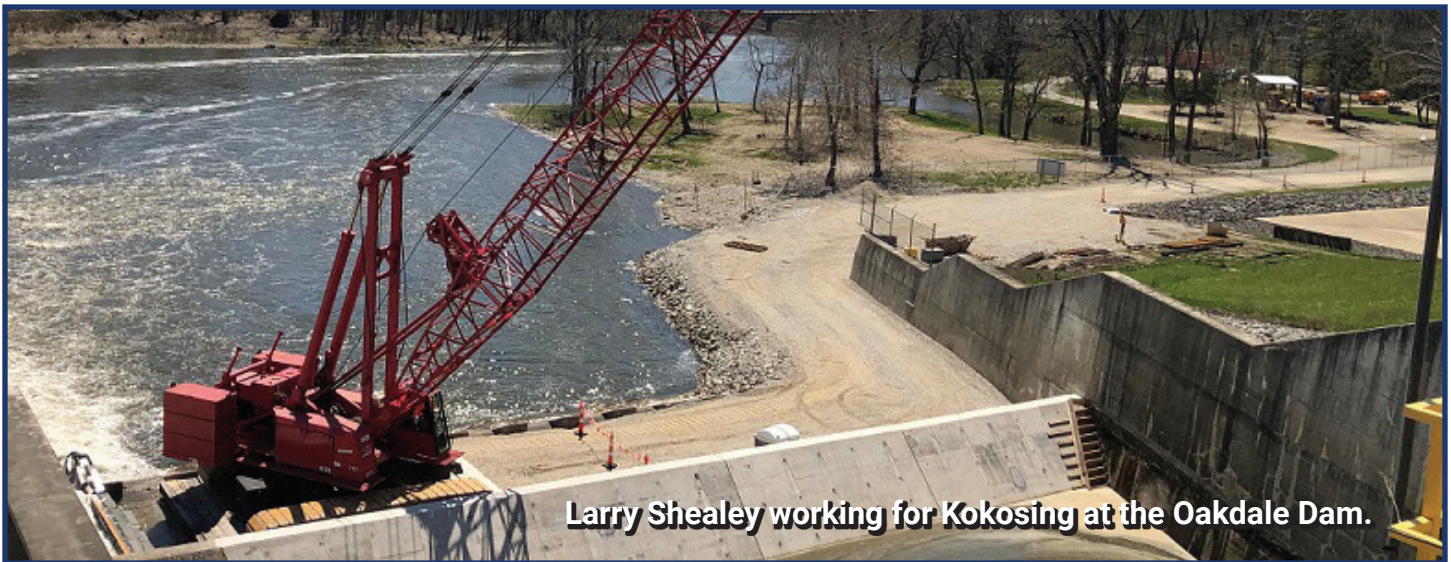
In Memoriam

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103.

NAME	REGISTER #	DATE OF DEATH	Dist
<i>Matthew Wilson</i>	4287702	12/30/2021	1
<i>William Stackhouse</i>	906851	1/6/2022	2
<i>Dean Dotlich</i>	1728560	1/9/2022	1
<i>Anthony Thatcher</i>	2263418	1/10/2022	2
<i>Billy Scott</i>	2009730	1/25/2022	1
<i>Christopher Vescovi</i>	931304	2/4/2022	1
<i>David Jeskey</i>	2669817	2/4/2022	1
<i>Timothy Harness</i>	2255626	2/27/2022	1
<i>Christopher M. Myers</i>	2496575	3/5/2022	1
<i>Thomas Wilfong</i>	2090220	3/19/2022	2
<i>Frank Dahman</i>	1511784	4/7/2022	2
<i>Kenneth Jones</i>	2118229	4/21/2022	3
<i>William Crumpton</i>	2173713	5/1/2022	1
<i>Wilbur "Carroll" Isom</i>	4284571	5/16/2022	3
<i>Thomas Spilker</i>	2107420	6/7/2022	3



2022 Hazmat Class



Larry Shealey working for Kokosing at the Oakdale Dam.



Lynn Rinker working for 3D on Nebo Road in Muncie.

RETIREES CLUB

District 1

Dist.1 Retirees meetings are the second Wednesday of every month.

Spouses are welcome to attend. If you have any questions, please call the Union Hall.

(Retirees meetings are held in Spring/Summer months.)

District 2

The Dist. 2 Retirees Club meets the second Wednesday of every month at 8:30 A.M. at:

Rich's Cafe
3411 Lower Huntington Rd.
Fort Wayne, IN 46809

If you have any questions regarding the Dist. 2 Retirees Club, contact Charlie Acheson at (260) 625-4257.

MEMBER BENEFITS

Mid Central Operating Engineers H&W Fund

P.O. Box 9605
Terre Haute, IN 47808-9605

Member accounts can be viewed at www.midcentral.org

Benefits & Claims:

1-877-299-3699

Bookkeeping:

1-877-299-7099

Central Pension Fund

4115 Chesapeake Street, N.W.
Washington, D.C. 20036
Phone: 1-202-362-1000

Semi-Annual Auditors & Trustees Meeting

Tuesday, July 19, 2022
7:00 P.M.

Dist. 1 Union Hall
6814 E. 21st St.
Indianapolis, IN

Congratulations - 2022 Awards

Please attend the General Membership Meeting to receive your certificate and pin.

25 Years

Scott D. Baker
Jeffrey D. Beck
Timothy D. Biggs
Rob W. Bousman
Todd J. Brackman
Anthony V. Brannon
Timothy D. Britt
Rusty L. Burk
Gregory W. Casey
Robert E. Chandler
Allen G. Cody
Jason G. Coffey
William C. Craven
Marvin P. Crull
Rick Davis
Tony A. Davis
Jerry A. DeHaven
Daniel D. Doughman
Randy Dowell
Robert W. Dunham
Scott Ehler
Cary Fenley
Bill Geier
Walter A. Gerholt
Brad Grady
Danny J. Grayson
Stanley Gurnoe
Martin A. Hall
Roland L. Hall
Travis W. Harman
Brian Harter
Donald 'Eric' Hartley
James M. Hibbs
James L. Hicks, Jr.
Kevin Hizer
William L. Horton
Zeb Hunley
Denny J. Johnson
Jonathan P. Johnson
William H. Kesling
Brian T. Kise
Christopher P. Knecht
Benjamin Lahrman
Kim Lamb
Patrick B. Landis
Larry J. Littleton
Sara C. Markley
DeWayne R. McCormick
Donnie Lee McElroy
John Metcalf
Larry M. Miers
Danny L. Moore
Travis Moore
David Norris
Robert L. Nuckols
Rosalind Oetting
Michael L. Piersall, Jr.
Blake E. Powell
Brian M. Pring

25 Years Cont.

Moises Quiroz
James M. Reynolds, Jr.
Toby Rinnert
Jason C. Roberts
Michael R. Robison
Matthew K. Ross
Donald L. Schilling, Jr.
Chad Sherwood
Shane Sickafus
Kirt M. Slater
Todd A. Smalley
Christopher W. Smith
David A. Smith
Douglas S. Smith
Rory Smith
Jeff Snodgrass
Timothy L. Stahl
Tony W. Stephens
Marcus S. Stewart
Frank A. Sturdivant
Gary L. Templin
Mark A. Thompson
Steve Tomlin
Mack W. Wells
Craig A. Wilcox
D. Scott Witty
Kevin Wright
Jeff Wyatt
Kelly E. Yeiter
Carlos X. Zapata

30 Years

Matthew A. Anderson
Douglas E. Bender
Mark A. Bennett
David J. Boots
Jeffrey F. Catt
Ned Cox, Jr.
Rebecca A. Davis
John DeJong
Allen L. Dempsey
Jim E. Ensley
Timothy M. Fagan
Jeffrey A. Forrer
Dwight R. Garwood
Steve P. Hastreiter
Chris J. Herman
Rose E. Herrera
Merrell D. House
Thomas L. Hudson
Elliot Jacobs
Jeffrey B. Jenkins
William E. Jenkins
Herbert Johnson, Jr.
Dennis J. McHenry
Darren Morrison
Charles A. Nanny
Ricardo Ochoa

30 Years Cont.

Robert W. Overbeck
Harrison Payne, Jr.
Darrell G. Perry
James R. Reece
Steve J. Schueler
James W. Scott
David A. Simmons
Jimmy D. Skeen
James 'Wade' Sparks
James A. Stafford
Mark D. Stephens
John C. Turner
Darryl Wagler
Steve Watson
Frederick K. Yake

35 Years

Douglas W. Blair
David A. Christman
Kim N. Conover
Perry L. Cook
Kenneth DeHaven
Douglas K. Denney
Douglas E. Edwards
Gregory W. Enochs
David M. Fansler
Brian E. Flajs
C. Marcus Hacker
Jeff Heintzeman
Dwight Hogg
Rolland E. Huff
Gregory A. Johnson
Lenny D. Maddy
Joseph M. Marlin, II
Larry McClain
Kenneth D. O'Neal
Roger D. Overbey
John S. Pew
John A. Rocchio
Douglas A. Rogers
Derek L. Ross
Rickie E. Royer
David M. Schlick
James K. Scott
Jeffery D. Scott
Stephen K. Scott
Mark A. Shepherd
Thomas J. Spacke
Steven K. Stahl
Ronald L. Stevens
Willie E. Stevenson
Rodney K. Tobias
Mark R. Walker
Brian K. Warren
David P. Weber
Lenny Yearling
John F. Young

40 Years

Christopher B. Barnard
Douglas K. Cheesman
V. Scott Dull
Daniel J. Hayden
Robert T. Jackson, Jr.
Rick Lawrence
Bobby G. Minnick
Timothy L. Sievers
William L. Young

45 Years

Randy J. Dresslar
Duane Forebes, Jr.
Gary D. Hill
Daniel Lahrman
David L. McIntire
Gerald D. Mazingo
Virgil R. Newman
Terry W. Paul
Donald J. Reuille
James J. Smith
Eric E. Stover
Philip Worland
Timothy L. Zoll

50 Years

Paul Baird
Willie B. Baker
George B. Bartley
James A. Costa
Donald J. Dotlich
Franklin R. Ennis
James H. Ferguson
David L. Greene
John E. Huff
Kerry R. Marsh
Robert J. Patton
Dale H. Poindexter
Jessie R. Poindexter
C. Robert Powell
Frank T. Sullivan
Juan A. Vasquez
David L. Williams
William E. Wright

55 Years

Marion E. Bixler
Darrell G. Bogard
Eddie D. Bracken
Steven A. Clark
William L. Everman
Ronald W. Goodwin
Duane E. Johnson
Gary S. Munson
Robert N. Patterson
Walter E. Price

55 Years Cont.

Jerry Seager
Lewis D. Sink
Harold P. Tully, Jr.
Robert J. Tutwiler

60 Years

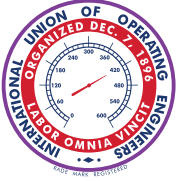
Phil A. Grogg
Severt L. Nasby
Johnnie L. Toland

65 Years

Ronald J. Gasvoda, Sr.
Marvin Henry
Robert Ramer

70 Years

David H. Little
Robert D. Smart



**OPERATING ENGINEERS
Local 103**
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Indianapolis, IN 46219

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RETURN SERVICE REQUESTED

Please inform your district office of
new addresses and phone numbers!

IUOE LOCAL 103 CONSTRUCTION AGREEMENT RATES Effective April 1, 2022

HIGHWAY, HEAVY RAILROAD AND UTILITY CONSTRUCTION AGREEMENT Effective April 1, 2022

Group	Rate	H & W	Pension	Training	ICIAF	SAT	Gross
I	\$38.65	\$10.60	\$9.40	\$0.75	\$0.13	\$0.08	\$59.61
II	\$36.93	\$10.60	\$9.40	\$0.75	\$0.13	\$0.08	\$57.89
III	\$36.01	\$10.60	\$9.40	\$0.75	\$0.13	\$0.08	\$56.97
IV	\$34.51	\$10.60	\$9.40	\$0.75	\$0.13	\$0.08	\$55.47
CCO Cert.	\$39.40	\$10.60	\$9.40	\$0.75	\$0.13	\$0.08	\$60.36

ZONE 1 BUILDING AGREEMENT

COVERING THE COUNTIES OF:
Blackford, Henry, Randolph, Delaware, Jay, Rush, Fayette,
Johnson, Shelby, Hamilton, Madison, Union, Hancock, Marion, Wayne

Group	Rate	H & W	Pension	Training	CIPC	CAPCI	IUCSAT	Gross
I	\$37.78	\$10.60	\$9.45	\$0.55	\$0.06	\$0.07	\$0.08	\$58.59
II	\$36.83	\$10.60	\$9.45	\$0.55	\$0.06	\$0.07	\$0.08	\$57.64
III	\$32.78	\$10.60	\$9.45	\$0.55	\$0.06	\$0.07	\$0.08	\$53.59
IV	\$29.08	\$10.60	\$9.45	\$0.55	\$0.06	\$0.07	\$0.08	\$49.89
CCO Cert.	\$39.03	\$10.60	\$9.45	\$0.55	\$0.06	\$0.07	\$0.08	\$59.84

** Effective April 1, 2018, CIPC becomes EMPLOYER OPTIONAL

ZONE 2 BUILDING AGREEMENT

COVERING THE COUNTIES OF:
Adams, Huntington, Whitley, Allen, Steuben, DeKalb, Wells

Group	Rate	H & W	Pension	Training	IUCSAT	Gross
I	\$36.25	\$10.60	\$10.05	\$0.55	\$0.08	\$57.53
II	\$35.30	\$10.60	\$10.05	\$0.55	\$0.08	\$56.58
III	\$32.30	\$10.60	\$10.05	\$0.55	\$0.08	\$53.58
IV	\$28.80	\$10.60	\$10.05	\$0.55	\$0.08	\$50.08
CCO Cert.	\$37.50	\$10.60	\$10.05	\$0.55	\$0.08	\$58.78

ZONE 3 BUILDING AGREEMENT

COVERING THE COUNTIES OF:
Benton, Grant, Tipton, Carroll, Howard, Wabash, Cass, Miami,
White, Clinton, Tippecanoe

Group	Rate	H & W	Pension	Training	CIPC	CAPCI	IUCSAT	Gross
I	\$36.00	\$10.60	\$10.70	\$0.55	\$0.06	\$0.07	\$0.08	\$58.06
II	\$33.00	\$10.60	\$10.70	\$0.55	\$0.06	\$0.07	\$0.08	\$55.06
III	\$31.43	\$10.60	\$10.70	\$0.55	\$0.06	\$0.07	\$0.08	\$53.49
IV	\$27.73	\$10.60	\$10.70	\$0.55	\$0.06	\$0.07	\$0.08	\$49.79
CCO Cert.	\$37.25	\$10.60	\$10.70	\$0.55	\$0.06	\$0.07	\$0.08	\$59.31

** Effective April, 1, 2018, CIPC becomes EMPLOYER OPTIONAL

DISTRIBUTION AGREEMENT

Group	Rate	H & W	Pension	Gross
I	\$30.33	\$10.60	\$7.95	\$48.88
II	\$27.08	\$10.60	\$7.95	\$45.63