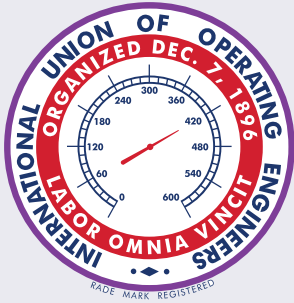


PROUD TO BE AN OPERATING ENGINEER



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XXXIV, NO. 1



JANUARY, 2023

Business Manager's Report

By JOHN D. BALLARD, President & Business Manager



Here we are at the end of another work season. As it has been for the last few years, and I'm sure you are all aware, the work is plentiful. At the Federal level, the Bipartisan Infrastructure Law, which was signed in 2021 by the President, allocates \$59.9 billion in funding for Fiscal Year 2023, which is an increase of \$15.4 billion from 2021. These funds will go directly to all 50 states to support investment in critical infrastructure, like bridges, roads and tunnels, but also for carbon emission reduction projects and other safety improvements

Combined with funding at the State level, Indiana will invest roughly \$175 million in INDOT projects in 2023. By 2026, that amount is expected to be roughly \$232 million. According to the Department of Transportation, Indiana has nearly 1,200 bridges and 5,478

miles of highway that are in poor condition. Besides the investments in roads, bridges, etc., Indianapolis International Airport is getting about \$13 million in upgrades, which will make travel to and from Indiana much smoother. Other projects in our area, which include the "I-69 Finish Line" and "Clear Path 465" will cut down on commute times and vehicle repair costs.

With all this investment, the work needs to be done timely, safely and proficient. That's where Local #103 Operating Engineers come in. I hear all the time from our signatory contractors how pleased they are with the efficiency of Local #103 Operators. Hearing that makes me prouder than I already am to work for you. As we approach the new year, we have Agreements that are up for negotiation including the Heavy Highway and Distribution Agreements. We will keep you informed on meetings regarding these negotiations, so please keep your eye on your mail for these postcards.

As the workload has increased, the membership of Local #103 has increased dramatically. If you see a new member or new apprentice on the job site, take some time to introduce yourself, pass along your knowledge and welcome them by explaining the benefits of being a new Union Brother or Sister. We have to remember the generations of Operating Engineers

that came before us. They laid the foundation for what we have today, and they deserve our appreciation. With that being said, for the younger Operating Engineers new to Local #103, listen to, and watch the older members on the jobsite, their wealth of knowledge and experience will be beneficial to you as you grow in your career. If we can all do that, the future of Local #103 is bright. Please continue to be safe on the job, and in your travels. In closing, always keep in mind this phrase, UNITED WE STAND, DIVIDED WE FALL.

I.U.O.E. LOCAL 103 MEETING DATES

General Membership:
Friday, January 27, 2023
7:00 PM

District 1:
Friday, January 20, 2023
7:00 PM

District 2:
Thursday, January 12, 2023
7:00 PM

District 3:
Tuesday, January 17, 2023
7:00 PM

LOCAL 103 NEWS

JANUARY 2023

This is an official publication of IUOE Local 103 News, published semi-annually solely for the education, betterment, and benefit of the membership of the Local Union. All communications must be addressed to the editor.

INDIANAPOLIS OFFICE

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Rec. Cor. Sec./Bus. Rep Stephen Scott
Fin. Sec./Bus. Rep..... Wade Sparks
Bus. Rep Don Malston
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Treasurer/Bus. Rep..... Joe Hayden
Office Sec..... Judy Hendricks

APPRENTICESHIP & TRAINING SITE

4277 East CR 67, Anderson, IN 46017
Phone: (765) 378-0013 Fax: (765) 378-4805
Adm. Mgr..... James "Randy" Ratican
Adm. Asst..... Tammy Carter
Secretary Stephanie Bagienski

MEMBERSHIP MEETINGS

INDIANAPOLIS

District No. 1, Fourth (4th) Friday Quarterly
7:00 p.m. 6814 East 21st St., Indianapolis,
Indiana

FORT WAYNE

District No. 2, Second (2nd) Thursday
Quarterly 7:00 p.m. 2080 Lincolnway Ct.,
Fort Wayne, Indiana

KOKOMO

District No. 3, Third (3rd) Tuesday Quarterly
7:00 p.m. 107 N. Buckeye St., Kokomo, Indiana

**OPERATING ENGINEERS LOCAL 103
DIRECTORY OF OFFICERS**

President & Bus. Mgr John D. Ballard
Vice-President Brian Bramer
Rec. - Corr. Sec Stephen Scott
Financial Sec Wade Sparks
Treasurer Joe Hayden
Trustees Michael Banks
Lemont Johnson
Michael R. Craft
Auditors..... Craig Tyler
John M. Jones
Brian K. Scott
Conductor..... Ricky Collins, Jr.
Guard..... Brian Runion



Jason Franscoviak and Gunner Moore working at the Oak Dale Dam.

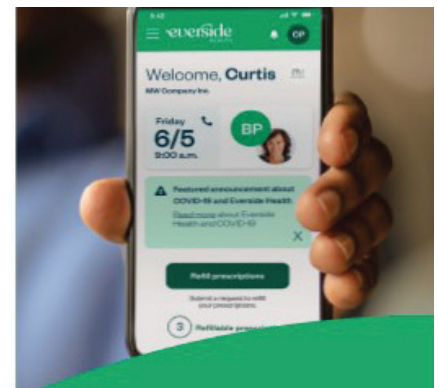


Everside
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With Everside Health's mobile app, you can take charge of your health, anytime and anywhere.

To find a location near you, visit eversidehealth.com/moore

To schedule, call 866-808-6005 or visit members.eversidehealth.com



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by everside HEALTH

STAY INFORMED WITH
IUOE LOCAL 103

Available on the App Store

ANDROID APP ON Google play



Visit our website at www.iuoe103.com

MID CENTRAL OPERATING ENGINEERS HEALTH AND WELFARE FUND

Brief summary of the plan

- Deductible:
- Single - \$500.00
- Family - \$500.00 per/\$1,500.00 max per year

Prescription Drug Coverage: Prescription drug coverage can play an important role in your overall health. Recognizing the importance of this coverage, the Plan offers coverage for your short-term prescription needs as well as your long-term prescription needs. The Fund has contracted with a prescription drug manager to provide you with access to a network of participating retail pharmacies and a mail order program. You save money for yourself, and the Plan, when you have your prescriptions filled at a participating retail pharmacy.

Clinics: Clinics are now open and covered by your Health & Welfare Fund (by appointment only). Health & Wellness Centers are a place where you and your eligible dependents can go for a wide variety of health services:

- Primary health care services, including sick visits
- Care for chronic illnesses
- No-cost medicines prescribed by the clinic providers and available at the clinic
- Lab tests at no cost when done at the clinic
- Orders for bloodwork needed by other providers, performed at no charge
- Health education

HEALTH REIMBURSEMENT ACCOUNT

One dollar (\$1.00) per hour of your hourly Health & Welfare contribution is allocated to your HRA account. Eligible reimbursements include deductibles, co-pays and other non-covered services. To submit a claim, an HRA form may be obtained from Health & Welfare's website, or in any district office and submitted, along with proper documentation for the eligible expense, to Health & Welfare. To access your HRA balance, visit Health & Welfare's website www.midcentral.org.



Rodney Tobias 30 years, Marvin Henry 65 years, Frank Sullivan 50 years, Willie Baker 50 years, Brady Grady 25 years, Ricardo Ochoa 30 years, Jeff Jenkins 30 years

Apprenticeship & Training Report

We are in our 1st week of scheduled classes at the training center. This week we are hosting Ivy Tech Personal Finance and Human Relations in the Workplace for 1st and 2nd year apprentices. Outside, we have 2nd year apprentices working on equipment proficiency testing. All apprentices need to pass 4 equipment tests to graduate from the program. We have started a total of 63 new apprentices since April of 2022 which gives us a total of 189 apprentices in the program. Class schedules were sent out to all active members in early October. If you did not receive a schedule, you can sign-up online at www.iuoe103training.org or you can call the office at 765-378-0013 to get classes scheduled. Please check all your certifications to see what updates and classes you may need.

On February 7th, 2022, the Federal Motor Carrier Safety Administration (FMCSA) put in place new requirements to obtain a Commercial Driver's License. Drivers applying for Class A or Class B CDL for the first time who are issued a CDL permit after 2/7/2022, must complete an Entry Level Driver Training Program (EDLT) with a registered training provider prior to testing. I investigated EDLT training cost, and it is on average \$4000 to \$5000 for the required training. The signatory contractors for Operating Engineers Local 103 are always in need of CDL drivers. It is for these reasons we have developed a registered CDL training program for all Operating Engineers Local 103 members. The course will consist of a 40-hour theory classroom training. This portion of the training will cover all written CDL topics that you will be tested on in the written exam

for your CDL permit including Pre-Trip Inspection and Air Brakes. The program has purchased a semi-tractor and a Talbert lowboy trailer for the driving portion of the training. This training will consist of Over the Road driving and practicing backing procedures that are required for the driving exam. We are scheduling our 1st class for CDL Class A training from 1/23/23-1/27/23. If you are interested in this class, please call the training center to sign-up for this class or put your name on the list for future classes. Please check our website news ticker for updates.

NCCCO is moving away from all paper/pencil testing for written exams. As of January 1st, 2024, NCCCO will no longer offer paper/pencil written exams. All written exams will be computer based. I have scheduled 4 paper/pencil exams in 2023. The dates for these PPT exams will be 2/12/23, 4/23/23, 7/16/23 and 10/15/23. The immediate change for our members will be the registration process to sign up for anything related to NCCCO testing. As of December 1st, 2022, all NCCCO candidates (New or Existing) will have to create a MyCCCO account on CCO's website at www.nccco.org. This account is different from the MyCCCO app. Your new MyCCCO account portal will be the only way to register and pay for Written and Practical exams in the future. NCCCO has also changed the load charts used in all Mobile crane written exams. On and after January 9th, 2023, the candidate will no longer have a choice on which crane load charts they sign up for. The swing cab or TLL will use Linkbelt load chart. The fixed cab or TSS will use the Manitex load chart. The lattice boom crane will be combined with the lattice truck crane.

The new designation will be LAT for lattice boom. The load charts will be Manitowoc 888 with lattice boom truck crane questions in the general knowledge portion of the exam. If you are scheduled for the written exam on 2/12/23 and you are not studying these new charts, please call the office so we can send you the updated load charts for the exam.

The program is in the middle of upgrading all of the GPS equipment. We are moving from the Trimble GCS 900 machine control systems to the latest Trimble Earthworks systems. We already have the CAT D5 K and the CAT D6 T upgraded to the Earthworks system. SI-Tech has the new Earthworks systems for the CAT 336 excavator and the CAT 12M motor grader. We are just waiting on an install date. You also have the option to train on the latest Top-Con GPS systems installed on a John Deere 650 and a new Komatsu D-39 Intelligent dozer. This equipment is available for training here at the training site all year round. Call to reserve your preferred piece of equipment today.

In October, Local 103 Apprenticeship Program teamed up with the Indianapolis Fire Department Rescue team for Tower crane rescue training. I feel this a win-win for both organizations, considering all the tower crane work we have in the Indianapolis area. This is training I hope they never have to utilize but that's why we train to try and prepare for all scenarios.

In Closing I would like to wish all our members a Safe and Happy Holiday Season!

Best Wishes,
James "Randy" Ratican
Administrative Manager



Graduating Apprentices receiving their certificates at the July General Membership Meeting

Officers & Representatives Report

DISTRICT No. 1

By **BRIAN BRAMER**
Vice President/Business Representative

The 2022 construction season is coming to an end. As we look forward to the 2023 construction season, the work on the eastern part of District 1 looks to be good. Milestone has the work on US 27 in Richmond and the US 40 bridge replacement. Milestone also has asphalt work coming up on US 40 and the asphalt work on SR 1 from SR 44 to the Franklin County line. Indiana Earthworks is finishing up work on the water improvement work in Fountain City.

W.B. Koester Construction and Beaty Construction are working at the Diamond Dog Food facility in Rushville. The work on I-70 has been delayed until the spring letting of 2023. The pits and quarries are going to be busy again this year. The distribution work throughout the Local is good also. A reminder to all members, the Distribution Agreement and the Highway, Heavy Railroad, and Utility Construction Agreements are up March 31, 2023. Keep an eye on the mail for "Special Called" meeting for both. In closing, I hope everybody has a safe and prosperous New Year. See everyone at the upcoming meetings.



Stacey Archibald working for WB Koester at Diamond Dog Food in Rushville.

DISTRICT No. 1

By **STEPHEN SCOTT**
Recording Corresponding Secretary/Business Representative

Seems like we have repeated ourselves the last few years, but 2022 continued the record workload. The road work and private work have both held strong. After a wet start to the year, this last half was exactly what we needed. With the workload, comes a need for more operators. Whether that be journeyman or apprentices. In these busy times we can't lose sight of what got us where we

are. I appreciate the operators fulfilling their obligations to keep the seats filled.

The 65/70 split job is still going with Superior doing their best to wrap up. We have numerous contractors out there helping them out. Rieth-Riley, Gradex, and E&B are working on the first leg of Clear Path, the next phase lets in the next week. Midwest Mole is doing a bore on Clear Path as well, off 74 at Acton Rd. Bowen is tearing up all the concrete at the old Ford Plant, Denney and Gwinnups are crushing all the material. HIS is wrapping up a box building at 74/Pleasant View, they are also doing the site work on Central's new facility.

There have been several new plans let on box buildings in the same area. Wilhelm is doing two parking garages at the Criminal Justice Center, and some other miscellaneous buildings. Wilhelm also has numerous sites on the east side digging tunnels and shafts. Super Excavators is in town doing a bore for them at Pleasant Run. Crider, Calumet, and Wilhelm are all working on the Purple Line of 38th St.



Local 103 Operators working for Bowen at the old Ford plant.

Officers & Representatives Report

(continued from page 5)



Local 103 Operators working at the Elanco project.

Bowen has numerous sites for tunnel work along Fall Creek. Fox has been digging a new cell at the Morristown Landfill. Milestone is starting on the other side of the new bridge over 65 at Emerson Ave. Groundbreakers, GLS, and US Hydrovac have all added many new trucks to their fleets this year.

We currently wrapped up the US Agg Delphi contract. All the pits have been extremely busy trying to keep up. We have more contracts to negotiate the first of the year. I want to encourage everyone to utilize the Training Site to advance your skills as well as keep up your certifications. If you do not have 10 Hr. OSHA, MSHA, or Hazmat 40 Hr. I strongly encourage you to call the training site and get signed up. Too many times this year we struggled to find people with the proper certifications to fill the seats. I hope everyone has a Merry Christmas and a Happy New Year.

DISTRICT No. 1
By WADE SPARKS
*Financial Secretary/
Business Representative*

The 2023 workload is looking very good. Walsh has two busy seasons ahead of them with I-69 tied in to 465 and the IU Health Hospital job downtown; looks like a six-year job for a lot of members. You'll

need your IUCSAT card, 10 Hr. OSHA, forklift certification and possibly your vaccination shots. The new Pan Am motel is supposed to break ground this coming spring; this will last for a couple of years.

We also have the new Alinco building going up at the old GM Stamping Plant. It's a large site and this too, is expected to last for a couple of years. Superior has some bridges on the northwest side on 465 starting in the spring over 96th St, so look for more wonderful traffic! Milestone will be finishing up FedEx's new runway this year. Alberici will be expanding more buildings at FedEx this year as well.

Kokosing has a new bridge going in over Fall Creek just west of Indiana Ave, with the expectation of it being a two-year job. If you're not working you should utilize the training site. The more versatile you are, the more valuable you are to a contractor, so

get your 10 Hr. OSHA, forklift certifications, MSHA certifications and CDL, if you want them. And learn GPS, it's the FUTURE! Have a safe winter, stay warm and look forward to a busy summer.

DISTRICT No. 1
By DON MALSTON
Business Representative

With the 2022 work season ending and the New Year approaching, there is a lot of work still going on in my area of District 1, with a few road jobs that are supposed to start when the weather breaks next year. Rieth Riley and Crider & Crider are still working at 276th St. and US 31 doing a bridge and round-a-bouts. HIS is doing a bridge and round-a-bouts at 236th St and US 31, they have another bridge job on State Road 32 in Noblesville. Beaty and Gradex have a road project through Noblesville with a new bridge over White River and 4 round-a-bouts that are supposed to alleviate traffic congestion through downtown Noblesville.

There is going to be a new bridge over Allisonville Road at 176th St. with a round-a-bout underneath. The project hasn't been let yet but United Construction is in the process of demolishing 13 houses, and Tri-State Forestry is clearing the area in advance of the startup. Fox is working at 106th St and Lantern Road, and a housing



Local 103 Operators working for Superior on the 65-70 split.

Officers & Representatives Report

(continued from page 6)

addition in Lapel. 3-D is finishing up a round-a-bout at 106th and College Avenue in Carmel. Crider & Crider has a building site for a box building in Noblesville at Cumberland Road and Greenfield Avenue. Gradex is at Chatham Hills doing a subdivision and round-a-bout to finish in Carmel and some box culverts to put in when the weather breaks.

F.A. Wilhelm is still working on a hotel extension and an apartment building with a parking garage in Carmel. Exterior Services has a sewage treatment plant in Frankton. Ryan Incorporated Central has a housing addition at 193rd and Casey Road. Atlas Excavating has a couple of housing additions in Carmel. Midwest Paving has a housing addition in Noblesville and a bike path in Cicero to finish. If the 2023 work season is anything like 2022, we will have a lot of work to cover for the Local. Thank you, and enjoy spending time with family and friends through the Holidays.

DISTRICT NO. 1

By **DONALD HOLDER**
Business Representative

Finishing the year strong in Hancock and Henry counties. The big box buildings are still booming in the Mount Comfort area, with Gradex and Poindexter doing the dirt and pipe work. Milestone got off to a great start and is on schedule adding additional lanes east and west bound from Mount Comfort past State Road 9, with work continuing on temporary lanes and crossover during winter months. Water treatment plants are keeping F.A. Wilhelm, Kokosing and Reynolds Construction busy around Greenfield, Fortville and Mount Comfort areas.

Utilities are being relocated and added along County Road 600 by Michels, Miller Pipeline and Kokosing Integrity. Housing

additions and apartment complexes are thriving with Indiana Excavating Services, Midwest Paving, Ryan Inc. and Atlas Excavating leading the way. Force Construction and E&B Paving are busy on US 40 in Knightstown, replacing roads, sidewalks and a bridge. HIS is on State Road 38 in New Castle replacing the bridge that runs over the Big Blue River. Thank you again to all my union brothers and sisters that put in long hours. Keep up the good work and stay safe working on these projects.

FORT WAYNE DISTRICT No. 2

By **MIKE JACKSON**
Business Representative

With the season winding down and everyone looking on, taking some well needed time off to recharge our batteries and spend some much-needed time with the families. I wanted to thank each of you for another phenomenal season. Fleming looks to be pushing thru the winter on multiple fronts with Valdesta and Areneo sub divisions, and by the first of the year they will be in South Whitley on the water treatment plant. Fox has multiple sub divisions to finish the pipe, and also the Pearl

downtown. Milestone will be working on Bass Rd over the Anderson drain and inside Chestnut Hills and Sycamore Hills for the winter. Starting out this spring, Brooks and Milestone teamed up on a 22-million-dollar interchange project at I-69 and I-469. E&B received a 12-million-dollar project for the concrete restoration on I-69. Atlas Excavating will be in town for a 43-million-dollar, 2-year sewer project in Huntington. With multiple projects already bid and another 10 million in Community Crossing monies, I don't see the workload slowing anytime soon

Not just the skyline has been changing this season in Dist. 2. With Milestone coming to town, with the purchase of PrimCo, it brings another good Union company to the neighborhood and they have definitely shown their presence with multiple large projects that have been built under the Milestone Banner. Beginning the 2023 season, we welcome Wayne Asphalt to the team. Talking with Jeff, the owner of Wayne, they are extremely excited to be partnering with Local 103 and look forward to utilizing our Operators to keep them the "specialist" in the asphalt industry. This is amazing news for our



Huntington North HS Civil Engineering Class field trip at the Training Site.

Officers & Representatives Report

(continued from page 7)



Thank you to Central for bringing a 275 ton AT for crane class at the Apprenticeship Program.

small projects. Fleming is still working on the Decatur sewer project in Adams County. Milestone is still working on the bridge project on 224, just west of Decatur in Adams County.

3D is doing the site work on the apartment project in Daleville. Work at the GM Truck & Bus plant in Roanoke has been hit or miss on the shutdown work. Hopefully that will pick up in the future. In closing, I would like to thank you all for the good work you've done this year, and doing it safely.

strength in the north.

It has been very challenging this year keeping seats filled with all the work that we have in this area, but once again, our members rose to the challenge and knocked it out of the park. The Apprenticeship Program has really come together and rallied up some energetic individuals that we were able to get out and get some great seat time and learn from our Journeymen. We give up a lot of things in life to take care of the family and life's responsibilities, it always pleases me to congratulate our members when it comes to their retirement and this year, I am fortunate to congratulate and give a special thanks to Jeff Atkinson, Scott Baker, Scott Dull, Mike Doctor, Kevin Gibson, Theodore Goodman, Jim Harrison, Jeff Heintzleman, Larry Smart, Rick Smith, Jerry Sonningsen and David Wall. I appreciate your years of service and wish you the best of luck on your next adventures.

DISTRICT No. 2

By BOB DOUTT

Business Representative

It's been a good season in the southern counties of District 2, but it is that time of year again and things are slowing down. The solar farm in Randolph County is getting off to a slow start

due to permit and engineering issues. White has most of the access roads done and have started to drive the post. Bowen Engineering is working on the Muncie utility package and has been awarded additional levy and sewer work in Muncie. Michels Utility and Miller Pipeline are in several locations doing distribution work in Muncie.

Bunn is still working on the old science building at the Ball State campus. The asphalt crews for E&B and Brooks are down to skeleton crews finishing up

KOKOMO DISTRICT No. 3

By JOE HAYDEN

Treasurer / Business

Representative

Hello brothers and sisters, we have clicked off another year. I want to thank everyone for their hard work this season. Hope everyone had a safe and enjoyable holiday season. Great news, the east and west roads out of



Jacob Krintz and Ryan Winegardner working for Atlas at Concord Crossing.

Officers & Representatives Report

(continued from page 8)



2013 Kenworth with 2023 Talbert Lowboy trailer for CDL training at Training Site.

the western district are open! We have several jobs that will be trying to work thru the winter months and several more to kick off in the spring. Current work going on in the area include: multiple housing additions, Klondike School, storm water CSO Storage on South River Road. Teal Road, Oak Dale Dam, Cross Roads Ph II, Hardy Hill Solar Farm, and the I 65 road project.

2023 outlook includes the continuation of 2 solar farms, Cross Roads (wind farm) Ph II, Interstate 65, State Road 38 Ph I, Teal Road, a 5-million-dollar bridge/walking trail project, State Road 26 E from State Road 29. Along with that there are multiple INDOT lettings that include several small structure replacements, paving projects, and bridge deck replacements.

Please check out the class schedule for the training site. I recommend the following: OSHA 10, MSHA 48 new miner, NCCCO crane class, forklift certification, GPS training, and our asphalt class. By taking advantage of these classes, this helps the member and the contractor to keep up with the

industry needs.

DISTRICT No. 3 By CORY LODGE *Business Representative*

The eastern side of District 3 is still pretty busy after a very busy late summer and early fall. All of our local contractors have had a very busy year and all of the talk is pointing towards the 2023 season being very busy as well. With that being said, I would like to focus this letter on the project that has everyone's attention and focus, the Stellantis Battery Plant project. ES Wagner started the dirt work and site prep portion of the 300-acre project in August with 23 Operating Engineers working every hour possible at its peak. The dirt package is far from complete

with a few more bid packs to come early next year. With CCC and Yates being the GC on the project, however, CCC is going to self - perform a big portion of the work. CCC started footers and foundation work the first week of December and Toledo Caisson is working 2 drill rigs and 2 cranes installing caissons as well.

The work schedule for this project has steel erection starting in February after the completion of the main building pad being done in January. This is by far the biggest project on the eastern side of District 3 in a long time. I want to include some of the interesting facts that show the size and scope of this project; these numbers are for just the main building alone however, there are 13 total buildings on this project:

1,100 caissons requiring 140,000 yards of concrete 150,000 tons of stone for main building pad. 2.4 million square feet of finished floor. At least 100 semi loads of steel, 5-million-man hours (all trades). Mid 2023, at its peak, approximately 1,300 tradesmen employed. December 2023 equipment starts to arrive, end of 2025, the plant is scheduled to be in production. As you can see this is going to be some very good, long-term work for Local 103. I want to wish everyone a Merry Christmas and a safe, happy and busy New Year.



50 year member C. Robert Powell working for White Construction.

MEMBER BENEFITS Mid Central Operating Engineers H&W Fund

P.O. Box 9605
Terre Haute, IN 47808-9605
Member accounts can be
viewed at www.midcentral.org

Benefits & Claims:
1-877-299-3699
Bookkeeping:
1-877-299-7099

Central Pension Fund
4115 Chesapeake Street, N.W.
Washington, D.C. 20036
Phone: 1-202-362-1000

In Memoriam

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103.

| NAME | REGISTER # | DATE OF DEATH | Dist |
|----------------------------|------------|---------------|------|
| <i>Ronald Shroyer, Jr.</i> | 2365227 | 6/4/2022 | 1 |
| <i>Jackie Graham</i> | 1354245 | 7/12/2022 | 1 |
| <i>David Vansickle</i> | 2404325 | 7/22/2022 | 1 |
| <i>Jesse Boutwell</i> | 4293246 | 7/23/2022 | 1 |
| <i>Ronald Wright</i> | 1431897 | 8/6/2022 | 3 |
| <i>Raymond Adcock</i> | 1663705 | 8/17/2022 | 1 |
| <i>Eli Meyer</i> | 4070190 | 8/26/2022 | 3 |
| <i>Nathan Tillery</i> | 4378962 | 9/6/2022 | 1 |
| <i>Robert Cope</i> | 2575585 | 9/7/2022 | 1 |
| <i>Bill Emberton</i> | 2543790 | 9/12/2022 | 1 |
| <i>Derrick White, Sr.</i> | 2513145 | 9/17/2022 | 2 |
| <i>Robert Patterson</i> | 1288009 | 10/7/2022 | 1 |
| <i>Michael W. Smith</i> | 2276122 | 10/28/2022 | 1 |
| <i>Jonathan Romero</i> | 4289630 | 10/29/2022 | 2 |
| <i>Tilmon Hasty</i> | 2251434 | 12/1/2022 | 1 |



**Dave Hopkins working at
the Riverstart Solar Park in
Randolph Co.**



**Indianapolis Fire Dept Rescue Team
training for Tower Crane Rescue at the
Training Site.**

Don House working at the Riverstart Solar Park in Randolph Co.



RETIREES CLUB

District 1

Dist.1 Retirees meetings are the second Wednesday of every month.

Spouses are welcome to attend. If you have any questions, please call the Union Hall.

(Retirees meetings are held in Spring/Summer months.)

District 2

The Dist. 2 Retirees Club meets the second Wednesday of every month at 8:30 A.M. at:

Rich's Cafe

3411 Lower Huntington Rd.
Fort Wayne, IN 46809

If you have any questions regarding the Dist. 2 Retirees Club, contact Charlie Acheson at (260) 625-4257.

REMINDER TO ALL 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER:

The 2023 Hardship Fund Assessment of \$50.00, which is considered part of your dues obligation, is due with your 3rd quarter 2023 dues payment.

Semi-Annual Auditors & Trustees Meeting

**Tuesday, January 24, 2023
7:00 P.M.**

**Dist. 1 Union Hall
6814 E. 21st St.
Indianapolis, IN**



**OPERATING ENGINEERS
Local 103**
6814 East 21st Street
Indianapolis, IN 46219

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RETURN SERVICE REQUESTED

Please inform your district office of
new addresses and phone numbers!

IUOE LOCAL 103 CONSTRUCTION AGREEMENT RATES Effective April 1, 2022

HIGHWAY, HEAVY RAILROAD AND UTILITY CONSTRUCTION AGREEMENT

Effective April 1, 2022

| Group | Rate | H & W | Pension | Training | ICIAF | SAT | Gross |
|-----------|---------|---------|---------|----------|--------|--------|---------|
| I | \$38.65 | \$10.60 | \$9.40 | \$0.75 | \$0.13 | \$0.08 | \$59.61 |
| II | \$36.93 | \$10.60 | \$9.40 | \$0.75 | \$0.13 | \$0.08 | \$57.89 |
| III | \$36.01 | \$10.60 | \$9.40 | \$0.75 | \$0.13 | \$0.08 | \$56.97 |
| IV | \$34.51 | \$10.60 | \$9.40 | \$0.75 | \$0.13 | \$0.08 | \$55.47 |
| CCO Cert. | \$39.40 | \$10.60 | \$9.40 | \$0.75 | \$0.13 | \$0.08 | \$60.36 |

ZONE 1 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Covering the Counties of: Blackford, Henry, Randolph, Delaware, Jay, Rush, Fayette,
Johnson, Shelby, Hamilton, Madison, Union, Hancock, Marion, Wayne

| Group | Rate | H & W | Pension | Training | CIPC | CAPCI | IUCSAT | Gross |
|-----------|---------|---------|---------|----------|--------|--------|--------|---------|
| I | \$37.78 | \$10.60 | \$9.45 | \$0.55 | \$0.06 | \$0.07 | \$0.08 | \$58.59 |
| II | \$36.83 | \$10.60 | \$9.45 | \$0.55 | \$0.06 | \$0.07 | \$0.08 | \$57.64 |
| III | \$32.78 | \$10.60 | \$9.45 | \$0.55 | \$0.06 | \$0.07 | \$0.08 | \$53.59 |
| IV | \$29.08 | \$10.60 | \$9.45 | \$0.55 | \$0.06 | \$0.07 | \$0.08 | \$49.89 |
| CCO Cert. | \$39.03 | \$10.60 | \$9.45 | \$0.55 | \$0.06 | \$0.07 | \$0.08 | \$59.84 |

*** Effective April 1, 2018, CIPC becomes EMPLOYER OPTIONAL*

ZONE 2 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Adams, Huntington, Whitley, Allen, Steuben, DeKalb, Wells

| Group | Rate | H & W | Pension | Training | IUCSAT | Gross |
|-----------|---------|---------|---------|----------|--------|---------|
| I | \$36.25 | \$10.60 | \$10.05 | \$0.55 | \$0.08 | \$57.53 |
| II | \$35.30 | \$10.60 | \$10.05 | \$0.55 | \$0.08 | \$56.58 |
| III | \$32.30 | \$10.60 | \$10.05 | \$0.55 | \$0.08 | \$53.58 |
| IV | \$28.80 | \$10.60 | \$10.05 | \$0.55 | \$0.08 | \$50.08 |
| CCO Cert. | \$37.50 | \$10.60 | \$10.05 | \$0.55 | \$0.08 | \$58.78 |

ZONE 3 BUILDING AGREEMENT

COVERING THE COUNTIES OF:

Benton, Grant, Tipton, Carroll, Howard, Wabash, Cass, Miami,
White, Clinton, Tippecanoe

| Group | Rate | H & W | Pension | Training | CIPC | CAPCI | IUCSAT | Gross |
|-----------|---------|---------|---------|----------|--------|--------|--------|---------|
| I | \$36.00 | \$10.60 | \$10.70 | \$0.55 | \$0.06 | \$0.07 | \$0.08 | \$58.06 |
| II | \$33.00 | \$10.60 | \$10.70 | \$0.55 | \$0.06 | \$0.07 | \$0.08 | \$55.06 |
| III | \$31.43 | \$10.60 | \$10.70 | \$0.55 | \$0.06 | \$0.07 | \$0.08 | \$53.49 |
| IV | \$27.73 | \$10.60 | \$10.70 | \$0.55 | \$0.06 | \$0.07 | \$0.08 | \$49.79 |
| CCO Cert. | \$37.25 | \$10.60 | \$10.70 | \$0.55 | \$0.06 | \$0.07 | \$0.08 | \$59.31 |

*** Effective April 1, 2018, CIPC becomes EMPLOYER OPTIONAL*

DISTRIBUTION AGREEMENT

| Group | Rate | H & W | Pension | Gross |
|-------|---------|---------|---------|---------|
| I | \$30.33 | \$10.60 | \$7.95 | \$48.88 |
| II | \$27.08 | \$10.60 | \$7.95 | \$45.63 |